



LULAC National Convention & Exposition 2022



at
Puerto
Rico

One LULAC United:

Pioneering Latino Activism for **93**
years

► July 25-30, 2022

Presented by



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A Union of Professionals



ILLUSTRATION BY RAFAEL LÓPEZ

On behalf of the 1.7 million members of the **American Federation of Teachers**, we congratulate the **League of United Latin American Citizens** on **93 years of service to the Hispanic Community**.

The AFT stands with you as champions for our **multilingual learners** and the professionals who serve them, **great schools and colleges** that fulfill the promise of public education, **good jobs** that support a middle-class life, **affordable healthcare** for all, the **fight against discrimination and hate**, and the **defense of democracy**.

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Randi Weingarten
PRESIDENT

Fedrick C. Ingram
SECRETARY-TREASURER

Evelyn DeJesus
EXECUTIVE VICE PRESIDENT

The **American Federation of Teachers** is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do.

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COVID-19 PROTOCOL

- **MASKS ARE REQUIRED AT ALL EVENTS WITH OVER 1,000 ATTENDEES.**
- **VENUES ARE OPERATING AT FULL CAPACITY.**
- **ATTENDEES OF CONCERTS AND SHOWS AT THE BELOW VENUES, REGARDLESS OF EVENT SIZE, ARE REQUIRED TO **SHOW PROOF OF VACCINATION OR A NEGATIVE COVID-19 TEST RESULT** TAKEN AT LEAST 72 HOURS PRIOR:**
 - **COLISEO DE PUERTO RICO**
 - **PUERTO RICO CONVENTION CENTER**
 - **THE COCA-COLA MUSIC HALL**
- **PROOF OF VACCINATION WITH THE FIRST TWO DOSES WILL BE SUFFICIENT AND WILL NOT REQUIRE THE BOOSTER.**



#LULACconvention22
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LULAC National Convention & Exposition PUERTO RICO

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THURSDAY



Dr. Miguel Cardona
Secretary, U.S. Dept. of Education



Donald Remy
Deputy Secretary, Dept. of Veterans Affairs



Adrienne Todman
Deputy Secretary, U.S. Dept. of Housing & Urban Development



Anselm A. Beach
Deputy Assistant Secretary of the Army – Equity & Inclusion Agency



Cid Wilson
President & CEO, Hispanic Association on Corporate Responsibility (HACR)



Max Sevilla
VP of Government Relations, Advocacy, & Community Engagement (GRACE), ADL (Anti-Defamation League) U.S. Secretary of Education



Cameron McKenzie
President & Chairman of the Board, Puerto Rico Chamber of Commerce



Thomas J. Vilsack
Secretary, U.S. Dept. of Agriculture



Michael S. Regan
Administrator, U.S. Environmental Protection Agency



Polly Trottenberg
Deputy Secretary, U.S. Department of Transportation



Pedro R. Pierluisi
Governor of Puerto Rico



Michelle Lujan Grisham
Governor of New Mexico



Miguel Romero
Mayor of San Juan, Puerto Rico



Dr. Carlos Mellado López
Secretary of Health of Puerto Rico



Timothy M. Keller
Mayor of Albuquerque, New Mexico



Randi Weingarten
AFT National President



MESSAGE FROM THE GOVERNOR OF PUERTO RICO
Hon. Pedro R. Pierluisi

Dear LULAC delegates and friends,

On behalf of the people of Puerto Rico it is my pleasure to welcome you to the 2022 LULAC Convention.

For 93 years LULAC has united top leaders, businesses, and members of the Hispanic community to further the agenda of Latinos in the United States. It is because of all the members of this influential organization that the advocacy efforts and the fight for civil rights across all Hispanic communities has been acknowledged for achieving positive changes. I hope we continue to work together to be catalysts of change for our people because these are historic times that require our firm commitment. As we look ahead, let us remember LULAC's proud legacy and build upon it as we strive to advance the democratic tradition of our nation.

Puerto Ricans are proud American citizens who have contributed to the United States in countless ways, such as their military service, scientific achievements, public policy advancements, arts and cultural talent, and sports legends. Together with LULAC we celebrate that history and our commitment to ensuring Puerto Rico's seat at the table in America's 246-year-old democracy. Let us harness our common strength and potential to broaden our understanding of the power of our shared advocacy potential to create change for a more equitable future for all.

I am confident that this Convention will promote our aspirations and accomplish our goals. I hope that you are all able to take some time to enjoy Puerto Rico's unmatched beauty, world class attractions, warm beaches and friendly people. This year's convention will definitely be an unforgettable experience.

¡Bienvenidos a Puerto Rico!

Pedro R. Pierluisi





Dear brothers and sisters:

Welcome to San Juan!

It's been a while since we last hosted LULAC's National Convention. So we are delighted to welcome you back to Puerto Rico this summer.

As we wrap up our year-long celebration of the 5th Centennial of the founding of our Island's Capital City of San Juan Bautista—the oldest city in the United States—I trust you will take time out of the Convention's busy schedule to discover the many treasures, great adventures and unforgettable experiences that await you around every corner of our old colonial city.

San Juan is an excellent example of how diversity defines our nation...and our nation defines diversity.

Diversity is the very essence of being American! How else could you explain that the second oldest city in the United States—St. Augustine, Florida—was founded by a Spaniard, then Governor of Puerto Rico, 107 years before the Mayflower Pilgrims disembarked at Plymouth Rock in New England?

As all LULAC members know full well, the fact of being American citizens is not at odds with our Hispanic roots or our Latin American origins. On the contrary, it is our ethnic, racial, and cultural diversity that enriches and adds value to our common bond of citizenship with all our fellow Americans.

San Juan's beginning half a millennium ago paved the way to an urban, architectural, artistic, entrepreneurial, social and cultural development that makes our city not only a historical jewel with a built environment unmatched throughout the world, but also one of the oldest, most important and progressive cities in the Americas. Its castles, fortresses, palaces, manors, plazas, cobblestoned streets, bridges and museums, among many other structures, draw the map of its next 500 years of history.

And so, like all of Puerto Rico, the city of San Juan continues to develop as the economic, tourism, gastronomic, medical, educational, artistic and business axis of the Caribbean Basin, nurtured by diverse cultural influences throughout its five times centennial history.

Go ahead and discover both the ancient and modern glories of San Juan, as the reflections are of the very best that our Island has to offer the world.

Enjoy the Convention, enjoy San Juan, and come back soon!

Miguel A. Romero-Lugo

Mayor of San Juan, Puerto Rico





SECRETARY OF THE ARMY WASHINGTON

01 NOV 2021

ARMY DIVERSITY, EQUITY, INCLUSION, AND ACCESSIBILITY POLICY STATEMENT

I am committed to developing and fostering an environment that promotes and practices diversity, equity, inclusion, and accessibility (DEIA). Individually, these concepts emphasize the ability to create cohesive teams, which is integral to building trust at all levels. As a whole, they enable overall readiness and mission success.

We continue to make progress in acquiring, developing, employing, and retaining the best and brightest talent who want to serve from all segments of society. Our efforts must be reflected throughout the Army, in all occupations, grades, and ranks. The Army will continue to pursue the principles of DEIA through several platforms: the Diversity, Equity, and Inclusion Annex to The Army People Strategy; Project Inclusion; training; talent management; data and trend analysis; and policy review and development.

Army leaders must be intentional in practicing inclusivity, as the by-product of committing to do so is fairness. Merely recruiting and hiring a representative and diverse workforce is not enough. To gain the maximum benefit from our increasingly changing workforce, personnel must feel valued and motivated to work toward their personal and professional aspirations. Advancing the concepts and practices of DEIA is a critical effort to mission accomplishment and is also essential to building and maintaining trust in our organization.

As Secretary of the Army, I urge you to join me in making DEIA a critical force multiplier in your decision-making processes. Together, we will ensure the Army continues to reflect the Department of Defense's Human Goals proclamation that each individual has dignity and worth, and to reinforce the ideals of a mission-ready Total Force that embraces equality, fairness, civility, and respect.

We owe it to our Nation to build the best Army we can. Failing to serve those who serve others is not an option. Remember: "Diversity is the force, equity is the goal, inclusion is the way."

Christine E. Wormuth

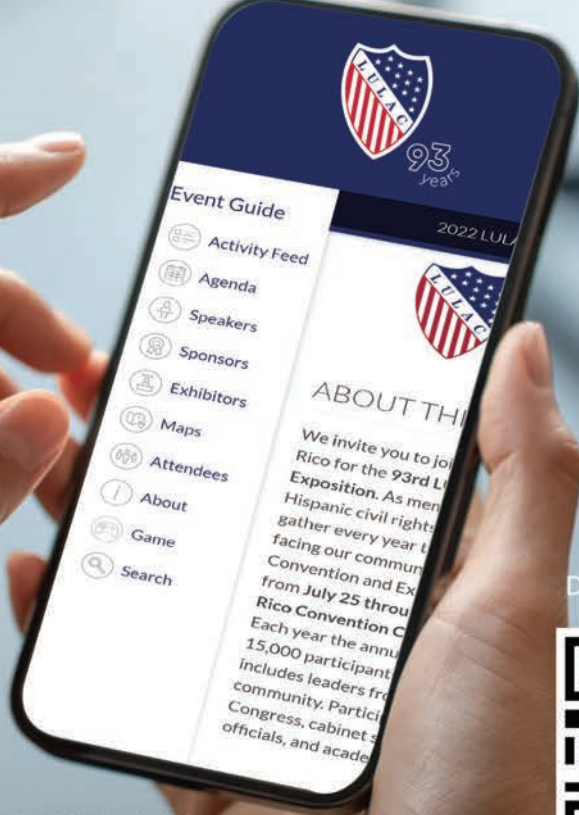


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2022 LULAC NATIONAL CONVENTION & EXPOSITION APP

THE OFFICIAL LULAC APP IS AVAILABLE FOR DOWNLOAD TO IOS AND ANDROID DEVICES.

THIS APP HAS EVERYTHING YOU NEED TO NAVIGATE YOUR WAY THROUGH THE UPCOMING EVENT. INSTALL IT TO HAVE FULL ACCESS TO THE DETAILED GUIDE FUNCTIONALITY.

STAY UP TO DATE

ON ALL NATIONAL CONVENTION EVENTS AND NEWS.

 **Online:** lulac.org/convention22

 **Twitter:** @lulac

 **Instagram:** @lulac

 **Facebook:** facebook.com/lulac.national.dc

Use hashtags: #LULACInPuertoRico and #LULACYouth



League of United Latin American Citizens

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Domingo Garcia

CHIEF EXECUTIVE OFFICER
Sindy Benavides

NATIONAL OFFICERS

Roger C. Rocha, Jr.

Immediate Past President

Pablo A. Martinez

Treasurer

Richard Estrada, III

Youth President

Mari Corugedo

VP for Youth

Andres Rodriguez

VP for Young Adults

Elia R. Mendoza

VP for Elderly

Elsie Valdes Ramos

VP for Women

Richard Estrada

VP for Farwest

Jose Javier Lopez

VP for Midwest

Ralina Cardona

VP for Northeast

Ivonne Quifiones Lanzo

VP for Southeast

Linda Chavez

VP for Southwest

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Arizona

Rey Hernandez

Arkansas

Jose Barrera

California

Sonny Subia

Colorado

Anny Cordero

Connecticut

Jesse Garcia

District of Columbia

Cramer Verde

Florida

Maggie Rivera

Illinois

Nicolas Salazar

Iowa

Madaf Rivera

Kansas

Maria Rivera Brown

Massachusetts

James Fukuda

New Jersey

Fred Baca

New Mexico

Aureo Cardona

New York

Alicia Pagan

Ohio

Cecilia Giron Mendoza

Oregon

Carlos Fajardo

Puerto Rico

Rudy Rosales

Texas

Yesenia Timoteo

Utah

Jasmin Chavez

Virginia

Gabriel Portugal

Washington

Jose Palacios

Wisconsin

July 16, 2022

Dear LULAC Familia and Friends,

I am proud to welcome you as LULAC national president to Puerto Rico for our first national convention and exposition in three years due to COVID-19. Be assured that while you are here in San Juan, we are making news and taking action to help our gente improve their lives. At the same time, I am very mindful of another truth. Being the oldest and largest Latino civil rights organization carries a heavy responsibility as we stand on the shoulders of great past leaders and members who made LULAC what it is today. They fought racism, discrimination, segregation, poll taxes, police, and state trooper brutalities while championing justice for all.

All our members, community partners, elected officials, and corporate allies on the mainland make LULAC happen daily as the premier Latino organization in America. I want them to know that all those persons who could not join us because of the pandemic or finances are with us in spirit and will not be forgotten. They will be in our thoughts and actions when we meet at this convention during training, discussions, and elections sessions. It is my strongest goal that we will be inclusive and transparent in all we do. Only then can our convention theme of unity/*unidos* ring true, one for all and all for one!

Make no mistake about this fact. The voice of LULAC is now being heard louder and clearer than ever in our history. In America's city halls, state houses across our nation, the chambers of Congress, and the Oval Office in the White House, LULAC is *presente con ganas!* Even the U.S. military, the most powerful institution in the world, knows LULAC through our victories like the Brandon Act and the Vanessa Guillen Act. These two historical measures came at a great price to those involved, and they unselfishly turned the loss of their pain into action. Now, other service members today, and for generations to come, will be safer and have access to the protections and services guaranteed under the principles of our Constitution and the military code of conduct. This is the legacy of LULAC, of which I am very proud, that with your team effort, we made happen.

Our voice is being heard now, as are the cries for justice on the streets, the ballot box, and the courts. So too, LULAC is supporting the right of the people of Puerto Rico to decide their present and future status. LULAC has never backed down from fighting for Maria and Jose. This is how and why we are now the most visible civil rights Latino organization in the country, made up of volunteers and created for service to others, una familia de activistas. I challenge you to recommit to that belief that we are most powerful as individuals when we are *unidos en nuestra Fe*.

We are at our best when we follow the golden rule. Also, when we are most faithful to the founding purpose of LULAC through our work in our local communities, raising scholarships, fighting for voting rights, helping immigrants at the border, and getting equal rights for women and our LGBT communities.

So, may we ask ourselves at this convention, what am I doing to advance LULAC under my watch? What can we do to let future generations know that we stood up for them when we were under attack?

This is the task before us during our time together, and I am confident that as our LULAC brothers and sisters have in times past, we too can and will find the way forward together for the benefit of our communities. *¡Con ganas todo se puede!*

¡Hasta La Victoria!

Domingo Garcia

LULAC National President

1133 19th Street, NW, Suite 1000 • Washington, DC 20036 • (202) 833-6130 • FAX (202) 833-6135 • www.LULAC.org



League of United Latin American Citizens

July 25, 2022

NATIONAL PRESIDENT
Domingo Garcia

CHIEF EXECUTIVE OFFICER Sindy Benavides

NATIONAL OFFICERS
Roger C. Rocha, Jr.

Immediate Past President

Pablo A. Martinez

Treasurer

Richard Estrada, III

Youth President

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STATE DIRECTORS

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Arizona

Rey Hernandez

Arkansas

Jose Barrera

California

Sonny Subia

Colorado

Anny Cordero

Connecticut

Jesse Garcia

District of Columbia

Cramer Verde

Florida

Maggie Rivera

Illinois

Nicolas Salazar

Iowa

Madaf Rivera

Kansas

Maria Rivera Brown

Massachusetts

James Fukuda

New Jersey

Fred Baca

New Mexico

Aureo Cardona

New York

Alicia Pagan

Ohio

Cecilia Giron Mendoza

Oregon

Carlos Fajardo

Puerto Rico

Rudy Rosales

Texas

Yesenia Timoteo

Utah

Jasmin Chavez

Virginia

Gabriel Portugal

Washington

Jose Palacios

Wisconsin

Dear LULAC Members and Friends,

Welcome to history as we celebrate together the LULAC National Convention and Exposition in beautiful San Juan, Puerto Rico, *La Isla del Encanto!* I am so pleased that you are here to witness this moment in the continuing legacy of the nation's oldest and largest Latino civil rights organization, *la Voz de Justicia para nuestro pueblo Latino.*

This year's theme is "One LULAC United: Pioneering Latino Activism for 93 Years". These words embody the decades of courage, sacrifice, and leadership LULAC members exemplify in every region, state, and community where our councils are located. America knows that when the LULAC shield is present, so is the voice of justice, equality, and inclusion for every Latino without regard to their political affiliation, background, age, gender, or sexual orientation.

A special thanks goes to LULAC Puerto Rico, our host, for this year's gathering. Its members come from every corner of this beautiful island, from its major cities to the smallest village. We welcome them to the LULAC *familia*. We say to each new LULACer, receive our warmest respect and admiration for your resilience during the past several years of recovering from the disastrous impacts of unprecedented natural disasters. Your zeal for life is inspiring, and so is the indomitable spirit of Puerto Rico!

Our convention program has been months in the planning, and we are proud to welcome the many outstanding elected and appointed officials from across the United States, academic experts, business leaders, community advocates, and our excellent corporate allies. Together with each, LULAC is again taking on the most critical issues of our day, affecting millions of Latinos. These include access to healthcare, quality education, immigration, voting rights, LGBTQIA equity, women's rights, and statehood for Puerto Rico.

This convention is proof that while the COVID-19 pandemic has forever reshaped our world, LULAC is adapting and moving forward with agility and diligence. We must ensure that our years ahead are secure to serve future generations no matter what the obstacle. We are building new coalitions and strengthening deep ties with many longtime loyal and trusted partners. Our biggest challenge is also our most significant opportunity. Changing conditions compel us to innovate solutions, broaden our horizons and embrace fresh ideas. All this, even as we honor the principles of our LULAC Constitution, our foundation.

May you enjoy your time with friends and family. Celebrate with LULAC as you share, listen, and learn. Please make time to see Puerto Rico's beautiful sites, visit its historical landmarks, and enjoy the exciting, proud, vibrant Boricua setting of San Juan and its grandeur. God bless you and LULAC!

Together We Rise,

Sindy M. Benavides

LULAC National Chief Executive Officer



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CHARLES E. SCHUMER
NEW YORK

Majority Leader

United States Senate

WASHINGTON, DC 20510-3203

July 2022

Dear Friends:

Please accept my warmest greetings as you gather with the League of United Latin American Citizens for its 2022 National Convention and Exposition. I am grateful for the opportunity to recognize and celebrate LULAC's 93 years of service to the Latino community.

Since its founding, LULAC has worked tirelessly to advance the economic condition, educational attainment, political influence, housing, health, and civil rights of Hispanic Americans. With approximately 132,000 members across the United States and through community-based programming, operating at more than 900 councils nationwide, LULAC has improved the lives of thousands of individuals nationwide. I commend LULAC for its dedication and unwavering commitment to these noble and necessary endeavors.

I especially appreciate LULAC's efforts in bringing together Latino advocates, public officials and policy makers to examine the issues affecting the Latino community. LULAC has dedicated an enormous amount of time and energy to ensuring all Hispanics have full access to the political process. Through voter registration drives, citizenship awareness sessions, and education programs, LULAC has led the fight for Hispanic political representation and awareness. Hispanic Americans are an integral part of New York and the United States, and it gives me great pleasure to recognize LULAC for its work in improving the lives of individuals in the Latino community.

Again, thank you for your hard work and dedication. It is my hope that the League of United Latin American Citizens will continue these efforts for many years to come. I look forward to congratulating you on further milestones. Best wishes for an enlightening and successful event!

Sincerely,



Charles E. Schumer
United States Senator



JENNIFFER GONZÁLEZ-COLÓN
PUERTO RICO, AT LARGE

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SUBCOMMITTEES
WATER, OCEANS AND WILDLIFE

July 25, 2022

Dear LULAC Member:

Welcome to Puerto Rico! I am beyond honored and excited that LULAC selected Puerto Rico to host their 2022 National Convention and Exposition!

For 93 years LULAC has fought to educate, improve, and promote the issues that impact Hispanic and Latino communities around the Nation. Your work has been crucial for the advancement of civil rights and has been an example of justice and equality.

I am proud to be a member of LULAC for so many years because their service to the Latino community and their support for the issues that impact Puerto Rico including equal rights, education, infrastructure, housing, and addressing the status of the Island in a way that does justice to the American citizens residing here, has been persistent and unwavering.

I congratulate LULAC on its 93rd anniversary, being sure they will continue their brave fight for just causes!

Sincerely,

Jenniffer González-Colón
Member of Congress



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Puerto Rico Host Committee's Welcome

July 6, 2022

Dear LULAC Members and Friends,

On behalf of this year's LULAC National Convention and Exposition Host Committee, it is my honor to welcome you to San Juan, Puerto Rico. Our Host Committee has been working tirelessly to ensure that your visit is enjoyable, fulfilling, safe and memorable. Guided by the convention theme, One LULAC United: Pioneering Latino Activism for 93 years, we look forward to reconnecting with many friends from throughout the nation as we continue our critical LULAC mission.

The Convention and Exposition has many wonderful opportunities to learn, reconnect, reenergize, and serve our LULAC community. Events like our job fair, baseball clinic and our backpack distribution showcase LULAC's continuing efforts to support and lift up communities. We recognize that our Convention and Exposition is made possible through the generosity and support of our countless members, attendees, sponsors, volunteers, speakers and our local, state and federal government partners.

LULAC Puerto Rico is proud of our 33-year history of supporting our people and fighting for all their rights as American citizens. Our LULAC bond runs deep through our shared accomplishments, steadfast women empowerment, assistance during moments of need, and advocacy for equality no matter where you live.

During your visit, I hope you find time to participate in the 500th anniversary celebration of the founding of the City of San Juan. This yearlong celebration commemorates the oldest city in the United States and further recognizes the historic ties of the Hispanic population to this great nation. I also hope you enjoy the boundless natural beauty of "la Isla del Encanto" and discover our vibrant culture, amazing cuisine, and hospitable residents.

I wish you safe travels and a rewarding stay.

Sincerely yours,



Prof. Elsie Valdes Ramos
Chair, 2022 LULAC National Convention and Exposition Host Committee
LULAC National Vice-President for Women



LULAC NATIONAL YOUTH



LULAC Youth are serving as agents of change by taking action on the issues that matter to them most.

This nationwide network of community leaders and activists works proudly to engage in service projects that address the needs of Latino youth across the U.S. and Puerto Rico.

Join the movement!
LULAC.org/youth



LULAC AGENDA OVERVIEW

MONDAY, JULY 25

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LULAC National Convention Registration & Credentials

(Level One)

Mayor's Welcome *(by invitation only)*

@ Casa Alcaldía de San Juan

FTI Welcome Reception *(by invitation only)*

*@ Puerto Rico State Department,
San Juan, PR*

LULAC AGENDA OVERVIEW

TUESDAY, JULY 26

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| 7 | :00 :15 :30 :45 | LULAC National Convention Registration & Credentials <i>(Level One)</i> | Federal Training Institute (FTI) <i>(See page 57)</i> | FTI Young Professional & Collegiate Symposium <i>(104-A/B/C)</i> |
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LULAC AGENDA OVERVIEW

WEDNESDAY, JULY 27

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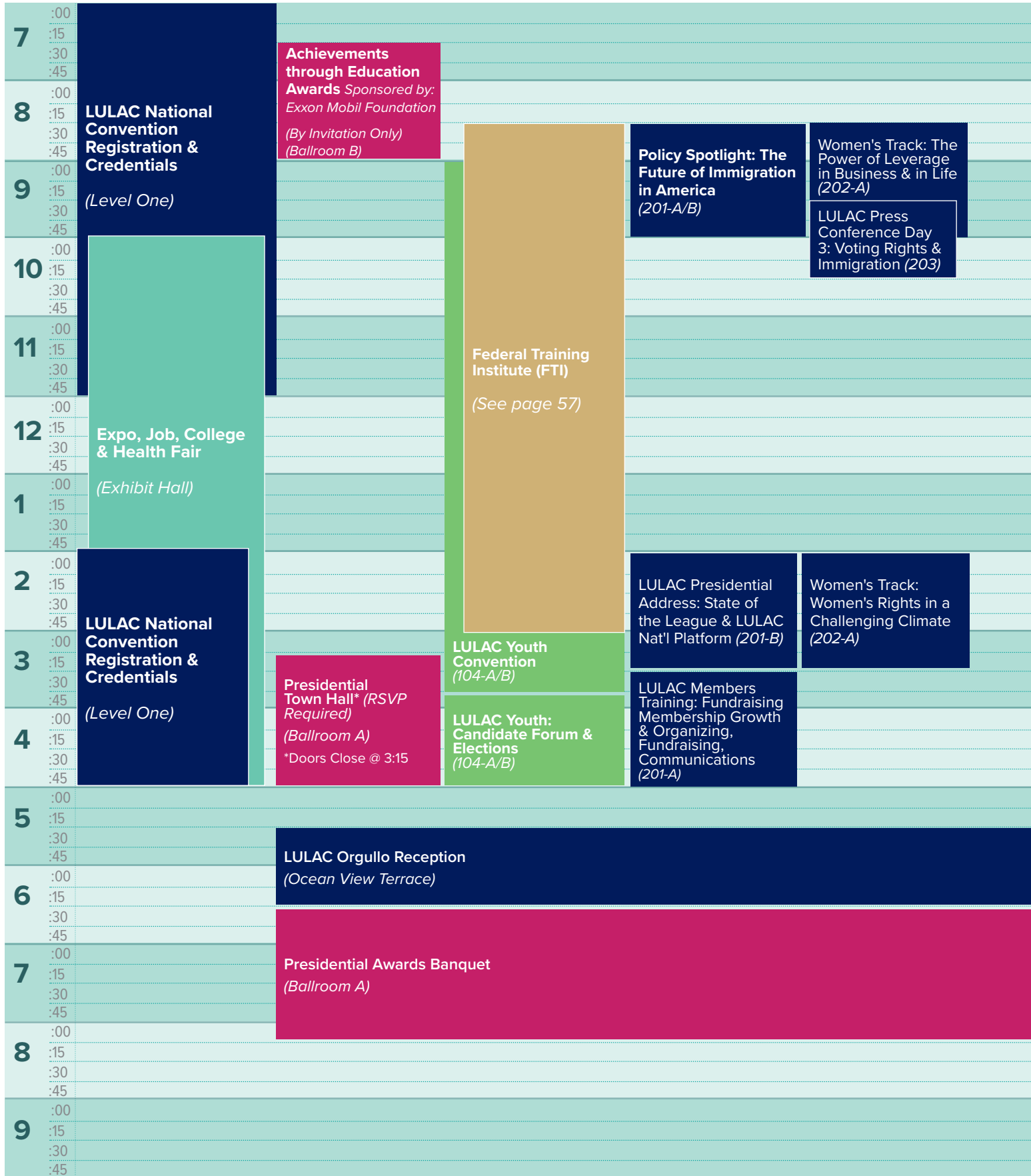
LULAC AGENDA OVERVIEW

THURSDAY, JULY 28

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LULAC AGENDA OVERVIEW

FRIDAY, JULY 29



LULAC AGENDA OVERVIEW

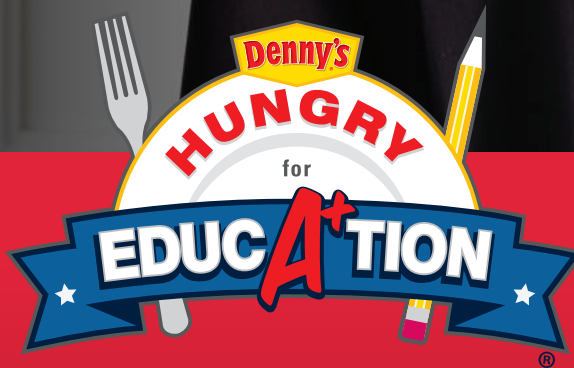
FRIDAY, JULY 29

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| | | LULAC Training 101: Membership Growth & Organizing (208-C) | | | :30 | |
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| Elderly Workshop: Adapting to Digital Literacy (208-B) | | | Uvalde & Our Struggle for a More Perfect Union: A Call to Civic Engagement (209-A) | Protecting Civil Rights: Community Voices, Strategies & Tools for Advancing Change (209-B) | Financial Track: Money Talks - Building Generational Wealth (209-C) | |
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| | | National Stage: The Future of Tech & Infrastructure (Ballroom B) | | | :15 | |
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| | | NS Spotlight: Impact of Healthcare Quality (Ballroom B) | | | :15 | |
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| Elderly Track: Aging in Debt: Addressing Financial Well-Being for Older Adults (208-B) | | | Voting Rights Track: Fighting Deliberate Barriers to Latino Voting Rights (209-A) | Civil Rights Track: Criminal Justice & Judicial Representation (201-B) | Financial Track: Growing Small Businesses - The Future of Supplier Diversity (209-C) | |
| | | Accelerating Nuestra Causa: LGBTQ 2022+ (208-C) | | | | |
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WHERE YOUR FUTURE
**CAN START
NOW**

OVER \$330,000 IN SCHOLARSHIP
MONEY WILL BE AWARDED



APPLY AT

DennysHungryForEducation.com

SEPTEMBER 1 - DECEMBER 10

LULAC AGENDA OVERVIEW

SATURDAY, JULY 30

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| Breakfast for LULAC General Assembly and Officers <i>(Level Three, Ocean View Terrace)</i> | | :15 |
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Breakfast for LULAC General Assembly and Officers
(Level Three, Ocean View Terrace)

LGBTQ+ Roundtable Debrief
(208-A)

LULAC General Assembly
(Ballroom A)

LULAC Voting
(Ballroom B)

LULAC Institute & LULAC National Board Meeting *(immediately following)*
(208-A)

LULAC National Board of Directors



Domingo Garcia
LULAC National
President



Roger Rocha
Immediate Past
National President



Richard Estrada, III
National Youth President



Pablo Martinez
National Treasurer



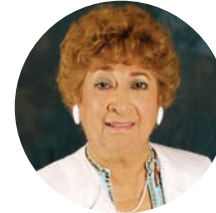
Elsie Valdes Ramos
National Vice
President for Women



Mari Corugedo
National Vice
President for Youth



Andres Rodriguez
National Vice
President for Young
Adults



Elia Mendoza
National Vice President for
the Elderly



Richard Estrada
National Vice President
for the Farwest



Linda Chavez
National Vice
President for the
Southwest



Jose Lopez
National Vice President
for the Midwest



Ralina Cardona
National Vice
President for the
Northeast



Ivonne Quiñones
National Vice President
for the Southwest

State Directors

David Hernandez
Rey Hernandez
Jose Barrera
Sony Subia
Anny Cordero
Jesse Garcia
Cramer Verde
Maggie Rivera
Nicolas Salazar
Madai Rivera
Maria Rivera Brown

Arizona
Arkansas
California
Colorado
Connecticut
District of Columbia
Florida
Illinois
Iowa
Kansas
Massachusetts

James Fukuda
Fred Baca
Aureo Cardona
Alicia Pagan
Cecilia Giron Mendoza
Carlos Fajardo
Rudy Rosales
Yesenia Timoteo
Jasmin Chavez
Gabriel Portugal
Jose Palacios
New Jersey
New Mexico
New York
Ohio
Oregon
Puerto Rico
Texas
Utah
Virginia
Washington
Wisconsin

Past National Presidents

Ruben Bonilla
Tony Bonilla
William D. Bonilla
Hector M. Flores
Margaret Moran
Oscar Moran
Belen Robles
Rosa Rosales

Appointments

Eric Cedillo, Legal Advisor
Ray Velarde, Esq., General Counsel
Roman Palomares, Chief of Staff
Summer Gonzales, National Secretary
Ray Mancera, National Parliamentarian
Rev. John Mireles, National Chaplain
Rev. Emma Lozano, Co-National Chaplain
Regla Gonzalez, Special Assistant to Nat'l President
Hector Flores, Senior Advisor to Nat'l President
Jose Rivera, Sergeant-At-Arms
Sarah Walker, Policy Advisor
Luis Briones, National Historian



¿Tienes preguntas sobre cómo votar?

Tenemos respuestas.

Votar es tu derecho más importante. Te da la oportunidad de decidir el futuro. Pero para poder votar, hay que saber cómo. Se han aprobado nuevas leyes que hacen más difícil poder emitir nuestro voto. Por eso, AARP ha recopilado toda la información electoral más actualizada para garantizar que las voces de todos los votantes de 50 años o más se escuchen el día de las elecciones. Asegúrate de saber cómo registrarte para votar, dónde se puede votar en persona, cuáles son las reglas para votar por correo o por adelantado, y cuáles son las fechas límites. Obtén información electoral en la que puedes confiar en aarp.org/vota.



LULAC National Staff



Sindy Benavides
Chief Executive Officer



Lisa Smith
Chief Financial Officer



Myrna Rivera
Human Resource Officer



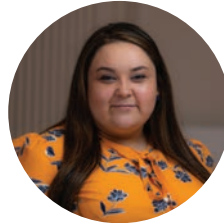
Maritza Bosques
Office Operations Manager /
National Board Liaison



Kenneth Green, III
Executive Assistant to the
CEO



David Cruz
Communications Director



Sarah V. Peña
Director of Events



Sara E. Clemente Sosa
Director of Federal Relations /
Federal Training Institute



Sandra Caraveo
Director of National
Programs



Jorge Trasmonte
Director of Technology



Art Motta
Director of Policy and
Legislation



Aileen Marquez
Director of Development



Guadalupe Morales
Director of Membership
Services



Lucas R. Martinez
Senior and Legal Advisor



Winter Snitz-Meza
Policy and Legislation
Manager



Melissa Cossio
Community & Workforce
Development Program
Manager



Viviana Calderon
Social Media and
Communications Manager



Dario J. Pantosin
Media and Marketing
Production Manager



Jennifer Reyes
Health Program
Coordinator



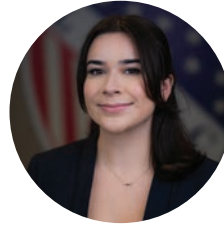
Priscilla Garcia
Empowerment & Technology
Program Coordinator



Dalia Parada
Development Coordinator



Glenn Abdel
IT Fellow



Lauren Avalos
Policy & Legislation
Advocate



Ruby Carrera
Policy & Legislation
Advocate



Joel Montejó
Policy & Legislation
Advocate



Yesenia Mendoza-Arriaga
Policy & Legislation
Advocate



Fredi Ponce Parra
Policy & Legislation
Advocate



Stephanie Acosta Ruiz
Policy & Legislation
Advocate



Nicholas Caraballo
Policy & Legislation
Advocate



Ethan Fray
Policy & Legislation
Advocate



Sierra Bosques Coleman
Layout Designer for
the LULAC News and
Convention Program



Berta Villatoro
Accounting Clerk



Esmeralda Treviño
Membership Clerk

Special Recognition



Zayda Rivera
Stage Manager /
Producer



David Chavez
Stage Manager /
Producer



Marcela Salazar
Communications
Consultant

FTI Committee Members

| NAME | AGENCY | NAME | AGENCY |
|--------------------------------|---|-----------------------------|---|
| Oliver C. Allen | Training & Development Strategies LLC | Maria Mercedes Olivieri | Former DOC |
| Dr. Supreet Anand | DoE | Lorena Orozco McElwain | DOJ |
| Virginia Andreu | EEOC | Heidi Ortiz | DOL |
| Anaury Angeles | FDA | Jimmy Ortiz | USPS |
| Miguel Joey Avilés | MJA International, LLC. | Nelson Ortiz | BOP |
| Karen Basnight | VA | Dr. Michelle Pacheco Turner | ARMY |
| Stuart Bender | USDA | Ana Peña | FAA |
| Dr. Gladys Brignoni | US Coast Guard | Brandy Perez | Treasury |
| Amneris Caba | NOAA | Jacqueline Perez | BOP |
| Honorable Gabriel Camarillo | ARMY | Mali Phonpadith | Soar Community Network |
| Dwayne E. Campbell | VA | Noemi Pizarro-Hyman | FTI Advisory Board |
| Laura E. Colón Marrero | DOJ | Yarethzia Ponce Gallegos | FTI Tiger/University of California, Santa Cruz |
| Victor Cora Nazario | Soar Community Network | Willie Ramirez | BOP |
| Alberto Crespo | DEOMI | Nicholas Reyes | FAA |
| Aixa Crespo | BOP | Monserate C. Roman | NASA |
| Yvette R. Delgado | USDA | Nydia Roman-Albertorio | GSA |
| Brenda DePuy | DePuy HR Associates/FTI Advisory Board | Sara A. Rosario | VA |
| Honorable Mario Diaz | ARMY | Belen Sanchez | DOL |
| Ricardo Diaz | BOP | José E. Sánchez | ARMY |
| Dr. Terri A. Dickerson | US Coast Guard | Gianmarco Savoldo | BOP |
| Cynthia D. Dunn | IRS | Elmer Sena | BOP |
| Maribel Duran | USDA | Feli Sola Carter | FTI Advisory Board |
| Norma Fuentes | FBI | Patricia St. Clair | EEOC |
| Norma Fuentes | FBI | Zina B Sutch | SBA |
| Gabriela Hernandez | FTI Tiger | Alex D. Tremble | GPS Leadership Solutions LLC |
| Migdalia Gonzalez | FAA | Dr. Ana Valentin | NOAA |
| Joseph Gonzalez | FBI | Victoria Vargas | HUD |
| Gaven Green | FTI Tiger/Swarthmore College | Jeffrey Vargas | Generationology LLC |
| Ariel Guerrero | BOP | Denise Viera | DOJ |
| Gabriela Hernandez | FTI Tiger/Swarthmore College | Sherry Watkins | NOAA |
| Ramiro Hernandez | FTI Tiger/Swarthmore College | Dr. Francisco Werner | NOAA |
| Aisha Hernandez | USDA | Joanne Wiesman | IRS |
| Keyla Hernandez-Ulloa | FCC | Jonathan Zumaeta | BOP |
| Fiorenza Herrera Diaz | FTI Tiger/The Paris Institute of Political Studies | | |
| Montague Holmes | FTI Volunteer | | |
| Milton Hunt | Milton Hunt Consulting | | |
| Javier E. Inclán | NSF | | |
| Maritza Jimenez | PR Gov/Senator Carolina | | |
| Castillo Karina | FTI Tiger | | |
| Damishia R. King | IMLS | | |
| Jonathan Laureano | BOP | | |
| Anthony Lopez | L&L Associates | | |
| Howard Lopez | DOI | | |
| Johnny Lorenzo | U.S. Marshalls | | |
| Glorimar Maldonado | USPTO | | |
| Patrick Malone | American University | | |
| Joe Mancias | FTI Advisory Board | | |
| Maria Martinez | Dept of ED | | |
| Charmaine McDaniel | Treasury | | |
| Mayita Melendez | Former Mayor, Ponce, PR | | |
| Honorable Judge Frank Montalvo | Western District of TX, US District Court | | |
| Eda Negron-Oliver | Retired BOP | | |
| Alba I. Nuñez | OPM | | |
| Bernard Oliver | Retired Law Enforcement | | |

THE FUTURE IS NOW

ARE YOU READY?

Join the movement! LULAC.org/youth



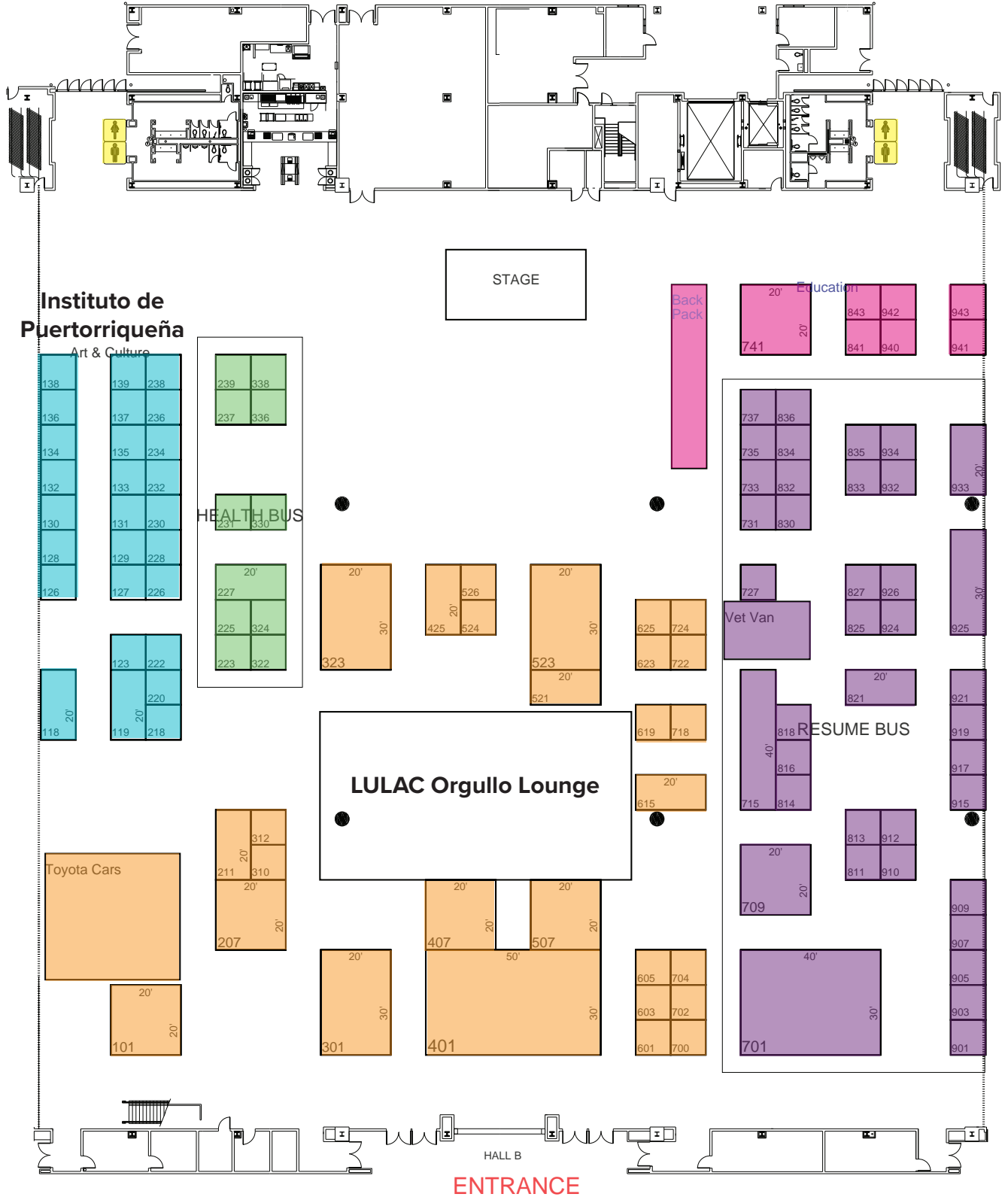
LULAC
NATIONAL
YOUTH



LULAC National Expo Map



Convention Center Exposition Hall July 27-29 10:00am - 5:00pm



Exhibitors List



| Organization | Booth |
|---|-------------------|
| AARP | 218 |
| American Federation of Teachers (AFT) | 741 |
| Airbnb | 323 |
| Albuquerque Hispanic Chamber of Commerce | 220 |
| All of Us | 312 |
| American Cancer Society | 336 |
| Army | 401 407 507 |
| ASSMCA | 231 |
| Campaign for Tobacco-Free Kids | 942 |
| CIA | 821 |
| Combat Capabilities Development Command (DEVCOM) | 925 |
| Denny's | TBD |
| Department of Commerce | 836 |
| Department of Veterans Affairs | 727 |
| DHS Federal Protective Services (FPS) | 917 |
| DHS Cybersecurity & Infrastructure Security Agency (CISA) | 919 |
| DHS US Secret Service (USSS) | 915 |
| DOJ United States Marshals Service | 834 |
| Earth Justice | 813 |
| Edgardo Miranda-Rodriguez, <i>La Borinqueña</i> | 526 |
| EPA | 701 |
| Everytown | 211 |
| FBI San Juan Field Office | 830 |
| Federal Aviation Administration | 910 |
| Federal Emergency Management Agency (FEMA) | 921 |
| Ford | TBD |
| Friends of Puerto Rico | 523 |
| Genentech | 330 |
| Institute of Museum and Library Services | 737 |
| LNESC | 843 |
| LULAC National | 310 |
| MasterCard | 301 |
| META | 425 |
| National Institute of Standards & Technology | 814 |
| National Oceanic & Atmospheric Administration | 731 |
| NCTA | 119 |
| ODNI | 912 |
| Office of Small & Disadvantage Business Utilization | 816 |
| Office of the Comptroller of Currency | 818 |

| Organization | Booth |
|--|-------|
| Planned Parenthood | 123 |
| Puerto Rico Tourism | 207 |
| Roberto Clemente Foundation | 724 |
| Southwest Key Programs | 827 |
| Toyota | 101 |
| Transportation Security Administration | 924 |
| U.S. Army Corps of Engineers - Fort Worth District | 832 |
| U.S. Army DEVCOM | 925 |
| U.S. Army Recruiting & Cadet Command | 709 |
| U.S. Department of State | 926 |
| U.S. Dept. of Housing & Urban Development | 835 |
| U.S. EEOC | 733 |
| U.S. Fish & Wildlife Service | 932 |
| U.S. Securities and Exchange Commission | 825 |
| U.S. Census Bureau | 833 |
| U.S. Department of Energy | 735 |
| U.S. FDA Office of Regulatory Affairs | 811 |
| USDA Agricultural Marketing Service | 715 |
| USDA Food Safety & Inspection Service | 715 |
| USDA Forest Service Office of Civil Rights | 715 |
| USDA Rural Development | 715 |
| VA Office of Mental Health & Suicide Prevention (OMHSP) Suicide Prevention Program (SPP) | 934 |
| Wal-Mart | 625 |
| Wal-Mart Health | 225 |
| Walmart | 227 |
| Waves Ahead Corp. | 521 |

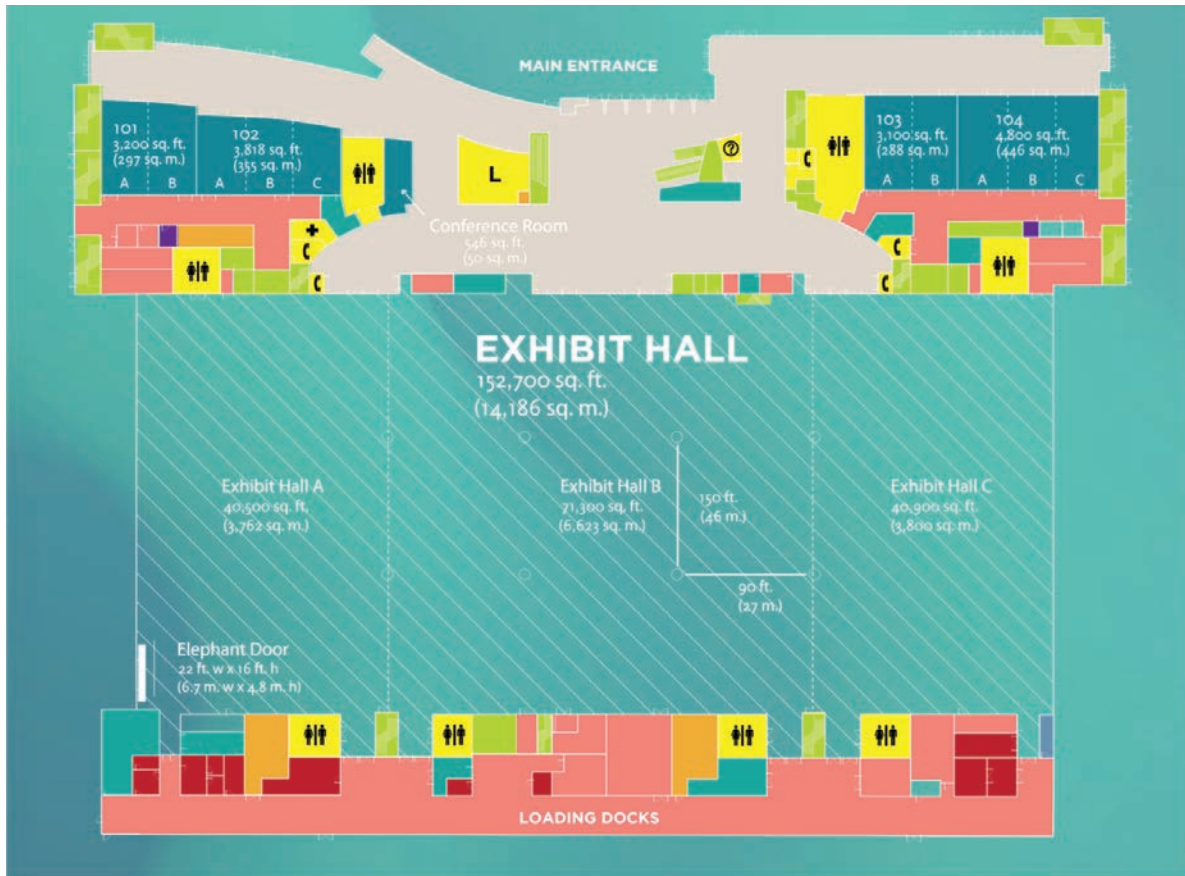
- Sponsors
- Resume Bus.
- Education
- Health
- Art & Culture

CONVENTION CENTER FLOOR PLAN



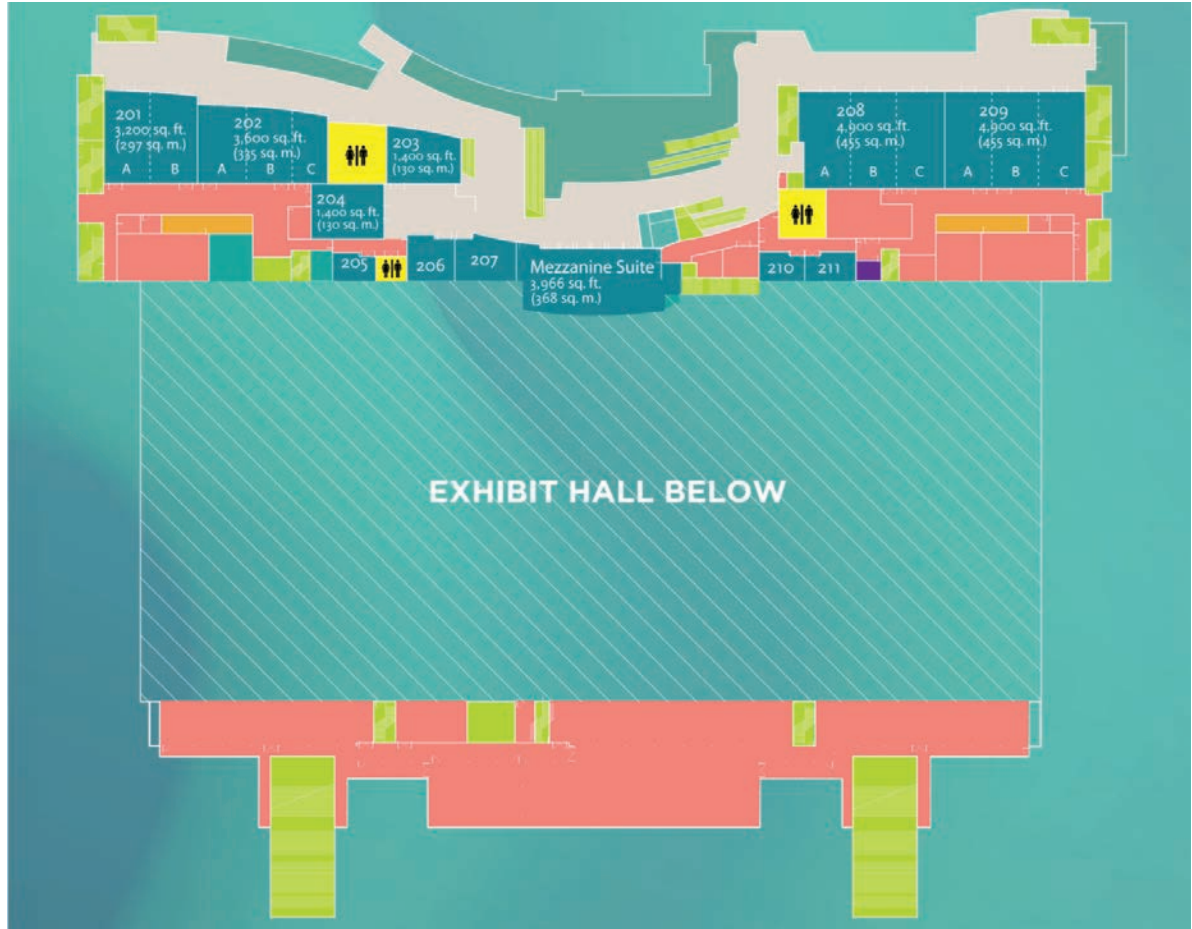
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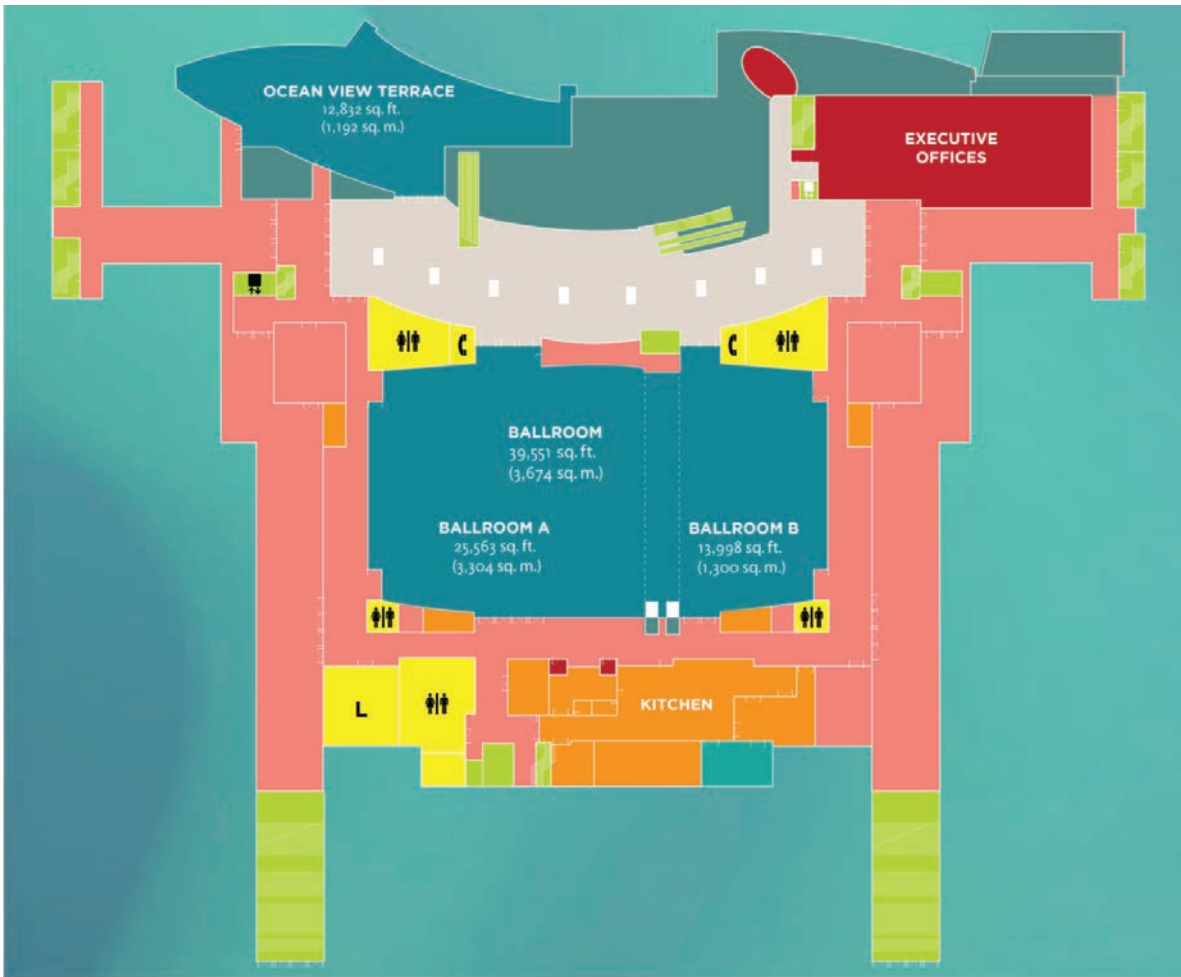


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CONVENTION CENTER FLOOR PLAN



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LEGEND





Airbnb is a community based on connection and belonging.

We strive to create meaningful connections between people from different backgrounds, identities and cultures. We are grateful for our partnership with LULAC and are delighted to sponsor the 2022 LULAC National Convention in San Juan, Puerto Rico.





LULAC
National
 convention & exposition
 PUERTO RICO



MONDAY, JULY 25

| | | |
|-----------------|--|---------------------------------|
| 1:00pm - 5:00pm | LULAC National Convention Registration & Credentials | Level One |
| 8:30am - 5:00pm | Federal Training Institute (FTI) | see page 57 |
| 5:00pm - 7:00pm | Mayor's Welcome (By Invitation Only) | Casa Alcaldía de San Juan |
| 7:00pm - 9:00pm | FTI Opening Ceremony (By Invitation Only) | Puerto Rico Department of State |

TUESDAY, JULY 26

| | | |
|--|--|--------------------------------------|
| 7:00am - 12:00pm & 2:00pm - 5:00pm | LULAC National Convention Registration & Credentials | Level One |
| 8:30am - 5:00pm | Federal Training Institute (FTI) | see page 57 |
| | FTI Young Professional & Collegiate Symposium | 104-A/B/C |
| 5:00pm - 7:00pm | Governor's Welcome (By Invitation Only) | La Fortaleza, The Governor's Mansion |

WEDNESDAY, JULY 27

| | | |
|--|--|-------------|
| 7:00am - 12:00pm & 2:00pm - 5:00pm | LULAC National Convention Registration & Credentials | Level One |
| 8:30am - 4:00pm | Veterans Claims Clinic | 209-A/B |
| | Veterans and their families will be provided with information on the various programs, benefits and services offered by the Department of Veterans Affairs. Everything you need to know about how to file or follow up on a VA compensation and pension claim. | |
| 8:30am - 5:00pm | Federal Training Institute (FTI) | see page 57 |
| | FTI Young Professional & Collegiate Symposium | 104-A/B/C |
| 8:30am - 4:30pm | LULAC Youth Convention | 201-A/B |
| 9:00am - 10:00am | LULAC Opening Press Conference | 203 |
| | Emcee: Elsie Valdes, Chair of LULAC National Convention Host Committee | |
| | Featured Speakers: Domingo Garcia, LULAC National President Sindy Benavides, LULAC National Chief Executive Officer | |

LULAC AGENDA

WEDNESDAY, JULY 27

| | | |
|-------------------|--|---|
| 10:00am - 11:00am | Ribbon Cutting & Exposition Opening - Special Live Performance <i>Featured Speakers: Domingo Garcia, LULAC National President, Sindy Benavides, LULAC CEO and Carlos Mercado Santiago, Executive Director at Puerto Rico Tourism Company</i> | Level One |
| 10:00am - 4:00pm | One America United Leadership Training <i>Presented by: ADL, Target</i> | 208-A |
| 10:00am - 5:00pm | Exposition, Job, College & Health Fair Open | Level One, Exhibit Hall LULAC Orgullo Lounge |
| 12:00pm - 2:00pm | LULAC Corporate Alliance Luncheon (By Invitation Only) | Sheraton Puerto Rico Hotel |
| 2:00pm - 3:30pm | LULAC Corporate Alliance Meeting (By Invitation Only) | 208-C |
| 4:00pm - 5:30pm | LGBTQ Leaders Roundtable (By Invitation Only) | 208-C |
| 4:00pm - 5:30pm | Business Leaders Roundtable (By Invitation Only) | 208-A |
| 4:30pm - 6:30pm | Film Screening: "The Garcias" <i>The Garcias follows a family based in San Antonio, TX, who are gathered for a summer vacation in their fancy beach house in Mexico. The Garcias is a groundbreaking reboot of The Brothers Garcia, which was the first English-language sitcom to have an all Latino cast and creative team. Screening followed by Q&A with the producer.</i> Presenter: Jeff Valdez, Creator, <i>The Garcias</i> and Aida Maris, Actress | 202-A/B |
| 7:00pm - 10:00pm | Puerto Rico Celebration <i>Speakers: Domingo Garcia, LULAC National President; Sindy Benavides, LULAC CEO; Elsie Valdes, LULAC National VP for Women; Tim Keller, Mayor of Albuquerque, NM</i> <i>Sponsored by: Wal-Mart and Instituto de Puerto Rico</i> | Instituto de Cultura Puertorriqueña |




EDGARDO MIRANDA-RODRIGUEZ AND LA BORINQUEÑA

La Borinqueña's powers are drawn from history and mysticism found on the island of Puerto Rico.

Expo Stage
Wednesday, July 27, 2022
3:30 PM to 4:00 PM EST

GRAPHIC NOVEL BY:
Edgardo Miranda-Rodriguez





THE GARCIAS SCREENING

Wednesday, July 27, 2022 (ROOM 202AB)
4:30 PM to 6:30 PM EST



PRODUCED BY:
Jeff Valdez



NEW SERIES NOW STREAMING **HBOMAX**

THURSDAY, JULY 28

| | | |
|--|---|-------------|
| 7:00am - 12:00pm & 2:00pm - 5:00pm | LULAC National Convention Registration & Credentials | Level One |
| 7:00am - 9:00am | Defenders of Freedom Breakfast Featured Speakers: Domingo Garcia, LULAC National President Donald Remy, Deputy Secretary of Veterans Affairs and LULAC Veterans Affairs Committee Member <i>Sponsored by: U.S. Army</i> | Ballroom A |
| 8:00am - 9:00am | Facebook Training: Find Facts Fast: How to Fight Disinformation in Your Community 208-B False and misleading images and videos are seeping into social media feeds ahead of the 2022 midterm elections — and Spanish-speaking communities are targets. This session will equip attendees with information about how mis- and disinformation spreads, red flags to identify false posts and tools and techniques to empower Hispanic and Latino citizens to fight falsehoods. Presenters: Alex Mahadevan, Director of MediaWise, Poynter Institute Miriam Valverde, Deputy Editor, PolitiFact <i>Sponsored by: Facebook</i> | |
| 8:30am - 5:00pm | Federal Training Institute (FTI) | see page 57 |
| 8:30am - 12:00pm | Baseball Clinic: Learn to Play the Clemente Way Featured Coach: Luis Roberto Clemente, son of the late Hall of Famer Roberto Clemente | Off-Site |



8:30am - 10:00am

Education Track: *Back to Class: Rebuilding Resilient Latinos*

201-B

At the start of the COVID-19 pandemic, schools across the nation went online. The unintended consequences resulted in the achievement gap between Latino students and their white counterparts to widen further. Now that schools will be back in session this fall, this panel will discuss the pandemic's impact on Latino students and what must be done to close the achievement gap, including building effective partnerships between K-12 and institutions of higher education.

Presenters:

Melody Gonzales, Executive Director of the White House Initiative on Advancing Educational Equity, Excellence, and Economic Opportunity for Hispanics
 Evelyn DeJesus, National Executive Vice President, American Federation of Teachers
 Elizabeth Romero, Assistant Vice Chancellor for Governmental & Community Relations, University of California, Riverside

Health Track: *Latinos Living Healthy: The Impact of Preventative Care*

201-A

We will discuss a variety of tools and resources that are readily available and affordable that will allow Latino communities to more easily navigate the U.S. healthcare system. In addition to suffering from health disparities, the COVID pandemic continues to disproportionately affect Latino communities. The Latino population often report poor communication with their health care providers. We will discuss and spotlight a variety of health issues including rising health disparities and how we can ensure our communities gain access to proper care, resources, and preventative care programs our community can access.

Presenters:

Adrianna Nava, President, National Association of Hispanic Nurses
 Juny Simpson, Health Equity Director, Genentech
 Maria Cristy, Vice President, Cancer Control and Patient Services-American Cancer Society Puerto Rico
 Damon Davis, Associate Director Alliance Development, Market Access and Public Affairs, Novo Nordisk

Faith Track: *Addressing Intersectionality in the Faith Community*

202-B

Religion and faith plays an important role for many in the Latino and Hispanic community with over 50 percent attending religious services regularly. This includes the 48 percent who identify as Catholic, but also many others who identify with Evangelical, Protestant, Mormon, Jewish or other religious traditions in the United States and abroad. This session will address intersectionality in the faith community, acceptance, affirmation and understanding faith leaders' approach to help you navigate and get through to your next moment in your faith journey.

Policy Spotlight: *Protecting Our Environment & Climate Change Migration*

209-B/C

The well-being of Latinos cannot be separated from their environment. The impacts of climate action and pollution transcends melting icebergs; from rising sea levels to food shortages to extended drought, it is also an issue of immigration, community health, and economic inequality. Join us as we explore the policies and strategies that can protect our community's health and address climate change's disproportionate impact on the Latino community. Panelists will discuss and explore policy proposals, upcoming administrative rules and effective paths forward to help Latino communities address pollution and the devastating effects of climate change.

Presenters:

U.S. Environmental Protection Agency (EPA)
 Raul Garcia, Legislative Director, Healthy Communities, Earthjustice
 Maria Revelles Garcia, Director, CHISPA Florida
 Juan Flores, Community Air Monitoring Program Manager, Air Alliance Houston and LULAC Council 4703

9:00am - 4:00pm

LULAC Youth Convention

104-A/B



THURSDAY, JULY 28

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|-------------------|--|---|
| 9:00am - 10:00am | LULAC Press Conference Day 2: Education, Equality, Equity & Justice | 203 |
| 9:15am - 10:00am | Airbnb Entrepreneurship Academy: Learn About Hosting in Your Local Community This session will provide training and tools to help access and succeed on the Airbnb platform and aims to encourage more economic opportunity for new entrepreneurs as tourism returns to cities. | 208-B |
| 10:00am - 4:00pm | One America United Leadership Training <i>Presented by: ADL and Target</i> | 208-A |
| 10:00am - 5:00pm | Exposition, Job, College & Health Fair Open | Level One, Exhibit Hall <i>LULAC Orgullo Lounge</i> |
| 10:15am - 11:10am | National Stage: The State of Education in America The LULAC National Stage highlights issues impacting Latino communities across America while providing solutions and a vision for the future. Through dialogue, remarks, and audience engagement, the goal is to amplify awareness and take action. Keynote Speaker: Secretary of Education Miguel Cardona Featured Speakers: Randi Weingarten, President, American Federation of Teachers Yisel Cabrera, Senior Manager of Economic Mobility, Ford Fund Eliezer Ramos Parés, Puerto Rico Secretary of Education (Invited) Rebecca S. Pringle, President, National Education Association (Invited) | Ballroom B |
| 11:15am - 11:45am | National Stage Spotlight: D, E & I - Are Latinos Truly Represented in America? The LULAC National Stage highlights issues impacting Latino communities across America while providing solutions and a vision for the future. Through dialogue, remarks, and audience engagement, the goal is to amplify awareness and take action. Moderator: Cid Wilson, President & Chief Executive Officer, Hispanic Association on Corporate Responsibility (HACR) Featured Speakers: Anselm A. Beach, Deputy Assistant Secretary of the Army – Equity and Inclusion Agency Veronica Sandoval, Principal, Patient Inclusion & Health Equity, Genentech Raquel Tamez, Chief Inclusion & Engagement Officer, Charles River Associates | Ballroom B |
| 12:00pm - 1:45pm | Unity Luncheon This meal event highlights national leaders and LULAC's corporate and government partners' initiatives on diversity and inclusion. Sponsored by: AARP, META, Ford Fund Featured Speakers: Honorable Tom Vilsack, Secretary of the United States Department of Agriculture; Michael S. Regan, Administrator, U.S. Environmental Protection Agency; Adrienne Todman, Deputy Secretary, U.S. Department of Housing and Urban Development; Polly Trottenberg, Deputy Secretary, U.S. Department of Transportation; Max Sevilla, Government Relationship, Advocacy, and Community Engagement, ADL | Ballroom A |
| 2:00pm - 4:00pm | Women's Hall of Fame Pinning Ceremony (By Invitation Only) | Museo de San Juan |
| 2:00pm - 2:35pm | LULAC Membership Training: Social Media, Marketing & Communications 101 This session will help attendees learn how to leverage social media platforms to create impact and bring change to their own communities. Offering key takeaways for social media users that can be put into practice immediately after the session to best market your social media strategies. Presenters: Viviana Calderon, LULAC Program Manager for Social Media and Communications | 202-B |



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| | <p>Health Track: <i>Rebuilding our Community: Addressing Food Insecurity</i> 201-A</p> <p>This panel will discuss their work to address food insecurity in communities of color and the importance of access to nutritional foods in food banks and additional resource programs.</p> <p>Moderators: Timothy Grailer, Senior Director, Sustainability Operations & Corporate Social Responsibility, Tyson Foods Jeanette Contreras, Project Director, Health Equity Campaigns, Policy & Advocacy, UnidosUS Ivan Clemente, Director, El Comedor de la Kennedy</p> |
| <p>2:00pm - 3:15pm</p> | <p>Policy Spotlight: <i>The State of Latino Veterans in America</i> 209-B/C</p> <p>Latino women and men have a long and proud history of distinguished military service to our country. We must ensure all veterans receive equal service regardless of race, origin, religion, or gender. This session will highlight the current state of affairs that impact the needs of veterans and their surviving spouses to benefit their quality of life.</p> <p>Moderator: Roman Palomares, Chair, LULAC Military Affairs Committee</p> <p>Featured Speakers: James Albino, Director, Center for Minority Veterans, U.S. Department of Veterans Affairs Danny Vargas, Founder, Chairman and Chief Executive Officer, American Latino Veterans Association Larry Romo, Former National Commander, American GI Forum)</p> <p>Tech Track: <i>Internet for All: Securing Broadband Access in Latino Communities</i> 208-B</p> <p>High-speed internet service is no longer a luxury—it's a necessity as evidenced through the COVID-19 pandemic. Yet too many Hispanic and Latino and minority communities go without adequate internet because of the high cost, or must cut back on other household essentials in order to cover their monthly bill. Lowering prices and offering high-speed, low-cost plans is another step forward to close the digital divide. This panel of community leaders and partners will highlight recent efforts to combat digital discrimination and to promote equal access to broadband across the country, irrespective of zip code, income level, ethnicity, race, religion, or national origin.</p> <p>Moderator: Nilda Gumbs, Chief of Staff, NCTA – The Internet & Television Association</p> <p>Featured Speakers: Federal Communications Commission (Invited) Amanda Renteria, CEO, Code for America Rosa Mendoza Davila, Founder, President, & CEO, ALLvanza JudeAnne Heath, National Program Director, HTTP</p> |
| | <p>Education Track: <i>Plyler v. Doe: Under Attack 40 Years Later: What's Next?</i> 201-B</p> <p>The landmark 1982 Plyler v. Doe decision established that all children, regardless of immigration status, have a constitutional right to a free public K-12 education. Plyler v. Doe always stood for its resolution of the immediate issue in dispute: whether the State of Texas could enact laws denying undocumented children free access to its own public schools. But it also dealt with a larger, transcendent principle: how this society will treat its immigrant children. This session will address its importance as a civil rights victory and unpack recent attempts to challenge or undermine Plyler.</p> <p>Featured Speakers: César Moreno Pérez, Senior Associate Director, Human Rights & Community Relations Department, American Federation of Teachers Lourdes Rosado, President & General Counsel, LatinoJustice Dr. Feliza I. Ortiz-Licon, Chief Policy and Advocacy Officer, Latinos for Education</p> |
| <p>2:45pm - 3:30pm</p> | <p>Bridging the Education Gap: <i>Showcasing the Corporate Commitment to Higher Education</i> 202-B</p> |



Health Track: *Building a Culture of Diversity, Equity, and Inclusion in Health Care* **201-A**

Inclusive initiatives by health care organizations can support population health by identifying social determinants of health and creating plans to address health disparities. Medical ethics dictate that patients are not to be turned away from our practices for reasons such as race, disability, or sexual orientation. Yet, there's more to making patients feel welcome than simply not turning patients away. How do companies make healthcare practice environments feel inclusive for patients regardless of whether or not they are part of a minority group? This session will share inclusive initiatives including access to low cost clinics, patient access programs, and discount programs.

Presenters:

Eliseo J. Pérez-Stable M.D., Director, National Institute on Minority Health and Health Disparities, National Institute of Health (Video Remarks)

Alethia Jackson, Vice President, Federal Government Relations, Walgreens

Juan A. Acosta, MD, Senior Medical Director, US Medical Affairs, Genentech

Tech Track: *Advancing Diversity in Content Creation* **208-B**

Education Track: *Issues of Representation and Equity in Latina/o Higher Education: New Directions for National LULAC in Policy and Practices* **201-B**

LULAC Committee on Higher Education exists to address critical issues related to the administrative, governmental, and societal practices impacting higher education and the Latino/a. The committee has tackled issues like advancing positive educational outcomes for Latino/a students, the under-representation of Hispanic faculty, staff and executives at colleges and universities, the fight for ethnic studies and more. This year, the committee is investigating the inequitable funding of Hispanic Serving Institutions (HSIs). This session will focus on the committee's interest in three issues: (1) Improving federal funding, practices, and policies for HSIs, (2) the continued struggle for Ethnic Studies, (3) and research on the status of Latinos in higher education, including pay equity and the lack of representation of Hispanic undergraduate students, graduate students, faculty and higher levels of leadership in university and college administration.

Moderator: Dr. Emilio Zamora, LULAC Higher Education Committee Member

Featured Speakers:

Dr. Angela Valenzuela, Co-Chair, LULAC Higher Education Committee

Dr. Theresa Montaña, Co-Chair, LULAC Higher Education Committee

Advocacy For Those Who Served: *I Am Vanessa Guillén Act & The Brandon Act* **202-A**

LULAC championed the I Am Vanessa Guillén Act and The Brandon Act with success as both bills were included in the National Defense Authorization Act for Fiscal Year 2022 and signed into law by President Joe Biden in December 2021. The I Am Vanessa Guillén Act adds protections for victims of sexual violence in the military. The Brandon Act adds protections for service members who experience mental health emergencies and reduces the stigma around reporting. Join this panel to hear firsthand from the men and women who faced challenges on the front lines defending our country with honor.

Presenters:

Patrick and Teri Caserta, Parents of Brandon Caserta
LULAC Military Affairs Committee

Policy Spotlight: *Gun Violence Prevention and Solutions* **209-B/C**

For too long, the Latino community have borne some of the heaviest burdens of gun violence. Systemic inequities across institutions and generations of racial discrimination have exacerbated this crisis. Although we celebrate the Bipartisan Safer Communities Act, the most significant gun violence reduction legislation to pass Congress in 30 years, our government must use all of the tools at its disposal to address the epidemic of gun violence. This session will discuss the urgency of addressing the gun violence epidemic, further legislation action and policy solutions needed to save lives and keep dangerous guns out of dangerous hands.

3:30pm - 4:15pm

3:30pm - 4:45pm



LULAC NATIONAL YOUTH



LULAC Youth are serving as agents of change by taking action on the issues that matter to them most.

This nationwide network of community leaders and activists works proudly to engage in service projects that address the needs of Latino youth across the U.S. and Puerto Rico.

Join the movement!
LULAC.org/youth





THURSDAY, JULY 28

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| 3:30pm - 4:45pm | <p>LGBTQIA+: Intersectionality & Impact 208-C</p> <p>This panel shares real stories from Latino LGBTQ+ individuals, how they worked to overcome discrimination, and how to become allies for social justice in the African American, Black and Afro Latino communities. Our panel of Queer-Latino activists will discuss their own experiences and share what they believe can be done to help some of the Latino communities' most vulnerable members.</p> <p>Opening Remarks: Jesse Garcia, Chair, LULAC LGBTQ Affairs Committee</p> <p>Featured Speakers: Bamby Salcedo, President & Chief Executive Officer, TransLatin@ Coalition McArthur Stephen, Community Engagement Manager, GEICO Dr. Nancy Vera, President, Corpus Christi American Federation of Teachers Sesha Joi Moon, PhD, Director, Office of Diversity and Inclusion, U.S. House of Representatives Olga Chapman-Rivera, BRAAVE Communications and Digital Marketing</p> |
| 4:00pm - 5:00pm | <p>Women's Track: Shattering Stigmas 202-B</p> <p>According to the latest report on Mckinsey & Company's Women in the Workplace 2020, US companies have made slow but steady progress toward true diversity and equality in the workplace. This panel will address what each company is doing to ensure women are not left behind.</p> <p>Presenters: Celeste Carrasco, Director of Federal Public Affairs, AT&T Amy Hinojosa, President and CEO of MANA, A National Latina Organization Dr. Inez González, Executive Director, MANA de San Diego Donishea Martinez, Healthcare Executive Director, Genentech Mirian Freeborn, Claims Home Office System Manager, GEICO</p> |
| 4:00pm - 6:00pm | <p>Corporate Alliance & Lifetime Members Reception (By Invitation Only) City Hall, Viejo San Juan</p> |
| 5:00pm - 6:30pm | <p>National Stage: <i>The State of Puerto Rico</i> Ballroom B</p> <p>The LULAC National Stage highlights issues impacting Latino communities across America while providing solutions and a vision for the future. Through dialogue, remarks, and audience engagement, the goal is to amplify awareness and take action.</p> <p>Featured Speakers: Dr. Carlos Mellado López, Secretary of Health of Puerto Rico</p> <p>Presenter: Mr. Cameron McKenzie, President-Elect, Puerto Rico Chamber of Commerce</p> |
| 6:00pm - 8:30pm | <p>Youth and Young Adults Awards Ceremony Sponsored by: PepsiCo Ballroom A</p> <p><i>Speakers: Edgardo Miranda Rodriguez</i></p> <p><i>Hosted by: Rebecca Gitana, Media Personality & Content Creator</i></p> |
| 6:00pm - 9:30pm | <p>Glitter Block Party Waves Ahead Community Center</p> |

FRIDAY, JULY 29

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| 7:00am - 12:00pm & 2:00pm - 5:00pm | <p>LULAC National Convention Registration & Credentials Level One</p> |
| 7:30am - 8:30am | <p>LULAC Membership Training: <i>LULAC 101: Membership Growth & Organizing</i> 208-C</p> |

Stay connected with the **Affordable Connectivity Program***

You may qualify for the
**FEDERAL GOVERNMENT AFFORDABLE
CONNECTIVITY PROGRAM (ACP)** which
provides a monthly benefit for home
internet or prepaid wireless service.

How to enroll:

1. To determine if you are eligible, apply
through the National Verifier at
acpbenefit.org or call **877.384.2575**.
(AT&T does not determine eligibility)
2. Visit **att.com/acp** for more information
on ACP and how to sign up for service
with AT&T.

Reduce your
bill by up to
\$30^{MO.}[†]

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information



[†]Up to \$75/mo. if you reside on qualifying Tribal Lands.

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FRIDAY, JULY 29

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| 7:30am - 9:00am | Achievements through Education Awards (By Invitation Only) <i>Sponsored by: ExxonMobil Foundation</i> | Ballroom B |
| 8:30am - 3:00pm | Federal Training Institute (FTI) <i>see page 57</i> | |
| 8:30am - 10:00am | <p>Policy Spotlight: <i>The Future of Immigration in America</i> 209-B/C</p> <p>President Biden has ended a Trump-era COVID-related border restriction, but the Administration needs to explain to the public why a functioning immigration system is fundamental to the health and safety of Americans and their families. The approach to securing the border and managing immigration within the existing, antiquated system, is in need of modernization, such as the implementation of new asylum procedures. Ten years after DACA went into effect, Congress is no closer to passing a path to citizenship bill. This session will cover the current effects on our country and what we can anticipate and how to prepare for sustainable reforms needed to secure our borders and modernize our immigration system.</p> <p>Moderator: Lydia Guzmán, Chair, LULAC National Immigration Committee</p> <p>Keynote Speaker: U.S. Department of Homeland Security Secretary Alejandro Mayorkas (Invited)</p> <p>Presenters: Pastor Emma Lozano, LULAC Chaplain, President & Founder, Centro Sin Fronteras, and Co-Founder, Familia Latina Unida</p> | |
| | <p>Financial Track: <i>Money Talks: Building Generational Wealth</i> 201-A</p> <p>Generational wealth is often an intense topic in many communities and, as a result, is a topic many people shy away from discussing. Generational wealth is anything with monetary value that is passed down from one generation to the next. Join a panel to discuss ways to build wealth and close the generational wealth game. This can include tangible wealth like property, money, investments, and businesses, and intangible wealth is considered education, financial literacy, values, and spending habits that are ingrained into your family and sometimes even your culture.</p> <p>Moderator: Mercedes Garcia, Vice President of Public Policy and Community Relations</p> <p>Presenters: Ruben Barrales, Senior Vice President, Wells Fargo Silvana Montenegro, Global Head of Advancing Hispanics and Latinos, JPMorgan Chase</p> | |
| | <p>Protecting Civil Rights: <i>Community Voices, Strategies, & Tools for Advancing Change</i> 201-B</p> <p>LULAC receives many requests for assistance in the prevention and resolution of conflicts that affect Latinos and immigration agencies, employers or co-workers, and health and nutrition service providers. Notable experts will discuss various civil rights issues within the Latino community. In addition, this session will include speakers who can provide resources on how and where to file civil rights complaints. For those individuals who have experienced civil rights violations when seeking assistance in health, education, employment, and/or immigration services, they will be given the opportunity to learn about key conflict prevention and resolution strategies.</p> <p>Presenters: Norma V. Cantú, Chair, U.S. Commission on Civil Rights Charlotte A. Burrows, Chair, U.S. Equal Employment Opportunity Commission Denise Viera, Senior Advisor, Office of Justice Programs/Office for Civil Rights, U.S. Department of Justice Mildred Duprey de Robles, Conciliation Specialist, Community Relations Service, U.S. Department of Justice</p> | |

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| | <p>Uvalde and Our Struggle for a More Perfect Union: A Call to Civic Engagement 209-A</p> <p>This discussion will have several focuses including on the colonizing challenges that Uvalde and other Mexican, working class communities face in the state; through an analysis of the political economy of Mexican Americans in Uvalde, addressing the costs of being poor and Mexican in Texas during the twentieth century; the importance of Ethnic Studies and Mexican American Studies in the schools as a way to advance the critical consciousness that is necessary for an anti-colonial movement; and a review of current policy proposals in the Texas state legislature addressing gun safety and violence, offering a resolution for purposes of civic engagement in the next legislative session that can serve as a model for other states.</p> <p>Featured Speakers: Dr. Rodolfo Rosales, Associate Professor-Retired, University of Texas at San Antonio Dr. Emilio Zamora, Professor, University of Texas at Austin Dr. Lilliana Saldaña, Assistant Professor, University of Texas at San Antonio Dr. Angela Valenzuela, Co-Chair, LULAC Higher Education Committee</p> |
| 8:30am - 10:00am | <p>Elderly Track: Adapting to Digital Literacy 208-B</p> <p>As information and services are becoming more and more dispersed and available online an increasing number of older adults are expected to use the internet for health, education, finance, and other needs. This is why it is important to encourage the older adult population to acquire and enhance digital competencies more easily. This panel will discuss the importance and impact that access to digital skills has on older adults.</p> <p>Opening: Elia Mendoza, National Vice President for the Elderly, LULAC National Board</p> |
| | <p>Women's Track: The Power of Leverage in Business and in Life 202-A</p> <p>This session is about (1) knowing and understanding your business ecosystem; (2) discovering the various platforms for branding; and (3) the power in creating a business and living the life we create. You will learn how-to leverage existing resources and build your brand and market your business. By the end of the presentation, you will be able to Think it! Mean it! Live it! Registrants will have access to an e-workbook that will include tips and resources.</p> <p>Moderator: Elia Mendoza, National Vice President for the Elderly, LULAC National Board</p> <p>Presenters: Liz Lara Carreño, Director Marketing & Outreach, Goldman Sachs 10,000 Small Businesses Vania Galindo, President, CBBA Radio Helga Mattei, Global Nomad on Leading & Learning</p> |
| 9:00am - 3:30pm | <p>LULAC Youth Convention 104-A/B</p> |
| 9:30am - 10:30am | <p>LULAC Press Conference Day 3: Voting and Immigration 203</p> <p>Featured Speakers: Domingo Garcia, LULAC National President Sindy Benavides, LULAC National Chief Executive Officer</p> |
| 10:00am - 5:00pm | <p>Exposition, Job, College & Health Fair Open Level One, Exhibit Hall LULAC Lounge</p> |



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| <p>10:15am - 11:10am</p> | <p>National Stage: <i>The Future of Tech & Infrastructure</i> Ballroom B</p> <p>The LULAC National Stage highlights issues impacting Latino communities across America while providing solutions and a vision for the future. Through dialogue, remarks, and audience engagement, the goal is to amplify awareness and take action.</p> <p>Featured Speakers: U.S. Secretary of Energy Jennifer Granholm (Invited) U.S. Secretary of Labor Marty Walsh (Invited), Michael S. Regan, Administrator, U.S. Environmental Protection Agency (Invited),</p> |
| <p>11:15am - 11:45am</p> | <p>National Stage Spotlight: <i>The Economic Impact of Healthcare Quality</i> Ballroom B</p> <p>The LULAC National Stage highlights issues impacting Latino communities across America while providing solutions and a vision for the future. Through dialogue, remarks, and audience engagement, the goal is to amplify awareness and take action.</p> <p>Keynote Speaker: U.S. Health and Human Services Secretary Xavier Becerra (Invited) Presenters: Dr. Carlos Mellado López, Secretary of Health of Puerto Rico</p> |
| <p>12:00pm - 2:00pm</p> | <p>Women's Hall of Fame Luncheon Ballroom A</p> <p>This event focuses on the contributions made by Latinas to the U.S. and features the induction of women into the LULAC Women's Hall of Fame.</p> <p>Featured Speakers: Sindy Benavides, Chief Executive Officer, LULAC Honorable Kamala D. Harris, Vice President of the United States (Invited) Honorable Deb Haaland, U.S. Secretary of the Interior (Invited) Honorable Jennifer Granholm, U.S. Secretary of Energy (Invited) Elsie Valdes, Vice President for Women, LULAC National Board of Directors Aida Maris, Actress Professor Gladis M. Nazario, University of Puerto Rico</p> <p>Hosted by: Sandra Gurman, Documentary Filmmaker and Feminist Writer</p> |
| <p>2:00pm - 3:15pm</p> | <p>Financial Track: <i>Growing Small Businesses: The Future of Supplier Diversity</i> 201-A</p> <p>Increasing the diversity of suppliers has become more urgent at a time when Latinos can influence business growth. Governments and companies have focused on boosting the diversity of their suppliers and they are making some progress, but gaps remain in some of the fastest-growing segments of the economy. This panel will offer perspectives on ways to close the gap and discuss efforts to increase opportunities for Latino-owned small businesses, information to expand diversity among suppliers and share actions companies and minority-owned businesses can take to fuel growth going forward.</p> <p>Presenters: Mark Madrid, Associate Administrator, U.S. Small Business Administration (Video Remarks) Rep. Joaquin Castro, United States Representative (TX-20) (Video Remarks) Jimmy Chow, Director, Public Policy, Community Relations, Mastercard Esperanza Teasdale, Vice President and General Manager, Multicultural Business Unit, PepsiCo Beverages North America (PBNA)</p> |

2:00pm - 3:15pm

Voting Rights Track: *Fighting Deliberate Barriers to Latino Voting Rights* **209-A**

The rise of young Latino voters will be a key factor in expanding the voice of Latinos in politics in the coming years. The critical question now becomes whether these new voters can be engaged and mobilized to show up on Election Day as their potential influence grows with every future election. And yet, a number of states across the U.S. committed themselves to imposing tighter voting restrictions ahead of upcoming elections. This panel will discuss the civil rights violations and discriminatory restrictions imposed on Latino communities and what can be done to protect the Latino vote in future elections.

Presenters: Jonathan Diaz, Senior Legal Counsel, Voting Rights, Campaign Legal Center

Civil Rights Track: *Criminal Justice & Judicial Representation* **201-B**

Efforts are underway to transform the way our criminal and legal system operates by advocating for policy change to address inequities throughout the criminal and legal system. This session will highlight such efforts and address the lack of Latino representation in the judicial system and the continued need at creating a more representative judiciary that stands to promote the public's trust.

Elderly Track: *Aging in Debt - Financial Challenges Older Adults Face* **208-B**

Women's Track: *Women's Rights in a Challenging Climate* **202-A**

2:00pm - 3:15pm

Accelerating Nuestra Causa: LGBTQ 2022+ **208-C**

Moderator: Wilfred Labiosa, Executive Director & President, Waves Ahead

Addressing Health Disparities in the LGBTQ+ Community

One of the most pressing issues affecting Latinos is health. Disparities in access, quality of service, and the burden of preventable illnesses are rampant in the LGBTQ community. This session will feature lead research and real life experiences to address much needed resources. Presenters will also present best practices for navigating mental health care and services as medical costs continue to rise.

Presenters:

Dr. Rodolfo R. Vega, Senior Program Evaluator, JSI

Gabriel Escontrias, Jr., Director, Health Equity, American Psychiatric Association

Pedro Julio Serrano, LULAC Lambda

Say "Gay" Loud and Proud: Advocacy Efforts for our LGBTQ Communities

This session will discuss various issues affecting our LGBTQ Latino community - the Equality Act, the rise of "Don't Say Gay" laws and policies in schools preventing LGBTQIA+ individuals from receiving the dignity they deserve, and how to help our LGBTQ youth and LGBTQ elders, and shed light on the remaining work in advancing towards equality for the LGBTQ community.

Presenters:

Mayra Hidalgo Salazar, Deputy Executive Director, National LGBTQ Task Force

Jonathan Dromgoole, Senior Manager for Presidential Appointments, LGBTQ Victory Institute

LULAC Presidential Address – State of the League & LULAC National Platform **202-B**



LULAC National Convention & Exposition PUERTO • RICO



LA LECTURA ABRE EL MUNDO





SEA UNO EN UN MILLÓN

¿Qué es el Programa Científico All of Us?

El Programa Científico *All of Us* es un programa de investigación muy grande. Su meta es ayudar a los investigadores científicos a comprender mejor por qué las personas se enferman o permanecen saludables.

Esperamos que más de un millón de personas participen en *All of Us*. Las personas que participen compartirán información sobre su salud, sus hábitos y del lugar donde viven. Al buscar características en común, los investigadores científicos podrían aprender más acerca de los factores que afectan la salud de las personas.

El Programa Científico *All of Us* durará 10 años o más. Esto le permitirá a los investigadores científicos estudiar la salud a lo largo del tiempo.

Si decide participar en el Programa Científico *All of Us*, estará ayudando a mejorar la salud de las futuras generaciones. También podrá aprender sobre su propia salud.



¿Por qué uno en un millón?

La clave del Programa Científico *All of Us* es la diversidad. Diversidad de personas, tipos de información y estilos de vida.

La atención médica podrá personalizarse cada vez más a medida que conozcamos lo que hace únicas a las personas. Es por eso que estamos pidiendo que un millón de personas o más se unan a nosotros.



¿Por qué debo participar?

Es simple. Usted contribuirá a investigaciones científicas que podrían mejorar la salud de futuras generaciones. No hay nadie exactamente igual a usted. Su información de salud única podría ayudar a los investigadores científicos.

El futuro de la salud comienza con usted.



¿Cómo participo?



Descargue la aplicación



Visite nuestra página de Internet

Hay muchas formas de participar.

Es posible que le pedirán que:



Tome encuestas en línea



Complete el Consentimiento para recibir resultados de ADN



Comparta su registro electrónico de salud (EHR)



Dé muestras de sangre y orina



Provea sus medidas físicas

Contáctenos:

(844) 842-2855

help@joinallofus.org

JoinAllofus.org/GO

All of Us, el logo de All of Us y "The Future of Health Begins with You" (El Futuro de la Salud Comienza con Usted) son marcas registradas en inglés del Departamento de Salud y Servicios Humanos de los Estados Unidos.





FRIDAY, JULY 29

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| 3:30pm - 5:30pm | LULAC Members Training: Fundraising and Communications <i>Presenter: Armando Zumaya, Founder, Somos El Poder</i> | 201-A |
| 3:30pm - 5:00pm | Presidential Town Hall* (RSVP Required - Doors Close @ 3:15pm) TENTATIVE | Ballroom B |
| 3:45pm - 5:00pm | Youth: Youth Candidate Forum & Elections | 104-A/B |
| 5:30pm - 6:30pm | LULAC Orgullo Reception Speaker: Sindy Benavides, CEO, LULAC National Sponsored by: GEICO | Level Three, Ocean View Terrace |
| 7:00pm - 10:00pm | Presidential Awards Banquet Speaker: Honorable Joseph R. Biden, President of the United States (Invited); Julissa Marengo Otero, Latino Museum Assistant Secretary for Communications and External Affairs & Chief Marketing Officer, Smithsonian Institution; Honorable Michelle Grisham Lujan, Gov. of New Mexico, Honorable Pedro Pierluisi, Governor of Puerto Rico Sponsored by: Charter Communications, The Coca-Cola Co., Google, Wells Fargo Bank N.A. | Ballroom A |

SATURDAY, JULY 30

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| 8:00am - 9:30am | Breakfast for LULAC General Assembly and Officers | Level Three, Ocean View Terrace |
| 8:30am - 9:30am | LGBTQ+ Roundtable Debrief | 208-A |
| 9:30am - 12:30pm | LULAC General Assembly | Ballroom A |
| | LULAC Voting | Ballroom B |
| 3:00pm - 4:30pm | LULAC National Board Meeting | 208-A |



Alex,
IT Support Certificate Graduate



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Google is proud to support
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g.co/latino-skilling

U.S. Army Reserve in Puerto Rico **100 YEARS COMMEMORATION**



JULY 9TH, 2022

Plaza Primeros
1st Mission Support Command Headquarters
Fort Buchanan P.R.
09:00 a.m.



MONDAY, JULY 25

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| 7:00am - 6:00pm | FTI Command Center & FTI Speaker Registration | 102-C |
| | FTI Security Command Center | 210 |
| 8:30am - 12:30pm | FTI U.S. Patent and Trademark Office Forum | 209-A |
| 8:30am - 5:00pm | FTI Federal Emergency Management Agency Forum | 208-B |
| | FTI U.S. Department of Agriculture Forum | 208-A |
| 1:00pm - 4:00pm | U.S. Department of Agriculture - The Research, Education, Economics Forum | 103-A |
| 1:00pm - 5:00pm | FTI National Council of Hispanic Employment Program Managers Forum | 209-A |
| | FTI National Oceanic and Atmospheric Administration Forum | 208-C |
| 5:30pm - 6:30pm | FTI Networking Meeting | 102-C |
| 6:30pm - 9:00pm | FTI Welcome Reception (<i>by Invitation Only</i>) | Off-Site |
| | Location: Puerto Rico State Department San Juan, PR | |

TUESDAY, JULY 26

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| 7:00am - 8:15am | FTI Registration/Check-In | |
| 8:30am - 10:00am | FTI Opening Ceremony & Plenary Session | 104 A-C |
| | Leadership Panel: Leaders, Leaders, Leaders Panelists: Honorable Judge Frank Montalvo, U.S. District Courts Joseph Gonzalez, Special Agent in Charge, San Juan Field Office, Federal Bureau of Investigations Honorable Gabriel Camarillo, Under Secretary of the Army Maribel Duran, Chief of Staff, United States Department of Agriculture Nicholas Reyes, Director, Western Hemisphere, Office of International Affairs, Federal Aviation Administration (CONT'D) | |

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| <p>8:30am - 10:00am</p> | <p>(CONT'D) Anthony Lopez, Founder & CEO, L&L Associates Monserrate C. Roman, Program Manager, National Aeronautics and Space Administration Lorena Molina-Irizarry, Senior Advisor, American Rescue Plan Team, The White House & Sr. Advisor for Puerto Rico Strategy and Implementation at Department of Commerce (Invited) Facilitator: Miguel Joey Avilés, Global D&I Keynote Speaker, MJA International, LLC</p> |
| <p>8:30am - 4:00pm</p> | <p>FTI Young Professional & Collegiate Symposium 104 A-C</p> <p>This symposium is open to all recent graduates, college students, parents, career counselors, college staff, and professionals interested in a career in the Federal government. The symposium aims to provide attendees with the resources needed to be better prepared when applying for opportunities within the federal government. The symposium will cover the following topics: How to Find and Apply for Federal Employment, Building a Resume, Preparing for an Interview, and Career Opportunities.</p> |
| <p>10:15am - 11:45am</p> | <p>SES-100: Leaders Needed – How About You? 101-A</p> <p>Gain an overview of the Federal Senior Executive Service program – it’s nothing like the General Schedule – from current and former senior executives. They share the good and not so good challenging experiences in leadership positions in a variety of Departments and Agencies. This session introduces a “blueprint” for your advancement in the Federal public service – from entry to executive – GS-7 to SES.</p> <p>Get a sense of the challenges in becoming a one of a kind, actually one of some 8,000 senior executives leading a federal workforce of an estimated 2.3 million. Come and ask your “burning” questions from faculty with a record of service in the Senior Executive Service of our Nation. And envision yourself as one of the few!</p> <p><i>Note: SES-100 is an overview of the purpose and expectations in being selected into the senior executive corps and is the first of three sessions in this track. SES-101 leads you through the Senior Executive Service Executive Core Qualifications, and SES-102 guides you in preparing your application and an interview before a senior executive panel.</i></p> <p>Speakers: Lorena Orozco McElwain, EEO Officer, Drug Enforcement Administration, U.S. Department of Justice Felicita “Feli” Sola-Carter, Former Assistant Deputy Commissioner and Deputy Chief Human Capital Officer, Social Security Administration</p> <p>Moderator: Anaury Angeles, Reasonable Accommodation Specialist, U.S. Food and Drug Administration</p> <p>ECQ Addressed: Leading Change, Leading People</p> |
| | <p>Are you fluent in Hispanic Gen Z? Strategies to Go From Great Resignation to Great Recruitment 101-B</p> <p><i>From Bad Bunny to Tik Tok, to terms like WOKE, G.O.A.T. and IYKYK (if you know you know), this session will portray the latest statistics, myths and facts and proven strategies on how to recruit and retain Hispanic Gen Zers.</i></p> <p>For executives and HR professionals, Covid-19 didn’t just threaten employee mental and physical wellbeing, it forever disrupted operations by the wave of employee turnover dubbed as the Great Resignation. As HR leaders deal with surprising disruptions, the great resignation can become the great recruitment. Hispanic Gen-Zers can be your solution. Hispanic is the most diverse generation to date, but did you know that 1 in 4 are Hispanic? Whether your company is big or small, Hispanic Gen Zers will play a vital role in your success. What strategies can your organization implement to recruit, and retain Hispanic Gen-Zers? Your company can’t rely on traditional tactics to recruit and keep these team members engaged. This session will provide a road map for short and long-term recruitment and retention success.</p> <p style="text-align: right;">(CONT'D)</p> |



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| | <p><i>(CONT'D)</i></p> <p>Core Learning Objectives:</p> <ul style="list-style-type: none"> • Discover the latest demographic research on this growing market. • Become familiar with specific techniques to effectively recruit and retain the Hispanic Generation Z. • Debunk Myths and acquire facts about the Hispanic community. • Learn the A, B and C to successfully engage Hispanic Gen Z. <p>Speakers: Miguel Joey Avilés, Global D&I Keynote Speaker, MJA International, LLC.</p> <p>Moderator: Victoria Vargas, Director of Program Administration, Office of Securities Operations, U.S. Department of Housing and Urban Development</p> <p>ECQ Addressed: Leading Change, Leading People, Business Acumen, Building Coalitions</p> |
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| 10:15am - 11:45am | <p>Developing Those I Lead - A Leader Imperative 102-A</p> <p>Individual performance fuels the ability for teams to be successful and for organizations to meet their missions. Yet few managers have found the right path to developing the talent they oversee. In today's fast paced, post-pandemic environment, leaders who know how to uncover and grow the skills of those they lead enjoy greater organizational success, individual commitment, and less turnover. This session explores key components of developing those we lead including the role of developmental coaching, creating a learning environment, and using delegation as a tool for growth.</p> <p>Speakers: Zina B. Sutch, Ph.D. Assistant Administrator for the Office of Diversity, Inclusion, and Civil Rights, U.S. Small Business Administration</p> <p>Moderator: Amneris Caba, SEPM & Diversity, Equity, Inclusion and Accessibility Program Manager, Office of Inclusion and Civil Rights, National Oceanic and Atmospheric Administration</p> <p>ECQ Addressed: Leading People, Building Coalitions</p> |
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| 1:30pm - 3:00pm | <p>SES-101: Dispelling Myths, Mysteries, & Misinformation with a Blueprint & Experience 101-A</p> <p>Explore the navigational chart leaving Port Entry to a commanding entry into Port Executive. There is a blueprint, believe it or not! Learn about the framework in building and advancing your career path and becoming competitive for selection into the Senior Executive Service or in just advancing your career. Gain an overview of the Executive Core Qualifications – experiential buoys or skill markers that chart and advance your federal journey. Learn about the competencies needed to build a federal “corporate” culture that strives for results, serves customers, and builds successful teams and coalitions within and outside the organization and in being a public service advocate. While the curriculum encourages participants at the GS 14/15 levels, the course content outlines skill set experiences valuable for GS11/12/13 as well in advancing their career paths.</p> <p>Speakers: Lorena Orozco McElwain, EEO Officer, Drug Enforcement Administration, U.S. Department of Justice Felicita “Feli” Sola-Carter, Former Assistant Deputy Commissioner and Deputy Chief Human Capital Officer, Social Security Administration</p> <p>Moderator: Marissa Jimenez, Senator of Carolina, Puerto Rico</p> <p>ECQ Addressed: Leading Change, Leading People, Results Driven, Business Acumen, Building Coalitions</p> |
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| | <p>Individual Development Plan (IDP) - A Custom-Tailored Career 101-B</p> <p>Life gives us many choices; for example, you purchase shoes to fit and buy clothes that make you look and feel good. Better yet, custom-tailored. There is nothing like it! In each, you choose the size, color, comfort, and the benefits it will bring you at the time of purchase and future. The question becomes whether you do the same for your career development or do you just accept whatever is available,</p> <p style="text-align: right;"><i>(CONT'D)</i></p> |
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| <p>1:30pm - 3:00pm</p> | <p><i>(CONT'D)</i> let's say, on the rack? Guess What? You simply do not have to accept just anything for your career development. You can do as you buy clothes and tailor your career to fit your needs so that you will look and feel good now and in the future. By using the Individual Development Plan, you can become the "Tailor" to your career development. An excerpt from the President's Management Agenda states, "We will take new steps to attract, hire, involve, develop, support, and empower talent who can help us meet the challenges of today and tomorrow." A realistic, well-researched, clearly written Individual Development Plan is a valuable tool for you and your organization. Whether your agency or organization has mandatory IDPs or not, you still need to chart your own course. This workshop will give you the knowledge, resources, and strategy to develop an IDP that will yield a successful and illustrious career.</p> <p>Speaker: Oliver C. Allen, Jr., CEO, Training & Development Strategies LLC</p> <p>Moderator: Alba I. Nuñez, Senior HR Strategists/Program Manager, Employee Services/Strategic Workforce Planning, U.S. Office of Personnel Management</p> <p>ECQ Addressed: Results Driven</p> |
| | <p>Adapt or Die: A Leader's Guide to Adapting Quickly to Change and Helping Others Others Do the Same 102-A</p> <p>Leaders who struggle with change or refuse to adapt to new ways of thinking, doing and being are in for a rude surprise and a lot of trouble. The more rapid the pace of change, the more dire the consequences of stubbornly sticking to old ways. Like most things in business (and in life), change is a two-edged sword—a threat and an opportunity. Leaders who adapt to rapid change better than their peers very often are able to achieve great things, while leaders who ignore changing circumstances or struggle to "go with the flow" can expect to go the way of the dinosaur. Adapting may be difficult, but it is not impossible. Learn how to overcome your (and other's) resistance to change to become a more flexible, resilient and successful leader.</p> <p>Speakers: Glorimar Maldonado, Diversity Program Manager, U.S. Patent and Trademark Office</p> <p>Moderator: Dr. Ana Valentín, Enterprise Service Program Manager, National Oceanic and Atmospheric Administration</p> <p>ECQ Addressed: Leading Change</p> |
| <p>3:15pm - 4:45pm</p> | <p>Intersectionality, Equity, Diversity, and Inclusion in the Workplace 101-A</p> <p>We will discuss the concept of intersectionality, recognizing that an individual's identity has many dimensions. These dimensions, race, color, gender, age, etc. are not segregated. Rather these dimensions are intertwined to affect our experiences and behaviors in relation to inequality, injustice, and discrimination. When analyzed, we learn that these dimensions produce a unique and different experience of discrimination, rather than an additional issue of discrimination. Intersectionality, when effectively applied in the workplace, moves us away from single issue approaches.</p> <p>Speakers: Virginia Andreu, Assistant Director, Special Operations Division, Office of Federal Operations, Equal Employment Opportunity Commission Patricia St. Clair, Assistant Director, Outreach, Training, and Engagement Division, Equal Employment Opportunity Commission</p> <p>Moderator: Gaven Green, FTI Tiger, Swarthmore College</p> <p>ECQ Addressed: Leading Change, Leading People, Results Driven</p> |
| | <p>SES-102: Can You Tell Compelling Stories about your Challenging Adventures? 101-B</p> <p>This session builds on the blueprint for your leadership "Stories". These will be read by Senior Executives and the U.S. Office of Personnel Management at each step of the selection journey. There</p> <p style="text-align: right;"><i>(CONT'D)</i></p> |



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are five factual stories about YOU, challenges YOU faced and results YOU accomplished in leading change, leading people, building coalitions, displaying your business acumen, and getting results. In sum, it's your leadership autobiography. It's about tooting your own horn to hear the sweet music and singing your way through a panel of interviewers.

*Tell...and write your stories.

Speakers:

Lorena Orozco McElwain, EEO Officer, Drug Enforcement Administration, U.S. Department of Justice
 Felicita "Feli" Sola-Carter, Former Assistant Deputy Commissioner and Deputy Chief Human Capital Officer, Social Security Administration

Moderator: Damishia R. King, Records Information Management & Equal Employment/Diversity & Inclusion Specialist, Institute of Museum and Library Services

ECQ Addressed: Leading Change, Leading People, Results Driven, Business Acumen, Building Coalitions

3:15pm - 4:45pm

Building Your Business Acumen Capabilities

102-A

Business acumen is a critical leadership skill, allowing you to make informed decisions that give you a competitive advantage (Crestcom, 2017). According to Crestcom (2017), business acumen is the understanding of how the business operates, makes money, and grows profitably. Business acumen helps you to understand how your role and your department fits into the big picture and how it contributes to the success and profitability of the organization. Crestcom (2017) indicated that every business and organization's ability to grow profitably is affected by the four key elements of business acumen:

1. organizational drivers
2. organizational performance
3. external factors, and
4. future trends.

Speakers: Dr. Ana Valentín, Enterprise Service Program Manager, National Oceanic and Atmospheric Administration

Moderator: Glorimar Maldonado, Diversity Program Manager, U.S. Patent and Trademark Office

ECQ Addressed: Business Acumen and Building Coalitions

WEDNESDAY, JULY 27

FTI Young Professional & Collegiate Symposium

104 A-C

Veterans' Symposium - Veterans' Affairs Clinic

209 A-C

The workshop will provide attendees with information on programs, benefits and services offered by the Department of Veterans Affairs to veterans and their families. Special emphasis will be given to the following programs: Compensation and Pension Claims.

Moderator: Dwayne E. Campbell, Center for Minority Veterans, Hispanic Veterans Liaison, Department of Veterans Affairs

8:30am - 4:00pm

FTI EEOC Forum (open to all EEO practitioners)

208-B

We will discuss the concept of intersectionality, recognizing that an individual's identity has many dimensions. These dimensions, race, color, gender, age, etc. are not segregated. Rather these dimensions are intertwined to affect our experiences and behaviors in relation to inequality, injustice, and discrimination. When analyzed, we learn that these dimensions produce a unique and different experience of discrimination, rather than an additional issue of discrimination. Intersectionality, when effectively applied in the workplace, moves us away from single issue approaches.

Speakers:

Virginia Andreu, Assistant Director, Special Operations Division, Office of Federal Operations, Equal Employment Opportunity Commission

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| <p>3:15pm - 4:45pm</p> | <p><i>(CONT'D)</i> Patricia St. Clair, Assistant Director, Outreach, Training, and Engagement Division, Equal Employment Opportunity Commission Moderator: Alberto Crespo, EEO Facilitator/Training, Defense Equal Opportunity Management Institute</p> |
| <p>8:30am - 5:00pm</p> | <p>FTI U.S. Environmental Protection Agency Forum 103-A</p> |
| <p>8:30am - 10:00am</p> | <p>How to Build a Network that Will Support Your Personal and Professional Goals 101-A</p> <p>Having a strong and powerful network can mean the difference between having an influential coalition of leaders supporting your programs, and those same programs wither away from a lack of support. But, unfortunately, that's not all. A strong network can mean the difference between being offered your dream job and continuing to remain invisible when upward opportunities arise. So why don't most government employees effectively leverage their network to overcome challenges and advance in their careers? It's because most of them believe that networking is too hard, not their style, not moral/ethical, or a host of other false beliefs. But you don't have to be like most people. Alex D. Tremble's C4 Strategic Networking Model will provide you with the skills needed to develop authentic, sustainable, and mutually beneficial relationships with leaders at any level of the organization.</p> <p>Speaker: Alex D. Tremble, CEO and President, GPS Leadership Solutions LLC Moderator: Norma Fuentes, Executive Administrative Assistant, Federal Bureau of Investigation ECQ Addressed: Building Coalitions</p> |
| <p>8:30am - 10:00am</p> | <p>How to Prevail and/or Deal with Workplace Conflict 101-B</p> <p>In workplaces around the country; including the federal government, workplace harassment has risen. What is a hostile environment in the workplace? Learn how to identify issues of harassment and what to do in various harassment situations. Understand management responsibilities dealing with harassment allegations and where to locate your agency anti-harassment policy. What are the differences between an anti-harassment program and the EEO federal sector complaint process? How does harassment affect the workplace environment and what are the costs to the individual, team and agency? Find out answers to these questions to better understand the differences and remedies. Join an interactive discussion of several scenarios to determine "is this workplace harassment?" Learning ways to be proactive and tips to help prevent a hostile environment. You can make a difference!</p> <p>Speaker: Cynthia (Cin-dee) D. Dunn, Director, IRS, Tax Exempt and Government Entities, Equity, Diversity and Inclusion Moderator: Laura E. Colón-Marrero, EEO Director, U.S. Department of Justice, Office of Justice Programs ECQ Addressed: Leading People, Results Driven, and Building Coalitions</p> |
| <p>10:15am - 11:45am</p> | <p>The Magic of Leading with Love and Laughter 101-A</p> <p>Love and laughter are magical. They have the power to build bonds, forge trust, and improve productivity. Yet many leaders are uncomfortable with letting go and connecting at the most human level. Some see it as unprofessional, others as silliness with no purpose. But this is far from the truth. From physical and emotional benefits, all the way to mission accomplishment, love and laughter are the most essential, foundational parts of our leadership. Nothing real happens without them. This session will engage attendees with the latest science supporting love and laughter and the impact it can have on our organizations and those we lead. Participants will learn how to harness love as their most effective leadership strategy and the importance of love as the foundation for any leadership approach. They will also discover how laughter can be used to build trust and camaraderie among diverse teams in the workplace.</p> <p>Speakers: Patrick Malone, PhD, Director of Key Executive Leadership Programs, American University Zina B. Sutch, PhD, Assistant Administrator, Office of Diversity, Inclusion, and Civil Rights</p> <p style="text-align: right;"><i>(CONT'D)</i></p> |



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| 10:15am - 11:45am | <p>(CONT'D)</p> <p>Moderators: Aisha Hernandez, Program Support Assistant, Animal & Plant Health Inspection Service, U.S. Department of Agriculture Yvette R. Delgado, EEO Specialist, Office of Civil Rights, U.S. Department of Agriculture</p> <p>ECQ Addressed: Leading Change, Leading People, Results Driven, Business Acumen, Building Coalitions</p> |
| | <p>The ABCs to Leading Employee Resource Groups (ERG) 101-B</p> <p>Focused and skilled leadership is the primary ingredient for successful ERGs. Effective ERG leaders bring passion and enthusiasm to their position. However, even if the ERG leader has supervisor or manager experience, motivating, directing, and obtaining optimal productivity from a volunteer group is very different than managing a group of employees. This workshop will give ERG leaders and future leaders strategies for maximizing their team’s engagement as well as productivity. Participants will gain innovative ideas for how to promote and sell their ERGs mission and value to the organization. Participants will learn how to improve their briefing techniques by using simplified but powerful models. Additionally, participants will learn the difference between, ERGs, SEP committees, and affinity groups as well as the general purpose for each group. Participants who attend this training will have the tools necessary to build and sustain the ERG momentum.</p> <p>Speaker: Oliver C. Allen, Jr., CEO, Training & Development Strategies LLC</p> <p>Moderator: Gabriela Hernandez, FTI Tiger, Swarthmore College</p> <p>ECQ Addressed: Leading People, Results Driven, Building Coalitions</p> |
| | <p>Organizational Change Through Leading People - Case Studies and Tools for Improved Performance and Retention 102-A</p> <p>Dive into two interagency case studies to witness how you can lead change through leading people in a federal agency. This workshop will provide a clear, practical distinction between supervision and leadership and the role that each play in building a team and improving performance by implementing a deliberate approach to incorporating team member character strengths into the organization’s values, performance, and awards programs. Central to this workshop is the notion that change does not happen in isolation. It requires changing the way you lead people; it requires conflict management, leveraging diversity, developing others and team building. Learn tools for how you can leverage the Federal Employee Viewpoint Survey to lead people through organizational change, increase performance and strengthen morale.</p> <p>Speakers: Dr. Supreet Anand, Acting Assistant Deputy Secretary and Director, Office of English Language Acquisition, Department of Education Lorena Orozco McElwain, EEO Officer Drug Enforcement Administration, U.S. Department of Justice</p> <p>Moderator: Amneris Caba, SEPM & Diversity, Equity, Inclusion and Accessibility Program Manager, Office of Inclusion and Civil Rights, National Oceanic and Atmospheric Administration</p> <p>ECQ Addressed: Leading People, Leading Change, Results Driven, Business Acumen</p> |
| NOON | LUNCH |
| 1:30pm - 3:00pm | <p>Working with Positive Intelligence by Shirzad 101-A</p> <p>Using the model of Positive Intelligence, class will discuss the saboteurs we all face, the impacts on us and our work life/career. We discuss how to identify individuals’ top saboteurs using an on-line free assessment tool, which will be done in class if participants bring their laptops. For those that don’t have a laptop, another separate exercise will be available.</p> <p>Speaker: Brenda DePuy, President, DePuy HR Associates</p> <p>Moderator: Honorable María Vega, Mayor of Vega Alta, Puerto Rico</p> <p>ECQ Addressed: Leading Change, Leading People, Results Driven, Business Acumen, Building Coalitions</p> |



1:30pm - 3:00pm

Unleashing the Leader Within

101-B

Over the last two years, you have developed new leadership skills sets, overcome unexpected work-places challenges, and you are now ready for the “leader within” to be called out and deployed.

How do you get started?

This workshop will help you find and unleash the leader that is within you. You will learn how to create and deploy your own “Leadership Wellness Wheel” and how you can others to be fully present and serve as supportive team members.

The workshop will focus on three key concepts: Understanding Self-Identify and Your Leadership Journey: You will learn how to identify and detect your own leadership profile and how to recognize and apply your individual leadership experiences when developing the leadership skills of others. You will learn how to identify your “leadership signature” and how to unlock and unleash your leadership strengths when leading up, leading peers, and when entering a new leadership role.

Overcoming Leadership Challenges, Erasing Self-Sabotage and Practicing Self Forgiveness: You will learn how to overcome leadership challenges that are presented where there is a change in vision, scope, resources/funding or change in key personnel. You will learn how to identify and mitigate “self-sabotage” workplace behaviors and how to practice the act of self-forgiveness.

Developing a Customized “Unleashing the Leader Within” Leadership Plan:

You will learn how to create a leadership plan that challenge and grow one’s individual leadership capacity. You will identify specific tactical actions that you can take when deploying a 30/60/90-day individual "unleashing the leader within" leadership plan.

Speaker: Jeffrey Vargas, CEO Generationology, LLC

Moderator: Glorimar Maldonado, Diversity Program Manager, U.S. Patent and Trademark Office

ECQ Addressed: Leading People, Leading Change

3:15pm - 4:45pm

Transform your Leadership Style with Empath

101-A

During the past two years we have adjusted to lead in a virtual work environment. As we return to work, in person or in hybrid situation, it is important that we lead with empathy.

Empathetic leaders focuses on identifying with others, understanding their perspectives, and reacting with compassion. In this workshop, you will have the opportunity to interact with other participant in day-to-day cases and learn four ways to show more empathic leadership:

- Watch for signs of burnout
- Engage with your teams
- Help your team to succeed
- Show compassion

Speaker: Dr. Michelle Pacheco Turner, Operational Deputy, Diversity, Conflict Resolution Program Manager, Equity & Inclusion, U.S. Army Test and Evaluation Command (ATEC)

Moderator: Yvette R. Delgado, EEO Specialist, Office of Civil Rights, U.S. Department of Agriculture

ECQ Addressed: Leading Change, Leading People, Results Driven, Business Acumen

Diversity and Inclusion: More Than Just Numbers

101-B

In a diverse Nation as ours, the subject of differences between the generations, races, genders, and cultures is not new. While the American workplace culture is patterned after that of Northern Europeans, the workplace itself is becoming more diverse every year. There are many more persons with diverse backgrounds whose culture, values, and behaviors may not fit that of the traditional American workplace. Unless understood, embraced, and managed well, these differences may result in a conflictive and unproductive workplace.

Using research results, humor, and the presenter’s own personal and professional experience, this workshop explores what happens when people from different cultural backgrounds work together in

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| | <p><i>(CONT'D)</i></p> <p>a workplace that has its own very distinct culture. It will identify potential areas of conflict—and ways to minimize it—as well as areas of opportunity as they work together towards a common goal.</p> <p>The workshop will help participants better understand the values and expectations in the American workplace culture versus those of the cultures represented by diverse ethnic and racial minorities. After identifying common areas as well as areas of conflict, and their consequences, the workshop presents ways of bridging the gap and making for a more productive and embracing workplace.</p> <p>Speaker: Maria Mercedes Olivieri, Former Director, Strategic Recruitment, U.S. Department of Commerce</p> <p>Moderator: Alba I. Nuñez, Senior HR Strategists/Program Manager, Employee Services/Strategic Workforce Planning, U.S. Office of Personnel Management</p> <p>ECQ Addressed: Leading People</p> |
| 3:15pm - 4:45pm | <p>How to Be a Winner: Leadership Lessons from a Loser 102-A</p> <p>Everyone loves a winner; but at some point, we all make mistakes. In a world defined by viral videos, cancel culture, pressure for perfection and cutthroat competition our failures can quickly become public. When the pressure is on and it seems like the whole world is watching, how can you ensure that you and your team are up to the challenge? When it feels like failure is not an option, what does it take to achieve winning results? Talent? Training? Timing? Tenacity? What does it mean to be results driven? What happens if you fail? Can you be results driven without driving results? This workshop led by an experienced loser and repeat failure will help you answer these important questions.</p> <p>Through an interactive format you will learn about how embracing losing leads to winning, how to distinguish between attribute-based leadership and results-based leadership, gain tools for setting and achieving personal and organizational goals, discover the importance of taking risks, learning to fail, perfecting practice, and putting points on the board. Learn from a loser how you can be a winner.</p> <p>Speaker: Denise Viera, Senior Advisor, Office for Civil Rights, Office of Justice Programs, U.S. Department of Justice</p> <p>Moderator: Nydia Roman Albertorio, Acquisition Group Manager, General Services Administration, Federal Systems Integration and Management Center</p> <p>ECQ Addressed: Results Driven</p> |

THURSDAY, JULY 28

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| 8:30am - 10:00am | <p>Inclusive Leadership: What Is It and How to Build an Inclusive Workplace 101-A</p> <p>In this workshop, you will learn how to harness the power of inclusion to lead more effectively and build an inclusive workplace. Whether you are getting ready for a new leadership role or are an experienced manager, this workshop aims to help you develop skills to enhance diversity, equity, inclusion, accessibility and belonging for your team. The session also will help you to understand ways in which to foster an inclusive workplace culture where employees feel trusted, valued and psychologically safe.</p> <p>Speakers: Dr. Terri A. Dickerson, U.S. Coast Guard, Director of Civil Rights Dr. Gladys Brignoni, U.S. Coast Guard, Deputy Commander and Chief Learning Officer</p> <p>Moderator: Anaury Angeles, Reasonable Accommodation Specialist, U.S. Food and Drug Administration</p> <p>ECQ Addressed: Leading Change, Leading People, Business Acumen</p> |
| | <p>Inclusive Leadership: What Is It and How to Build an Inclusive Workplace 101-B</p> <p>In this workshop, Tony will take us through the complete cycle of leadership to enable each of us to become a LEGACYMAN or LEGACYWOMAN! From understanding the non-negotiable qualities of leaders, to the fundamentals and mechanics of leadership, and exploring the greatest traits of superhero leaders, this interactive, fun, entertaining, and engaging session will challenge you to embark on your personal journey to release the great leader within you, and drive breakthrough thinking results with your teams.</p> <p style="text-align: right;"><i>(CONT'D)</i></p> |



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| | <p><i>(CONT'D)</i></p> <p>Tony is a sought-after speaker and expert on leadership and management topics. He has presented to audiences throughout the globe, and thousands of people have attended his presentations. He is the author of <i>"The Legacy Leader (1st and 2nd editions)"</i>, <i>"Breakthrough Thinking: The Legacy Leader's Role In Driving Innovation"</i>, <i>"The Leader's Lobotomy: The Legacy Leader Avoids Promotion Induced Amnesia"</i>, <i>"The Leader In the Mirror; The Legacy Leader's Critical Self-Assessment"</i>, <i>"The Diversity Engagement Model: From Awareness to Action"</i> (published in The Journal for Hispanic Business Research, October 2008), and <i>"The Legacy Leader As Superhero: LEGACYWOMAN"</i>. His book <i>"Cultural Intelligence: The Legacy Leader's Superpower"</i> will be released in September 2022.</p> <p>Speakers: Anthony Lopez, Founder & CEO, L&L Associates</p> <p>Moderator: Yvette R. Delgado, EEO Specialist, Office of Civil Rights, U.S. Department of Agriculture</p> <p>ECQ Addressed: Leading People, Leading Change</p> |
| <p>8:30am - 10:00am</p> | <p>The Great Resignation and the New Workforce - What It Means for Leaders 102-A</p> <p>The great resignation has had a lasting impact on the American workforce. Long gone are the days of employees accepting the status quo in their organizations. The impact of the pandemic spawned new expectations on the part of those we lead. Leaders who are prepared will have a more dedicated and committed workforce than ever before. However, it begins with understanding what these new expectations are and what's changed. This session will explore the new landscape and how leaders can create environments to satisfy the needs of this newly minted workforce.</p> <p>Speakers: Patrick Malone, PhD, Director of Key Executive Leadership Programs, American University</p> <p>Moderator: Aisha Hernandez, Program Support Assistant, Animal & Plant Health Inspection Service, U.S. Department of Agriculture</p> <p>Yvette R. Delgado, EEO Specialist, Office of Civil Rights, U.S. Department of Agriculture</p> <p>ECQ Addressed: Leading Change, Leading People, Business Acumen</p> |
| <p>10:15am - 11:45am</p> | <p>Maximizing Your Potential 101-A</p> <p>Learn how to be more effective, acquire improved interpersonal and leadership skills, and increase productivity and morale, both personally and professionally.</p> <p>Utilize seven master keys to Maximize Your Potential. Learn how to integrate these practices into your daily life and how to set and achieve goals.</p> <p><u>Purpose:</u> Determine your purpose in life. What are your desires and what are you willing to give in return to receive what you want? Relationships: Working well with others to gain what you want from life without harming others and by helping others to acquire success as well.</p> <p><u>Self-Image:</u> Obtaining a healthy self-image molds your sense of self-worth to a higher level, thus enabling you to achieve greater experiences.</p> <p><u>Fortitude:</u> Faith in yourself to realize that you must believe before you can move forward.</p> <p><u>Self-Discipline:</u> Maintain discipline to ensure that you are in control of your emotions and actions.</p> <p><u>Life Plan:</u> Create a plan with specific and measurable goals to keep you on track of achieving your desires.</p> <p>Attitude: Have a positive mental attitude. Do not get caught up in the trivial things.</p> <p>Speakers: Milton Hunt, Consultant, Milton Hunt</p> <p>Moderator: Victoria Vargas, Director of Program Administration, Office of Securities Operations, U.S. Department of Housing and Urban Development</p> <p style="text-align: right;"><i>(CONT'D)</i></p> |



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| <p>10:15am - 11:45am</p> | <p>(CONT'D) ECQ Addressed: Leading Change, Leading People, Results Driven</p> |
| | <p>Five Ethics Strategies Every Employee Needs to Know to Successfully Navigate the New Hybrid Work Environment 101-B</p> <p>Do you know how to stand out and best promote your career path in the evolving hybrid environment? While the hybrid workplace provides amazing opportunities for Federal employees, it also creates new risks that could potentially derail your career. This training will provide you with the skills to maintain trust and engagement with your co-workers and your supervisors while helping you to avoid the pitfalls of ethical mistakes that could impact your career. As a federal employee, the stakes to maintain your reputational integrity are now higher than ever because often times you cannot just walk down the hallway to talk with your supervisor or co-workers. This presentation will provide: (1) clear examples of potential ethical problems and how to spot and avoid them, and (2) focus on innovative risk management resources that you can use immediately to improve employee engagement, and enhance public trust, effectively prevent avoidable conflicts of interest. During this workshop you will be provided with access to an array of long-distance electronic tools and resources that you can use right away and share with your co-workers to protect your agency and your own reputational integrity.</p> <p>Speakers: Stuart Bender, Director, USDA Office of Ethics</p> <p>Moderator: Laura E. Colón-Marrero, EEO Director, U.S. Department of Justice, Office of Justice Program</p> <p>ECQ Addressed: Leading Change, Leading People, and Business Acumen</p> |
| <p>NOON</p> | <p>Commit to Excellence by Climbing the Ladder to Career Success! 102-A</p> <p>Are you committed to Climbing the Ladder to Career Success? Where do you see yourself in five years? 10 years? 20 years? By attending this workshop, participants will learn the tools necessary to identify barriers that may prevent them from moving forward in their career. They will learn ways to identify personal career aspirations. During the workshop, the presenter will share tips on how to become an effective leader and continue to climb the ladder to career success. Participants will gain the knowledge to not only assist themselves with climbing the ladder to career success but also to assist others.</p> <p>Speakers: Cynthia (Cin-dee) D. Dunn, Director, IRS, Tax Exempt and Government Entities, Equity, Diversity and Inclusion</p> <p>Moderator: Lorena Orozco McElwain, EEO Officer, Drug Enforcement Administration, U.S. Department of Justice</p> <p>ECQ Addressed: Leading People</p> |
| | <p>2:00pm - 4:00pm</p> |
| <p>1:30pm - 3:00pm</p> | <p>U.S. Environmental Protection Agency Meeting (EPA Personnel Only) 102-B</p> <p>Can you see the Big Picture? Developing Business Acumen 101-A</p> <p>One of the most difficult ECQ's to recognize and describe is Business Acumen. In many organizations, business acumen is a missing core competency. Business Acumen is the ability to understand and apply information with which to contribute to the organization's strategic plan. By definition, acumen is the ability to make good judgements and quick decisions. This is a skill that we use daily in our jobs but difficult to develop or demonstrate the benefits at the larger scale. When we understand this concept, we can see how important it is to consistently exercise sound judgment, have a quick mind that can assimilate information from different sources and come up with strategic alternatives. All of this will benefit not only our own professional career but also to provide quality insight to our agencies to meet their mission and goals. A leader understands how your organization makes financial decisions and the impact of those on the performance.</p> <p>To improve your business knowledge, it's important to have a good understanding of the organization you work in: How it works, How it the financials work, Business strategies and Operational goals.</p> <p style="text-align: right;">(CONT'D)</p> |



1:30pm - 3:00pm

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Leaders without a solid Business Acumen skill set are unable to understand how their actions impact the agency's execution and struggle to articulate on strategy. The pillars for a strong business acumen are understanding the business model, learning the financials of your organization, and continuously seeking education. Developing business acumen takes time, however the sooner you start building up this competency the faster you will be able to apply it in your career.

Speaker: Nydia Roman Albertorio, Acquisition Group Manager, General Services Administration, Federal Systems Integration and Management Center

Moderator: Dr. Ana Valentín, Enterprise Service Program Manager, National Oceanic and Atmospheric Administration

ECQ Addressed: Results Driven, Business Acumen

Writing Executive Core Competencies - Part 1

101-B

This workshop is open to all FTIP attendees but highly recommended for GS 13-GS 15 or equivalent. It will require advanced preparation. **Participants must read** *OPM's Guide to Senior Executive Service Qualifications* (open your smartphone's camera and hover over the QR code below to access the guide.)



Participants will be required to prepare a 1-page typed (12 font) ECQ statement in the Challenge-Context-Action-Result (CCAR) model on Leading Change or Leading People. The CCAR model should be your friend. Not only is CCAR required for the writing of Executive Core Qualifications (ECQ), it is also useful for interviews. Using CCAR allows you to tell your story in an interesting and compelling way.

The workshop will cover ECQ writing and required focus and includes practical guidance on how to critique your ECQ statement using a checklist.

Speaker: Brenda DePuy, President, DePuy HR Associates

Moderator: Amneris Caba, SEPM & Diversity, Equity, Inclusion and Accessibility Program Manager, Office of Inclusion and Civil Rights, National Oceanic and Atmospheric Administration

ECQ Addressed: Leading Change, Leading People, Results Driven, Business Acumen, Building Coalitions

Authentic Leadership: What You See Is What You Get

102-A

This workshop is intended to provide an overall definition and description of authentic leadership. Definitions and descriptions will not only be based on scholarly articles, books, and other literature, but will also include the presenter's views on authentic leadership through his own lens. Authentic leadership will be presented as being a leader's genuine self in all professional and personal settings. The presenter has been a federal employee since 2008 and became a member of the Senior Executive Service (SES) in 2016. His views on authentic leadership will come from his personal experience growing as a leader in the federal government, and how his upbringing molded him into the authentic leader he is today.


As part of this presentation on authentic leadership, the presenter will include experiences, anecdotes, and actions from a diversity, equity, inclusion, and accessibility (DEIA) perspective. For example, the presenter will discuss how his authentic leadership style has provided him the ability to bring DEIA into his everyday work. Working towards a more diverse, equitable, inclusive, and accessible work environment is something the presenter believes is everyone's responsibility. Diversity comes in many forms, and his ability to recognize this has made him a better leader throughout his career.

The objective of this workshop is to provide attendees with an overview of the definition of authentic leadership and what it looks like from an applied perspective. There are many workshops that provide excellent material but lack the applied aspect of what is being presented. This workshop is intended to

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| 1:30pm - 3:00pm | <p><i>(CONT'D)</i> provide both so attendees can not only understand the material, but also how to apply it in real life situations. By presenting the workshop in this manner, attendees will be better prepared to identify situations in their professional lives that can be utilized as examples in their ECQs, especially “Leading People”.</p> <p>Speakers: Javier E. Inclán, Assistant Inspector General for Management/CIO for the National Science Foundation Office of Inspector General</p> <p>Moderator: Glorimar Maldonado, Diversity Program Manager, U.S. Patent and Trademark Office</p> <p>ECQ Addressed: Leading People</p> |
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| 3:15pm - 4:45pm | <p>Writing Executive Core Competencies - Part 2 101-A</p> <p>This workshop is open to all FTI attendees but highly recommended for GS 13-GS 15 or equivalent. It will require advanced preparation. Participants must read <i>OPM’s Guide to Senior Executive Service Qualifications</i> (open your smartphone’s camera and hover over the QR code below to access the guide.)</p> <div style="text-align: center;">  </div> <p>Participants will be required to prepare a 1-page typed (12 font) ECQ statement in the Challenge-Context-Action-Result (CCAR) model on Leading Change or Leading People. The CCAR model should be your friend. Not only is CCAR required for the writing of Executive Core Qualifications (ECQ), it is also useful for interviewing. Using CCAR allows you to tell your story in an interesting and compelling way.</p> <p>The workshop will cover ECQ writing and required focus and includes practical guidance on how to critique your ECQ statement using a checklist.</p> <p>Speaker: Brenda DePuy, President, DePuy HR Associates</p> <p>Moderator: Amneris Caba, SEPM & Diversity, Equity, Inclusion and Accessibility Program Manager, Office of Inclusion and Civil Rights, National Oceanic and Atmospheric Administration</p> <p>ECQ Addressed: Leading Change, Leading People, Results Driven, Business Acumen, Building Coalitions</p> |
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| | <p>Project Management Principles for Better Results 101-B</p> <p>The Federal government needs knowledgeable employees with project management, strategy, and leadership skills to handle complex projects. The workshop will help you develop skills and improve</p> <ul style="list-style-type: none"> • Productivity by reducing costs and workload • Customer satisfaction by communicating openly • Collaboration by engaging users and stakeholders • Performance by planning objectively and realistically • Problem resolution by managing risks, issues, and change actively <p>Speakers: Dr. Ana Valentín, Enterprise Service Program Manager, National Oceanic and Atmospheric Administration</p> <p>Moderator: Karina Castillo, FTI Tiger and Internal Organizer, SEIU Local99</p> <p>ECQ Addressed: Business Acumen</p> |
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FRIDAY, JULY 29

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| 8:30am - 10:00am | <p>Self-Care for Leaders: How to Avoid Burnout, Increase Productivity and Exemplify Work-Life Integration 101-A</p> <p>Many leaders remain resistant to the whole idea of self-care, no matter how beneficial it may be. Resistance often originates from feeling that self-care is a sign of weakness, there just isn’t enough time in the day, it’s selfish to take time out, or the whole concept is too “new age-y” for them. The reality is that</p> <p style="text-align: right;"><i>(CONT'D)</i></p> |
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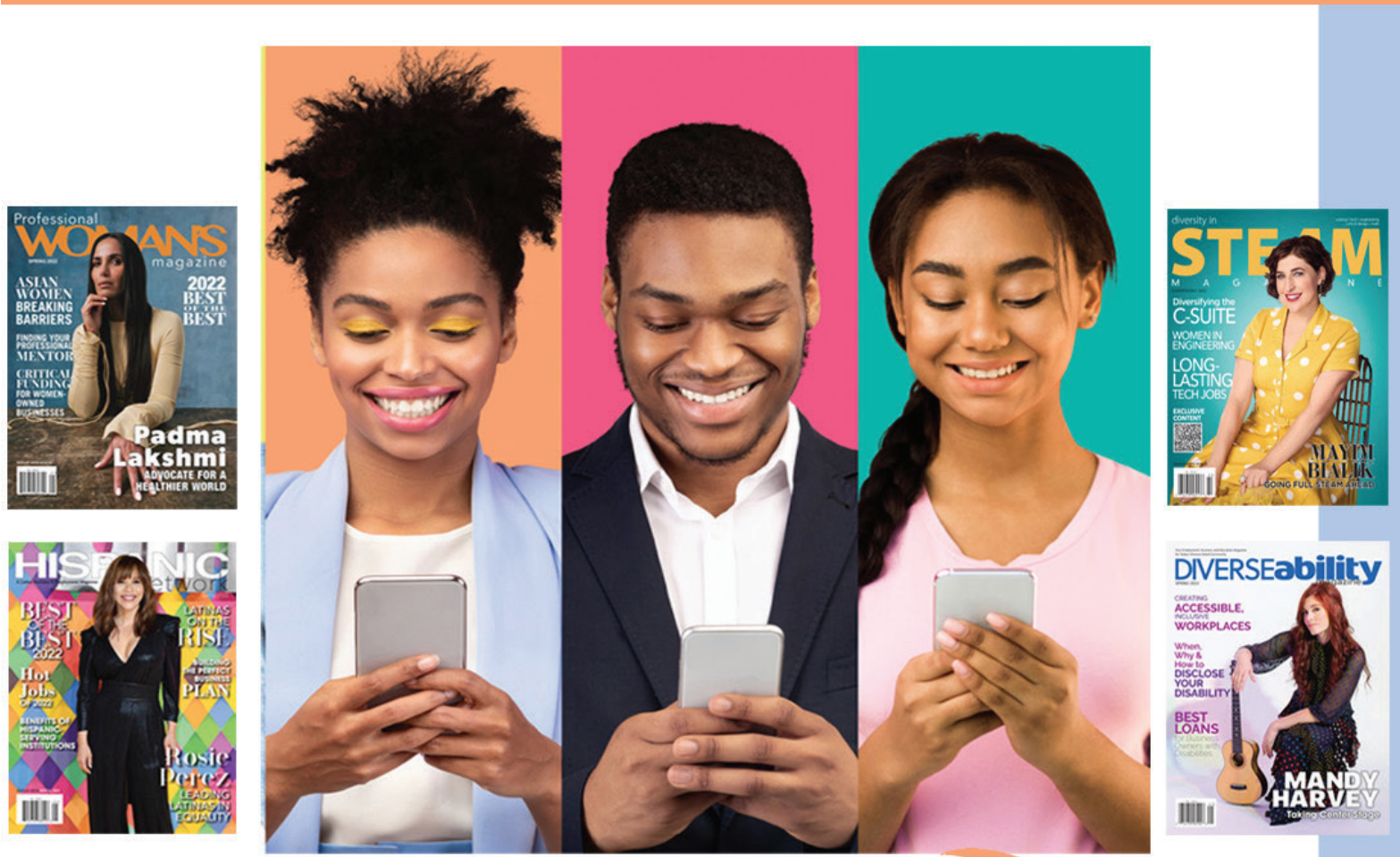




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| | <p><i>(CONT'D)</i></p> <p>leaders who actively practice healthy work-life integration and balance and take time to refresh themselves are more innovative, focused and productive than their counterparts who refuse to step away from the desk. Learn how to identify the signs of impending burnout and how the concept of self-care can work in your favor to make you a better, stronger leader and an example to those who follow you. Moreover, discover concrete strategies to incorporate simple self-care practices into your daily routine.</p> <p>Speaker: Glorimar Maldonado, Diversity Program Manager, U.S. Patent and Trademark Office</p> <p>Moderator: Fiorenza Herrera Diaz, FTI Tiger, The Paris Institute of Political Studies</p> <p>ECQ Addressed: Leading Change</p> |
| <p>8:30am - 10:00am</p> | <p>Three Secrets to Becoming a Transcendent Leader: How to Develop Compassionate Leaders, Cohesive Teams, and Collaborative Cultures 101-B</p> <p>The workshop will define transcendent leadership and present unique behavioral insights that will engage workshop participants to explore and discuss their own natural strengths and possible blind spots. During the session, each participant will be provided their personality reference profiles and have the chance to see how science plays a role in creating their team dynamics and influencing their work style. The session is highly interactive and promotes group sharing of different perspectives and professional experiences.</p> <p>Speakers: Mali Phonpadith, Founder and CEO, SOAR Community Network Victor Cora Nazario, Co-Owner and COO, SOAR Community Network</p> <p>Moderator: Laura E. Colón-Marrero, EEO Director, U.S. Department of Justice, Office of Justice Programs</p> <p>ECQ Addressed: Leading People, Leading Change</p> |
| <p>10:15am - 11:45am</p> | <p>How to Experience the Dance of Opportunity & Effective Leadership 101-A</p> <p>To be an effective leader in today's ever-changing federal workplace you have to become a master of "dance". Great leaders understand that everyone operates with their own unique rhythm, cadence and pace and how they "dance" helps them build coalitions, move projects forward, and meet anticipated and emerging challenges of the day. This workshop will help you recognize and enhance your leadership "dance moves" in order to expand your leadership strengths and maximize opportunity. The workshop will focus on four main areas:</p> <ol style="list-style-type: none"> 1. The relationship between the rhythm, pace and cadence of dance and leading others in the workplace? 2. Practice and recognize "your dance style" so that others know how you lead and how you follow. 3. Modify your "dance style" to improve how you collaborate with others. 4. Learn a "new dance" to increase your partnership with others <p>Speakers: Migdalia Gonzalez, Office of Civil Rights Hispanic Employment Program Manager, Federal Aviation Agency Jeffrey Vargas, President/CEO, Generationology LLC</p> <p>Moderator: Alba I. Nuñez, Senior HR Strategists/Program Manager, Employee Services/Strategic Work force Planning, U.S. Office of Personnel Management</p> <p>ECQ Addressed: Leading Change, Leading People, Results Driven, Business Acumen, Building Coalitions</p> |
| | <p>What is Diversity, Equity, Inclusion and Accessibility? What Can I do? 101-B</p> <p>The intent of this presentation is to provide an overview of Executive Order 14035: Diversity, Equity, Inclusion, and Accessibility (DEIA) in the Federal Workforce and the Government-Wide Strategic Plan <i>(CONT'D)</i></p> |



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United States
Department of Agriculture

We provide leadership on food, agriculture, natural resources, rural development, nutrition, and related issues based on public policy, the best available science, and effective management.

We have a vision to provide economic opportunity through innovation, helping rural America to thrive; to promote agriculture production that better nourishes Americans while also helping feed others throughout the world; and to preserve our Nation's natural resources through conservation, restored forests, improved watersheds, and healthy private working lands.



USDA AGENCIES AND OFFICES

- Agricultural Marketing Service
- Agricultural Research Service
- Animal and Plant Health Inspection Service
- Economic Research Service
- Farm Service Agency
- Food and Nutrition Service
- Food Safety and Inspection Service
- Foreign Agricultural Service
- FPAC Business Center
- National Agricultural Statistics Service
- National Institute of Food and Agriculture
- Natural Resources Conservation Service
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- Risk Management Agency
- Rural Development
- Rural Utilities Service
- Rural Housing Service
- Rural Business-Cooperative Service
- U.S. Forest Service

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FRIDAY, JULY 29

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| | <p><i>(CONT'D)</i> to Advance DEIA in the Federal Workforce. Information provided will include the federal government-wide Diversity, Equity, Inclusion, and Accessibility (DEIA) Vision and Mission Statements, definitions of diversity (D), equity (E), inclusion (I), and accessibility (A), priorities included in the executive order, and elements included in the government-wide strategic plan. Lastly, the presentation will focus on what we can all do to advance DEIA efforts within our respective agencies/organizations.</p> <p>Speaker: Javier E. Inclán, Assistant Inspector General for Management/CIO for the National Science Foundation Office of Inspector General</p> <p>Moderator: Yvette R. Delgado, EEO Specialist, Office of Civil Rights, U.S. Department of Agriculture</p> <p>ECQ Addressed: Leading Change, Leading People</p> |
| <p>10:15am - 11:45pm</p> | <p>Three Secrets to Becoming a Transcendent Leader: How to Develop Compassionate Leaders, Cohesive Teams, and Collaborative Cultures 101-B</p> <p>The workshop will define transcendent leadership and present unique behavioral insights that will engage workshop participants to explore and discuss their own natural strengths and possible blind spots. During the session, each participant will be provided their personality reference profiles and have the chance to see how science plays a role in creating their team dynamics and influencing their work style. The session is highly interactive and promotes group sharing of different perspectives and professional experiences.</p> <p>Speakers: Mali Phonpadith, Founder and CEO, SOAR Community Network Victor Cora Nazario, Co-Owner and COO, SOAR Community Network</p> <p>Moderator: Laura E. Colón-Marrero, EEO Director, U.S. Department of Justice, Office of Justice Programs</p> <p>ECQ Addressed: Leading People, Leading Change</p> |
| <p>8:30am - 10:00am</p> | <p>SES Roundtable & Speed Mentoring Session: The Importance of Mentorship 101-A</p> <p>The event will open with the Deputy Under Secretary of the Army, Mario Diaz, who will talk about the importance of mentorship. Afterward, the roundtable/speed mentoring session will provide attendees with the opportunity to engage with Senior Executives and experienced managers. The participant will be able to learn more about the SES competencies, and the performance expectations for senior leaders, and maximize current opportunities to advance their skills as public leaders.</p> <p>Speaker: Mario Diaz, Deputy Under Secretary of the Army</p> <p>Mentor: Senior Executives and Corporate Leaders</p> <p>Moderator: Dr. Michelle Pacheco Turner Operational Deputy, Diversity, Conflict Resolution Program Manager, Equity & Inc.</p> <p>ECQ Addressed: Results Driven</p> |

**Airbnb is a
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on connection
and belonging.**

We strive to create meaningful connections between people from different backgrounds, identities and cultures. We are grateful for our partnership with LULAC and are delighted to sponsor the 2022 LULAC National Convention in San Juan, Puerto Rico.



***Gracias LULAC por 93 años de servicio a la comunidad.
Earthjustice se enorgullece en apoyar la Convención y
Exposición Nacional de LULAC de 2022.***

Thank you LULAC for 93 years of service to the community. Earthjustice is proud to support LULAC's 2022 National Convention and Exposition.



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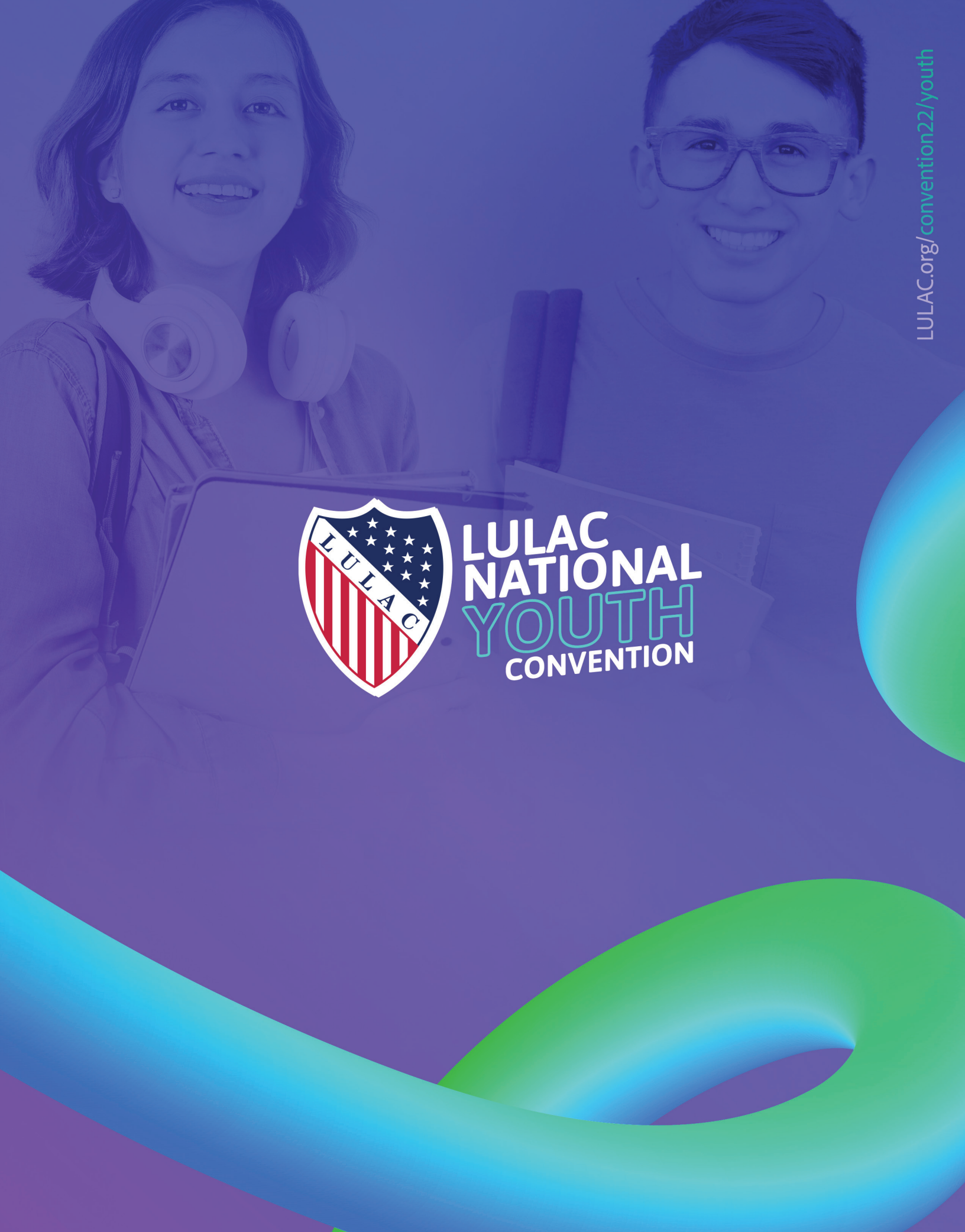
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LULAC
NATIONAL
YOUTH
CONVENTION



Dear LULAC Youth, Guests and Sponsors:

As the National VP for Youth, it is my pleasure to welcome you to the 93rd annual LULAC National Youth Convention track. As we celebrate another year of service, let's take in the sounds and sights of San Juan, Puerto Rico! There is no better place to absorb yourself in such rich culture, history, and community. I myself am a descendant from the island. The memories I have made in Puerto Rico have shaped me into the person that I am today, and I hope this experience is one that will shape you as well.

Even after nearly a century in existence, LULAC is far from slowing down. Every day we remain committed to the advocacy of the Latino community, it is this mission that we carry with us wherever we go and a mission we hope to inspire in you. This convention is meant to showcase all the best that LULAC has to offer. We want you as our youth to take all the opportunities provided to you this week and to grow to be the leaders we know that you are. Immerse yourself in experiences that will push your boundaries and expose yourself to the wealth of knowledge that will be provided to you through our workshops, history, forums and speakers. This is the time to allow yourself to see who you want to be and how you want to change the world. Find your voice or speak it louder! As our youth we want you to be able to have all the tools available to you far beyond these convention doors. If we do our job right, you will not leave this week as you started.

This event is meant to transform our members into sparks for change, we want to inspire our members to do better and to be better. Not just for ourselves, but for everyone. This is why we take such special care of our youth, we see the potential in you and want to foster our youth into the leaders of tomorrow. We hope this time will be one for you to find your power so you can find the capability in your activism and harness it to make us stronger as we consistently power through our future together. We have all seen the might our youth can have and what can be done when they are given the means to strengthen your voices even more. We are building towards our future with every choice we make, and it would be foolish to ignore your importance and the role you all play in shaping our future. The future is decided by you, because the future is you. Persevere in all you do!

As LULAC Youth, you get to be a part of one of the most respected, renowned civil rights groups in the country. Learn from our history, our accomplishments, our struggles, and our wins. Take it all in as this is the time. And no one can take that from you.

All for one and one for all,

Maria Corugedo

*LULAC National VP for Youth
and on Behalf of the LULAC National Youth Board*

LULAC YOUTH AGENDA

**Governor Pedro Roselló Convention Center
San Juan, Puerto Rico**

WEDNESDAY, JULY 27

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| 7:00am - 12:00pm & 2:00pm - 5:00pm | LULAC National Convention Registration & Credentials | Level One |
| 8:00am - 8:30am | Breakfast On Your Own | |
| 8:30am - 9:50am | Opening Assembly, Welcome and Ice Breakers | 201-A/B |
| 10:00am - 11:00am | Ribbon-Cutting Ceremony and Exposition Open | Level One, Expo Hall |
| 11:00am - 11:50am | <p>Workshop: <i>LULAC 101: Building the Next Generation of Youth Latino Leaders</i> 201 A/B</p> <p>LULAC National Youth Councils are designed to develop young people into impactful community leaders through positive educational experiences, social events, and civic activities. Join this session to learn about LULAC's rich history and the opportunities available to youth members.</p> <p>Moderator: Jennifer Reyes, Health Program Coordinator, LULAC Institute</p> <p>Featured Speakers: Richard Estrada III, LULAC National Youth President Mari Corugedo, LULAC National Vice President for Youth Andres Rodriguez, LULAC National Vice President for Young Adults</p> | |
| 12:00pm - 1:00pm | Lunch On Your Own | |
| 1:00pm - 1:50pm | <p>Workshop: <i>Increasing Public Participation: An Introduction to Civic Engagement</i> 201 A/B</p> <p>Learn more about the importance of serving and working cooperatively to increase civic participation to build more prosperous communities across the United States and Puerto Rico. Students will have an introduction to civic engagement, learn strategies on how to stay involved and the benefits of speaking up about issues that need to be addressed. The workshop will serve as a catalyst for ongoing dialogue, promoting engagement and capacity-development of young leaders to be agents of change.</p> <p>Featured Speakers: Nicolas Suarez, Program Associate, Youth Advocacy, Campaign for Tobacco Free Kids Jeyben Castro, Deputy Director for Diversity and Inclusion, U.S. House of Representatives</p> | |
| 2:00pm - 2:50pm | <p>Workshop: <i>Thinking of Tomorrow: Develop an Action Plan to Forge Your Own Path</i> 201 A/B</p> <p>Explore the various pathways to pursuing higher education including 4-year universities, community colleges, vocational/trade schools, certification programs, etc. Students will better understand the implications of each path, covering the costs, and finding resources while creating an action plan that helps them meet their individual goals.</p> <p>Featured Speakers: Jason Kelly, Brigadier General, United States Army Heriberto Ginés Reyes, Administration Sr. Manager, Toyota de Puerto Rico Corp</p> | |
| 3:00pm - 4:00pm | <p>Exclusive Movie Screening: <i>Home is Somewhere Else</i> 201 A/B</p> <p>Home Is Somewhere Else is an animated feature documentary providing a window into the hearts and minds of immigrant youth and their undocumented families. This 2D feature "animentry" features personal stories about immigrant youth to highlight the complexities and challenges they face today.</p> | |
| 4:00pm - 4:30pm | <p>Movie Panel Discussion and Q&A 201 A/B</p> <p>Featured Speakers: Carlos Hagerman, Director & Producer</p> | |



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| 7:00pm - 10:00pm | <p>Puerto Rico Celebration Off-Site</p> <p>Location: Instituto de Cultura Puertorriqueña Calle Norzagaray Final Bo. Ballajá, San Puerto Rico, 00902</p> <p><i>Included in Youth Registration Package (Heavy Hors d'Oeuvres)</i></p> |
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THURSDAY, JULY 28

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| 7:00am - 12:00pm & 2:00pm - 5:00pm | <p>LULAC National Convention Registration & Credentials Level One</p> |
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| 7:00am - 9:00am | <p>Defenders of Freedom Breakfast Ballroom A</p> <p>Featured Speakers: Domingo Garcia, LULAC National President Deputy Secretary of Veterans Affairs Donald Remy, LULAC Veterans Affairs Committee Member</p> <p><i>Sponsored by: U.S. Army</i></p> <p><i>Included in Youth Registration Package</i></p> |
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| 9:00am - 10:00am | <p>Civic Engagement Activity: Backpack Distribution Expo Hall</p> <p>Volunteer with LULAC to help with preparations for a backpack distribution to benefit more than 5,000 students from across the island. The event will take place at the Expo Hall in the Convention Center.</p> |
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| 10:15am - 11:10am | <p>National Stage: The State of Education in America Ballroom B</p> <p>The LULAC National Stage highlights issues impacting Latino communities across America while providing solutions and a vision for the future. Through dialogue, remarks, and audience engagement, the goal is to amplify awareness and take action.</p> <p>Keynote Speaker: Secretary of Education Miguel Cardona</p> <p>Featured Speakers: Randi Weingarten, President, American Federation of Teachers Yisel Cabrera, Senior Manager of Economic Mobility, Ford Fund Eliezer Ramos Parés, Puerto Rico Secretary of Education (Invited) Rebecca S. Pringle, President, National Education Association (Invited)</p> |
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| 11:15am - 11:45am | <p>National Stage Spotlight: D, E & I - Are Latinos Truly Represented in America? Ballroom B</p> <p>The LULAC National Stage highlights issues impacting Latino communities across America while providing solutions and a vision for the future. Through dialogue, remarks, and audience engagement, the goal is to amplify awareness and take action.</p> <p>Moderator: Cid Wilson, President & Chief Executive Officer, Hispanic Association on Corporate Responsibility (HACR)</p> <p>Featured Speakers: Anselm A. Beach, Deputy Assistant Secretary of the Army – Equity and Inclusion Agency; Veronica Sandoval, Principal, Patient Inclusion & Health Equity, Genentech Raquel Tamez, Chief Inclusion & Engagement Officer, Charles River Associate;</p> |
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| 12:00pm - 1:45pm | <p>Unity Luncheon Ballroom A</p> <p>This meal event highlights national leaders and LULAC's corporate and government partners' initiatives on diversity and inclusion. <i>Sponsored by: AARP, META, Ford Fund</i></p> <p>Featured Speakers: Honorable Tom Vilsack, Secretary of the United States Department of Agriculture; Michael S. Regan, Administrator, U.S. Environmental Protection Agency; Adrienne Todman, Deputy Secretary, U.S. Department of Housing and Urban Development; Polly Trottenberg, Deputy Secretary, U.S. Department of Transportation; Max Sevilla, Government Relationship, Advocacy, and Community Engagement, ADL <i>Included in Youth Registration Package</i></p> |
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LULAC YOUTH AGENDA



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| <p>2:00pm - 2:50pm</p> | <p>Workshop: <i>Climate Crisis: Time to Fight for a Livable & Sustainable Future</i> 104 A/B</p> <p>Young leaders and allies can be the key to combat climate change worldwide. Participants will supplement existing resources with information to become trained ambassadors and encourage their local communities to take action on climate change and demonstrate how effective their actions can be. Join the discussion regarding the need for environmental justice, learn about the Green New Deal and other legislation, and learn how to fight for a just and livable future.</p> <p>Moderator: Mari Corugedo, LULAC National Vice President for Youth</p> <p>Featured Speakers: Raul Garcia, Legislative Director, Healthy Communities, EarthJustice Esther Sosa, Project Manager, Diverse Partners, Environmental Defense Fund</p> |
| <p>3:00pm - 3:50pm</p> | <p>Workshop: <i>Money Talks: An Introduction to Financial Literacy and Teens</i> 104 A/B</p> <p>When young people understand how to manage money, they are equipped with a skill that is key to making their dreams a reality, and bringing reality to their dreams. Whether it's helping finance college, purchasing a car, or saving for a long term goal, this workshop will teach the basics of spending, savings, credit, debt, and safeguarding your finances.</p> <p>Moderator: Zoya Awan, Senior Manager Public Affairs, Walmart</p> <p>Featured Speakers: Celina Noguera, Blogger and Businesswoman</p> |
| <p>4:00pm - 5:00pm</p> | <p style="text-align: center;">BREAK: Youth and Chaperones are dismissed to freshen up for evening events</p> |
| <p>5:00pm - 6:30pm</p> | <p>National Stage: The State of Puerto Rico Ballroom B</p> <p>The LULAC National Stage highlights issues impacting Latino communities across America while providing solutions and a vision for the future. Through dialogue, remarks, and audience engagement, the goal is to amplify awareness and take action.</p> |
| <p>6:30pm - 8:30pm</p> | <p>Young & Young Adults Awards Ceremony Ballroom A</p> <p>Emcee: Rebecca Gitana, Media Personality & Content Creator</p> <p>Featured Speakers: Esperanza Teasdale, Vice President & General Manager, PepsiCo Edgardo Miranda Rodriguez, Author & Creator of La Borinqueña</p> <p><i>Sponsored by: PepsiCo</i></p> <p><i>Included in Youth Registration Package</i></p> |
| <p>FRIDAY, JULY 29</p> | |
| <p>7:00am - 12:00pm & 2:00pm - 5:00pm</p> | <p>LULAC National Convention Registration & Credentials Level One</p> |
| <p>8:00am - 9:00am</p> | <p style="text-align: center;">Breakfast On Your Own</p> |
| <p>9:00am - 9:50am</p> | <p>Workshop: <i>Real Talk: Mental Health First Aid</i> 104 A/B</p> <p>One in almost every five teens living in the United States have suffered from emotional distress. This workshop will discuss identifying and understanding the symptoms and how they affect the mind and body. It will introduce tools for youth to implement to protect their mental health while balancing their lives and practicing mindfulness.</p> <p>Featured Speakers: Administración de Servicios de Salud Mental y Contra la Adicción (ASSMCA)</p> |



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| 10:15am - 11:10am | <p>National Stage: The Future of Tech & Infrastructure Ballroom B</p> <p>The LULAC National Stage highlights issues impacting Latino communities across America while providing solutions and a vision for the future. Through dialogue, remarks, and audience engagement, the goal is to amplify awareness and take action.</p> <p>Keynote Speakers: U.S. Secretary of Energy, Jennifer Granholm (Invited) U.S. Secretary of Labor, Marty Walsh (Invited) Michael S. Regan, Administrator, U.S. Environmental Protection Agency (Invited)</p> |
| 11:15am - 11:45am | <p>National Stage Spotlight: Health & Economics Ballroom B</p> <p>Keynote Speakers: U.S. Health and Human Services Secretary Xavier Becerra (Invited) Presenter: Dr. Carlos Mellado López, Secretary of Health of Puerto Rico</p> |
| 12:00pm - 1:45pm | <p>Women's Hall of Fame Luncheon Ballroom A</p> <p>This event focuses on the contributions made by Latinas to the U.S. and features the induction of women into the LULAC Women's Hall of Fame.</p> <p>Featured Speakers: Sindy Benavides, Chief Executive Officer, LULAC Honorable Kamala D. Harris, Vice President of the United States (Invited) Honorable Deb Haaland, U.S. Secretary of the Interior (Invited) Honorable Jennifer Granholm, U.S. Secretary of Energy (Invited)</p> <p><i>Included in Youth Registration Package</i></p> |
| 2:00pm - 2:50pm | <p>Workshop: Leadership: Finding Your Personal Style 104 A/B</p> <p>Explore the art of leadership by exploring various leadership styles and characteristics. Through this workshop you will identify your own unique leadership style and understand the role of leadership in your personal, academic, and professional life, with a strong focus on teambuilding, conflict resolution, and collaboration.</p> <p>Featured Speakers: Anthony Lopez, Founder, CEO, and Managing Partner for L&L Associates, a Leadership & Management Consulting Firm</p> |
| 3:00pm - 3:30pm | <p>Closing Ceremony and Next Steps 104 A/B</p> |
| 3:45pm - 5:00pm | <p>Youth Candidate Forum & Youth Elections 104 A/B</p> <p><i>Non-LULAC Youth - One more trip to exhibit area</i></p> |
| 7:00pm - 9:00pm | <p>Presidential Awards Banquet (Black Tie) Ballroom A</p> <p><i>Included in Youth Registration Package</i></p> |

SATURDAY, JULY 30

| | |
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| 9:30am - 12:30pm | <p>LULAC General Assembly & Voting <i>Youth need not be present</i></p> |
| FREE DAY | LULAC Youth |

LULAC within its membership will bestow seven national awards presented during the Presidential Banquet at the LULAC Convention. These awards are the highest honor bestowed by LULAC and are given to those individuals whose achievements and community service most exemplify the ideals of the League. The recipients of these prestigious awards are selected by an awards committee which is appointed by the national president. The awards committee reviews the nominations of LULAC Councils and selects the recipients based upon established criteria.

The Awards

The following awards have been established by the awards committee and will be presented at the convention:

- Man of the Year
- Woman of the Year
- Council of the Year
- Raymond Telles Award for Education
- Felix Tijerina Award for Service to the League
- Aztec Award for Civil Rights
- J.C. Martinez Award for Membership and Expansion
- Cesar Chavez Award for Leadership and Community Service
- Dr. Anita Del Rio Award for Latina Leadership and Women's Advocacy
- Angie Garcia Lifetime Service Award
- John Arnold Humanitarian and Community Service Award

Criteria for Council of the Year Award

1. Council must be chartered and in good standing in the League.
2. Council must have been awarded Council of the Year at the District and State levels.
3. Council must have sponsored a LULAC Youth Council in the past year.
4. Council will receive special consideration for participation in the LNESc scholarship program.
5. Council must have participated in humanitarian and civic causes that have made an impact on LULAC and the community.
6. Council must have proof of all LULAC and community-related awards and recognition it claims, i.e., newspaper clippings, scrapbook, award letters, etc.
7. Council must have letters from its District and State Directors certifying that it was selected at the respective conventions.
8. The period of consideration for Council of the Year shall be one year prior to the National Convention. Achievements and activities prior to the period for which the nomination is made will not be considered.

Criteria for Man of the Year Award

1. Nominee must be a member of a chartered LULAC Council in good standing in the League.

2. Nominee must be in good standing in the League.
3. Nominee must have been selected as Man of the Year at the Council, District, and State levels.
4. Nominee must have contributed talent, skills, and time to the betterment of LULAC and the community.
5. Nominee must provide proof of involvement in LULAC and the community, including newspaper clippings, award letters, etc.
6. Nominee must have letters from his Council President, District, and State Directors, certifying that he was selected at their respective conventions.
7. The period of consideration for Man of the Year shall be one year prior to the National Convention. Achievements and activities prior to the period for which the nomination is made will not be considered.

Criteria for Woman of the Year Award

1. Nominee must be a member of a chartered LULAC Council in good standing in the League.
2. Nominee must be in good standing in the League.
3. Nominee must have been selected as Woman of the Year at the Council, District, and State levels.
4. Nominee must have contributed talents, skills and time to the betterment of LULAC and the community.
5. Nominee must provide proof of involvement in LULAC and the community and include newspaper clippings, scrapbook, award letters, etc.
6. Nominee must have letters from her Council President, District and State Directors certifying that she was selected at their respective conventions.
7. The period of consideration for Woman of the Year shall be one year prior to the National Convention. Achievements and activities prior to the period for which the nomination is made will not be considered.

Criteria for LULAC Special Awards

- Membership
 - Loyalty
 - Service
 - Achievements
 - Awards
 - Contributions
 - Leadership
 - Recognition
 - Actions
 - Projects
 - Accomplishments
 - Volunteerism
1. Any LULAC member in good standing is eligible to be nominated for a LULAC Special Award.
 2. Any member of LULAC can nominate a LULAC member for a LULAC Special Award.
 3. Nomination and questionnaire forms must be submitted to the LULAC National Office prior to the National Convention.

★ ★ ★ ★ ★ ADVOCACY. PROGRAMMING. ADVANCING CHANGE. ★ ★ ★ ★ ★



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COMMUNICATIONS

2022 LULAC National Convention Rules



1. Only delegates, or alternates replacing a delegate, wearing their certified badges, will be allowed in the voting section. All other persons shall be seated in an observation area designated by the Presiding Officer or Election Judge. The only exception to this rule shall be to accommodate a physically challenged delegate or alternate who desires to be seated in a special area.

2. A member in good standing has the right to ask that non-members be removed from the election area. This shall include the news media.

3. An Election Judge shall be appointed by the National President to conduct the elections. The Election Judge shall be appointed prior to the start of the National Convention.

4. The Election Judge shall appoint at least three (3) Official Observers for all elections for the purpose of: a. serving as counters, as necessary; and b. being present at the time of electronic voting system installation and testing. Testing will include a sample test vote. The Election Judge will report the results of the sample test vote to the National Assembly.

5. Elections shall be by electronic ballot, including voting on amendments, resolutions and runoffs. If electronic ballot is unavailable, then voting shall first be by voice vote. If no clear winner is determined by the Election Judge or successfully challenged by any candidate, then a stand-up vote will be held. If results are still not clear, then a hand count shall be held row by row.

6. No delegate or alternate may have more than one (1) vote in anyone (1) election.

7. Voting in absentia shall not be allowed.

8. A candidate not previously announced, as per the LULAC National Constitution, may run from the floor provided that a written certification endorsement by the total accredited delegations of a minimum of five (5) councils, including the candidate's home council, is made to the Election Judge prior to or at the time of nomination.

9. Each candidate has the right to appoint one (1) observer/counter for the purpose of verifying the count and, if they wish, may be present for the electronic sample test ballot.

10. Each candidate shall have three (3) minutes for speeches. No speeches by unchallenged candidates shall be allowed.

11. In elections in which more than two (2) candidates are involved, and no one (1) candidate receives 50 percent plus 1 majority of the certified votes, the two (2) candidates receiving the highest number of votes shall immediately go into a runoff. No speeches shall be allowed in runoff elections.

12. Challenges to any election must be made issued to the Election Judge before the next election is started. It shall take a two-thirds (2/3's) vote to overturn any final ruling made by the Election Judge or by the National

Legal Advisor.

13. The order of elections shall be as follows:

- a. National President
- b. National Vice President for the Women
- c. National Vice President for Youth
- d. National Vice President for Young Adults
- e. National Vice President for the Elderly
- f. National Treasurer
- g. National Vice President for the Southwest
- h. National Vice President for the Midwest
- i. National Vice President for the Farwest
- j. National Vice President for the Southeast
- k. National Vice President for the Northeast
- l. National Vice President for the Northwest
- m. 2025 Convention Site

14. Presentation of Constitutional Amendments shall follow the procedures set forth in Article XIV, Section 2. Amendments from the floor shall not be allowed. Discussion on amendments shall be limited to two (2) speakers for and two (2) speakers against with each speaker having two (2) minutes.

15. All Resolutions shall follow the same procedure established for Amendments. Resolutions from the floor may be permitted but must be type written and submitted in the form provided for in the LULAC website and submitted by a local council in good standing. Resolutions being submitted from the floor must be presented to the Resolutions Committee not later than 5 pm on the Friday before the National Assembly is Convened. The Resolutions Committee shall read the resolved portion of each resolution and make its recommendation to the General Assembly. Discussion on each resolution shall be limited to one (1) speaker for and one (1) speaker against with each speaker having two (2) minutes. Speaker must announce if he/she is speaking in favor or against the resolution in question.

16. Any issue not covered by these Convention Rules will be determined by the proper provisions within the LULAC National Constitution, By-Laws & Protocol, and Robert's Rules of Order (revised) in that order.

17. These adopted 2022 Convention Rules may be changed by a two-thirds (2/3's) vote of the General Assembly.

18. Delegates, Alternates and Guests must always maintain proper decorum. Whistling and whistles are not allowed.

19. Any individual(s) disrupting the National Assembly business or election proceedings as determined by the Presiding Officer or Election Judge, or that uses profanity or verbally threatens or attacks another member on or near the voting floor will be removed from the voting floor by the Sargeant at Arms and charges to discipline the member(s), including expulsion for "actions contrary to the principles of LULAC" may be brought against the member(s) by the Presiding Officer, Election Judge or any certified delegate at the October Board of Directors meeting. Charged member(s) rights and appeals shall be those outlined in the LULAC constitution such as in Article IV, Section 1. b. (8).



In Memoriam...

LULAC remembers and honors our brothers and sisters who have departed this heavenly Earth over the past year. We collectively mourn their passing and send healing prayers and comfort to the families and communities of the dearly departed. We honor their legacies of devoting their lives to advance the

Hispanic community of the United States and pay tribute to their lives.



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CONVENTION

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Disfrute de un CAMBIO de paisajes en nuestro encantado estado. Planee sus reuniones, convenciones y vacaciones de familia en Albuquerque, NM. Llame a la Camara de Comercio Hispana de Albuquerque y a su Departamento de Convenciones y Turismo y reciba servicios complementarios. Disfruten su visita!



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