



League of United Latin American Citizens

Resolution To Request That LULAC National Oppose The Federal Government Executive Order Demanding 100% English Language Proficiency Of Commercial Truck Drivers And, That LULAC Advocate For Fair Policies That Allow Truck Drivers To Work While Acquiring Reasonable Language Proficiency Skills

WHEREAS, the mission of the League of United Latin American Citizens (LULAC) is to advance the economic condition, educational attainment, political influence, housing, health and civil rights of the Hispanic population of the United States; and,

WHEREAS, the Federal Government Executive Order instructs the Department of Transportation to enforce a 100% English language proficiency as a requirement to obtain a commercial truck driver's license; and,

WHEREAS, language proficiency is already a federal law that has not been rigorously implemented; and,

WHEREAS, in 2016 the FMCSA (Federal Motor Carrier Safety Administration) removed the "language proficiency" requirement because it "could not substantiate the safety impacts" on this rule; and,

WHEREAS, commercial drivers already are required to pass a physical exam, a drug test, prove they are in the country working legally, and have the ability to pass a written knowledge test, a driving skills test, a road test, all conducted in English while driving on U.S. roads with all signage in English; and,

WHEREAS, The number of immigrants in the commercial driving industry has seen a steady Increase; and,

WHEREAS, the economic impact of the implementation of this law in Florida will be significant as it is estimated that in South Florida alone, 20,000 to 25,000 Cuban immigrants are employed by this industry and could face obstacles for maintaining employment; and,

WHEREAS, this policy will result in hard working people, many of which are immigrants, losing their jobs; and,

WHEREAS, safety expert and President of the Simplex Group firm, Rigo Diaz, expressed concern that this executive order will create a crisis in transportation and become another obstacle to the truck drivers' job security;

THEREFORE BE IT RESOLVED that LULAC National opposes the Federal Government Executive Order that mandates 100% English language proficiency of truck drivers; and that LULAC advocates for a fair policy that allows commercial truck drivers to be gainfully employed while acquiring reasonable language proficiency standards.

Submitted by: Lydia Medrano, Council 7252, Tampa, FL

**Voted and approved by the National Assembly of the 2025 LULAC National Convention
August 9, 2025**

**Roman Palomares
LULAC National President**