



League of United Latin American Citizens

LULAC NATIONAL CONVENTION & EXPOSITION

ALBUQUERQUE, NM ♦ JULY 31-AUGUST 5, 2023

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WELCOME MESSAGE FROM LULAC NATIONAL PRESIDENT



Welcome LULAC Familia y Amigos!

Bienvenidos to Albuquerque, the historic city at the center of one of the most breathtaking and expansive regions in the Americas. It is with great joy and excitement that we extend our warmest greetings to each and every one of you as we gather to celebrate the 2023 LULAC National Convention and Exposition.

Prepare to embark on a journey filled with cultural immersion and infinite scenic vistas as we have meticulously crafted an experience for you and your family to cherish. The stage is set for New Mexico Fiesta Night, where you will be enthralled by the colorful sights, sounds, and flavors of entertainment, all prepared exclusively for your enjoyment.

Venture into the convention and expo and allow yourself to be immersed in the myriad of experiences that have been thoughtfully arranged for your enlightenment and fun. Make sure to visit our dozens of job recruiters, who have brought with them hundreds of employment opportunities, ready to make on-the-spot offers to qualified candidates like yourself.

Furthermore, our theme for this year is “Saber es Poder, Knowledge is Power,” so be sure to attend one of the many informational sessions featuring leading national experts. Explore topics and issues close to your heart, such as health, immigration, education, and much more.

Amidst the hustle and bustle, take the time to reconnect with old friends and make new ones among the 15,000 delegates and visitors attending this year’s event. Rest assured, there is something for everyone, and we sincerely thank you for being here to celebrate with us.

As you savor your stay in Albuquerque, immerse yourself in the rich tapestry of this enchanting city. Allow its vibrant culture and awe-inspiring vistas to captivate your senses, creating memories that will last a lifetime.

Once again, welcome to the 2023 LULAC National Convention and Exposition. Enjoy every moment of your time here and let us come together as one united familia to celebrate our shared heritage and the power of knowledge.

¡Bienvenidos!

A handwritten signature in black ink, appearing to read 'Domingo Garcia'.

Domingo Garcia
LULAC National President



State of New Mexico

WELCOME MESSAGE FROM GOVERNOR MICHELLE LUJAN GRISHAM

On behalf of the people of New Mexico, I welcome you to the League of United Latin American Citizens "LULAC" Conference. This is a moment for delegates from around the country to forge deeper connections by honoring our seniors and veterans.

During your time here, I encourage you to explore the Land of Enchantment where I'm sure you'll find something to love. Our beautiful state is blessed with rushing rivers, expansive open spaces, and an endless blue sky pierced by snow-capped mountains – there is truly something for everyone.

I commend the LULAC presenters and wish you all a successful and joyous event.

Sincerely,

A handwritten signature in black ink that reads "Michelle Lujan Grisham".

Michelle Lujan Grisham
Governor



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Verizon is proud to support LULAC

as they continue to advance education, civil rights,
health, and employment of Hispanic Americans.



A FUTURE SO BRIGHT

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FROM YOUTH DEVELOPMENT TO SKILLS-BASED LEARNING, COLLEGE SCHOLARSHIPS AND MORE, WE ARE PROUD TO SUPPORT EDUCATION BOTH INSIDE AND OUTSIDE THE CLASSROOM. BECAUSE EVERYONE WITH A THIRST TO LEARN SHOULD HAVE THE CHANCE TO PURSUE THEIR DREAMS.

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WELCOME MESSAGE FROM MAYOR TIM KELLER



Dear LULAC Members and Supporters,

Welcome to the vibrant city of Albuquerque, where history meets innovation and diversity thrives. On behalf of the residents and businesses of our city, it is my pleasure to welcome to the League of United Latin American Citizens (LULAC).

Albuquerque, known for its rich place in the history of the Southwest, stands at the crossroads of one of the nation's most significant east-west trade and tourism corridors. We are look forward to hosting thousands of delegates and visitors for the weeklong LULAC Convention and Exposition.

We invite you to come ready to explore, experience, and engage with all aspects of our community. From our unique cultures to our breathtaking landscapes, there is something here for everyone. Immerse yourself in authentic cuisine, enjoy our warm hospitality, and forge friendships that will last a lifetime.

We are here for you every step of the way, ensuring your time in Albuquerque is pleasant. We hope this convention is a great and memorable experience filled with inspiration, collaboration, and camaraderie.

Once again, welcome to Albuquerque! We are grateful to have you here and look forward to sharing this remarkable event with each of you.

I wish you an unforgettable time in our city, and hope you to feel at home.

Sincerely,

Tim Keller
Mayor of Albuquerque

WELCOME MESSAGE FROM THE NEW MEXICO LULAC DEPUTY STATE DIRECTOR

Dear LULAC Family, Friends, and Guests,

A heartfelt and enthusiastic welcome to Albuquerque, New Mexico! I am Josie Marrujo, the New Mexico LULAC Deputy State Director, and Host Committee Chair. I am honored to extend this warm invitation to our vibrant city, where cultures blend and community is at the heart of everything we do.

LULAC has a long-standing legacy in New Mexico, spanning an impressive 94 years. Our members and the community have been motivated by the need to revitalize LULAC, and this convention marks a turning point for us. We are thrilled to build LULAC back more vital than ever before, and your presence here is an integral part of that journey.

Our city is brimming with charm and excitement, offering our visitors a diverse range of experiences. From the moment you arrive, you can expect to be embraced by the friendly locals and the vibrant atmosphere. Albuquerque is the hub of New Mexico, a place where people from all directions converge, making it a dynamic and growing city.

Throughout this convention, we have prepared a wealth of engaging activities and experiences to showcase the best of New Mexico. The LULAC New Mexico Night will be an event to remember, with our local artists, delicious Mexican cuisine, and the chance to mingle with New Mexico's delegation and leadership.

We take great pride in our unique blend of cultures. From the Native American dancers and speakers to the vibrant Latino population, you will witness the richness of diversity in our state. Women have played a significant role in shaping New Mexico, and we are honored to have leaders like Governor Latina Lujan Grisham and others who have made a profound impact.

As a tight-knit community, we believe in collaboration and supporting one another. Whether it's LULAC council meetings or Hispanic heritage committee gatherings, we work together for the greater good. Our friendly and helpful nature is exemplified by the phrase "bouquet" - a city filled with warmth and hospitality.

We encourage you to explore Albuquerque and its surroundings when you're not attending the convention. Witness the beauty of the hot air balloons, indulge in the mouthwatering red and green chili, and immerse yourself in the fascinating Pueblos.

We have planned an exposition of low-rider car shows, a testament to our city's vibrant culture. Albuquerque is the low-rider capital of the world, and we can't wait for you to experience this unique aspect of our community.

Above all, we want you to feel comfortable and leave with beautiful memories of your time in Albuquerque. Our city is yours, and we hope you'll return anytime you wish.

Once again, welcome to Albuquerque, and thank you for being a part of this exciting and dynamic convention. Let's celebrate LULAC, our community, and the spirit of unity that binds us together.

With warmest regards,

Josie Marrujo
New Mexico LULAC Deputy State Director and Host Committee Chair



Give. Grow. Gather together.

Building a stronger community brings out the best in everyone. Together, we can share more, create more change, and do more good for the places we call home.

LULAC, we are proud to celebrate your commitment and service to the community.

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**WELLS
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SABER ES PODER, KNOWLEDGE IS POWER

All events (unless noted otherwise) will be held at the Albuquerque Convention Center.

Todos los eventos (a menos que se indique lo contrario) se llevarán a cabo en el Centro de Convenciones de Albuquerque.

Key

- ◆ Federal Training Institute (FTI)

Monday, July 31, 2023

- ◆ 12:30 pm - 5:00 pm
Room #16, 32, 15 **Pre-Convention Activities**
Federal Training Institute (FTI) EPA Forum Part 1 of 2

Tuesday, August 1, 2023

- ◆ 8:00 am - 5:00 pm
Room #16, 32, 15 **Pre-Convention Activities**
FTI EPA Forum Part 2 of 2
- 9:00 am - 12:00 pm
Offsite **Roberto Clemente Baseball Clinic**
- ◆ 12:00 pm - 5:00 pm
East Building Lobby **FTI LULAC National Convention Registration**

Wednesday, August 2, 2023

- 7:00 am - 12:00 pm
2:00 pm - 5:00 pm
East Building Lobby **LULAC National Convention Registration & Credentials**
- ◆ 9:00 am - 10:15 am
Room #16, 32, 15 **FTI Opening Ceremony & Plenary Session**
Federal Employees, Officers and Dignitaries will participate in the grand opening ceremony of the Federal Training Institute which highlights the significance of this organization in advancing continued education of federal professionals.
Speakers: Clifford J. Villa, Deputy Assistant Administrator, U.S. Environmental Protection Agency; Bill Valdez, U.S. Department of Energy (Retired)
- 9:00 am - 10:00 am
Room #17 **LULAC Opening Press Conference**
Featured Speaker: Domingo Garcia, LULAC National President
- 10:10 am - 11:45 am
Room #30 **LULAC Youth Convention Opening Assembly & Icebreaker Activity**
Join us as we go over the rules of the Youth Convention, what you can look forward to throughout the week and participate in ice breakers with fellow participants.
Speaker: Richard Estrada III, LULAC National Youth President
Moderator: Priscilla Garcia, LULAC National Program Manager

<p>◆ 10:30 am - 12:00 pm Room #10</p>	<p>FTI Spotlight: Maintaining an Inclusive Culture by Promoting Diversity, Equity and Inclusion in the Workplace.</p> <p>This workshop will delve into the practical strategies and best practices to maintain an inclusive workplace environment that embraces diversity, equity and inclusion (DEI). Led by seasoned professionals who are committed to building inclusive cultures that drive innovation, collaboration, and employee engagement, this workshop is a must-attend for federal professionals who are committed to building inclusive cultures that drive innovation, collaboration, and employee engagement. Don't miss this opportunity to learn, collaborate, and make a positive impact on your organization's EDI journey.</p> <p><i>Speaker: Cynthia D. Dunn, Director, IRS, Tax Exempt and Government Entities, Equity, Diversity and Inclusion</i></p>
<p>◆ 10:30 am - 12:00 pm Room #18</p>	<p>FTI Spotlight: Where did everybody go? Building Relationships in the Hybrid Workplace-What Works and What Doesn't</p> <p>As federal professionals navigate the new normal of hybrid work environments, building and maintaining relationships can pose unique challenges. Participants will gain insights into the dynamics of hybrid work relationships, understand the potential pitfalls, and learn proven techniques to overcome communication barriers in today's hybrid environment.</p> <p><i>Speaker: Dr. Patrick S. Malone, PhD, Director of Key Executive Leadership Programs</i></p>
<p>10:30 am - 12:00 pm Room #16, 32, 15</p>	<p>Young Adults Convention Welcome & Icebreaker</p> <p><i>Speaker: Delma Gorrosieta, VP of LULAC Young Adults</i></p>
<p>12:00 pm - 1:00 pm East Building Lobby</p>	<p>Ribbon Cutting & Exposition Opening</p> <p><i>Speakers: Mayor Tim Keller, Mayor of Albuquerque; Domingo Garcia, LULAC National President; Dr. Lyle J. Hogue, Senior Advisor to the Secretary of the Army for Diversity and Inclusion, Acting Deputy Assistant Secretary of the Army (Equity and Inclusion) and Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs) Washington D.C.</i></p>
<p>12:00 pm - 5:00 pm Expo Hall 1</p>	<p>LULAC National Convention Exposition & Job Fair</p>
<p>1:00 pm - 3:00 pm National Hispanic Cultural Center</p>	<p>LNESC 50-Year Anniversary Reception (Invitation Only)</p>
<p>◆ 1:30 pm - 3:00 pm Room #10</p>	<p>FTI Spotlight: Employee Engagement During Difficult Times</p> <p>Discover tools to maintain high levels of employee engagement in challenging circumstances. This workshop is designed to equip federal professionals with practical strategies and tools to foster employee engagement during periods of uncertainty, crisis, or change.</p> <p><i>Speaker: Milton Hunt, Consultant</i></p>
<p>◆ 1:30 pm - 3:00 pm Room #18</p>	<p>FTI Spotlight: Agree to Disagree - Respectfully Navigating Disharmony to Avoid Damage to Professional Relationships.</p> <p>Conflict is uncomfortable and unpleasant. It is all around us and we cannot avoid it, regardless of how much colleagues might disagree with each other, they still need to coexist. In cases where workmates stand on different sides of a disagreement, they need to master techniques to keep conflict in one area from spiraling into places where they share common ground. In this session, participants will learn how to maximize their cognitive effort and move from trying to eliminate conflict to figure out how to make conflict better, and get the work done.</p> <p><i>Speaker: Dr. Woodrow Whitlow, Associate Administrator for Mission Support at NASA (Retired)</i></p>
<p>1:45 pm - 4:00 pm</p>	<p>LULAC Youth Convention Activity</p>
<p>2:00 pm - 2:30 pm Room #17</p>	<p>Opening of the General Assembly Committee Appointments and Candidate Announcements</p>



<p>2:00 pm - 3:30 pm Room #16, 32, 15</p>	<p>LULAC Policy Spotlight: Transportation, Infrastructure, Labor & Environment: How Communities Are Rising to the Challenge</p> <p>This panel is an open dialogue about the unique and significant challenges communities of color are facing when it comes to transportation, infrastructure, labor, and the environment. Also, the panel will be an opportunity to discuss how communities can be empowered to create a better future for everyone.</p> <p><i>Speakers: Clifford J. Villa, Deputy Assistant Administrator, U.S. Environmental Protection Agency; Richelle Montoya, Vice President of the Navajo Nation; Arlando Teller, Under Secretary of Tribal Affairs</i></p>
<p>2:00 pm - 3:00 pm Room #30</p>	<p>General Session: The Power of Unity: The Transformative Impact of the Latino Vote in the U.S. Elections</p> <p>Witness firsthand the dynamic influence of the Latino community as a pivotal force in the U.S. political landscape. The Latino vote, with its robust growth and diverse perspectives, has emerged as a game-changer in national elections, dramatically shaping policy, discourse, and the future direction of the country.</p> <p>Latinos represent the largest minority group in the United States, their vote reflecting a potent mix of backgrounds, histories, and political perspectives. The Latino electorate is a vibrant, multifaceted community whose influence resonates from local races to the corridors of Washington D.C.</p> <p>In the upcoming election, the importance of the Latino vote cannot be overstated. Its potential to sway key battleground states, shape legislative agendas, and influence the political climate is unparalleled. Latino voters are not just a demographic; they are powerful agents of change, driving discourse and decision-making at every level.</p> <p><i>Speakers: Chuck Rocha, Solidarity Strategies; Joseph Garcia, Director Public Policy CPLC/ Exec. Director CPLC Action Fund; Leo Murrieta, Director, Make The Road Nevada; Alberto Olivas, ASU Ed Pastor Center for Politics and Public Service</i></p>
<p>◆ 3:15 pm - 4:45 pm Room #10</p>	<p>FTI Spotlight: Leadership Secrets of the Federal Reserve Board</p> <p>Unlock the leadership secrets of the Federal Reserve Board in this exclusive federal training workshop. Designed to inspire and empower federal professionals, this workshop will delve into the unique leadership strategies and practices employed by the Federal Reserve Board to navigate complex financial landscapes and drive economic stability. Through expert-led presentations, interactive discussions, and real-life case studies, attendees will enhance their leadership acumen, develop a broader perspective on organizational dynamics, and be equipped to lead with confidence and resilience in their federal roles. Take this opportunity to uncover the leadership secrets of one of the most influential institutions in government.</p> <p><i>Speaker: Ricardo Aguilar, CFO Federal Reserve Board of Governors</i></p>
<p>◆ 3:15 pm - 4:45 pm Room #18</p>	<p>FTI Spotlight: Leadership v. Management</p> <p>Discover the dynamic interplay between leadership and management in this unique workshop. In the federal sector, understanding the distinction between these two roles and harnessing their combined potential is essential for driving organizational change and success. Led by experienced professionals in the field with a deep understanding of federal dynamics, this workshop is designed to empower federal professionals to become agile and effective leaders who can truly manage complex challenges.</p> <p><i>Speaker: Milton Hunt, Consultant</i></p>
<p>3:40 pm - 4:40 pm Room #30</p>	<p>General Session: Protecting Latino Children through the Power of Civil Rights: A Conversation with Attorney General Raul Torrez</p> <p>In this session, New Mexico Attorney General Raúl Torrez will discuss the role of civil rights in protecting vulnerable populations and the outsized challenges Latino children face when their health and safety is not prioritized. In 2022, New Mexico ranked 50th in the nation for child wellbeing and a staggering 53,000 children in the state suffer from anxiety and depression. In alignment with similar models in other states, Attorney General Torrez has advocated for the first civil rights division within the New Mexico Office of the Attorney General as part of his dedicated efforts to combat these statistics and protect the state's most vulnerable children.</p> <p><i>Speakers: President Domingo Garcia; Attorney General Raul Torrez</i></p>

<p>5:00 pm - 10:00 pm Civic Plaza</p>	<p>New Mexico Celebration <i>Opening Remarks by: Fred Baca, State Director New Mexico; Domingo Garcia, LULAC National President; Tim Keller, Mayor of Albuquerque; Howie Morales, Lieutenant Governor New Mexico; Norma Ang Sanchez, Mexican Consulate New Mexico; Honorable U.S. House Representative Teresa Leger Fernandez (NM)</i></p>
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Thursday, August 3, 2023

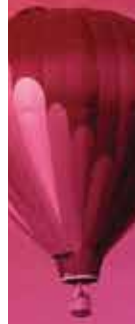
<p>7:00 am - 12:00 pm 2:00 pm - 5:00 pm East Building Lobby</p>	<p>LULAC National Convention Registration & Credentials</p>
<p>7:00 am - 9:00 am Ballroom A</p>	<p>Unity Breakfast <i>Featured Speaker: Ambassador Moctezuma Barragan, Ambassador of Mexico to the US</i> <i>Sponsored: Toyota</i></p>
<p>9:00 am - 11:30 am Room #17</p>	<p>LNESC Board Meeting</p>
<p>9:10 am - 10:00 am Room #30</p>	<p>LULAC Session: LULAC 101 Learn about LULAC’s history and how to establish and support an active Council. <i>Speakers: Dr. Mara Queiroz-Vaughn, LULAC Council President; Ray Mancera, LULAC National Parliamentarian</i> <i>Moderator: Delma Gorrosieta, VP Young Adults</i></p>
<p>◆ 9:15 am - 10:30 am Room #10</p>	<p>FTI Spotlight: SES-100: Wanted - Exceptional Leaders for our Nation. The successful delivery of our Nation’s Federal Governmental services relies on a healthy and vibrant Senior Executive Service (SES) corps. Come and learn first-hand about the SES and why considering joining the SES could be one of the most exciting career moves you’ve ever made. Learn from a former SES and the past President of the Senior Executives Associations about the required qualifications, and how to prepare to be competitive for selection. Get a sense of the challenges in becoming a one-of-a-kind applicant. This is also a blueprint for your advancement in Federal service. Come and ask your “burning” questions from someone who has successfully mentored dozens of candidates into the Senior Executive Service. <i>Speaker: Bill Valdez, U.S. Department of Energy (Retired)</i></p>
<p>9:15 am - 10:00 am Room #19, 21</p>	<p>LULAC Youth Convention Workshop: LULAC 101 You’re part of a youth council, now what’s next? Come learn how you can help make an impactful through community service projects, social events, educational experiences and more through your Youth Council. Also, learn about LULAC’s history and the opportunities available to all youth members. <i>Speakers: Richard Estrada III, LULAC National Youth President; Mari Corugedo, LULAC National Youth Vice President, Ana Valenzuela, LULAC Past National VP For Youth</i> <i>Moderator: Debra Morales, LULAC National Program Coordinator</i></p>
<p>9:15 am - 10:00 am Room #23, 25</p>	<p>LULAC Youth Convention Workshop: LULAC Then & Now Hear from past LULAC Youth and Young Adults members and see what they are doing now, how being a LULAC Youth Member helped them get to where they are, what advice they have for current youth members, and how it can impact your future. <i>Speakers: Yocelyn Rojas, Entrepreneur; Izmira Santiago-Mikel, Managing Director, Latin American Recording Academy Foundation</i> <i>Moderator: Aric Herrera, LULAC Council President</i></p>



Thursday, August 3, 2023

<p>◆ 9:15 am - 10:30 am Room #18</p>	<p>FTI Spotlight: Striving Towards the Ultimate Employee Experience Employee experience is not just engagement or satisfaction. Therefore, the presenter of this workshop will define employee experience as he sees it and will delineate the steps his organization has taken to provide a solid experience for all employees, regardless of grade or tenure. He will also provide insight into some of the tools utilized to begin measuring employee experience throughout the organization. <i>Speaker: Javier E. Inclán, Assistant Inspector General for Management and CIO, National Science Foundation Office of Inspector General</i></p>
<p>9:30 am - 10:50 am Room #16, 32, 15</p>	<p>LULAC Policy Spotlight: Open Discussion on Immigration This panel discussion will shed light on a range of critical immigration issues affecting the Latin Community. We will dive into the success of the administration’s initiatives at the Border, as well as discuss their current priorities such as DACA, Deported Veterans, and enforcement. This panel will provide insights into how these issues are affecting the Latino Community and how we can work towards solutions. <i>Speakers: U.S. Department of Homeland Security Representative; Honorable US Attorney Alexander Uballez; Honorable U.S. House Representative Teresa Leger Fernandez (NM)</i> <i>Moderator: Lydia Guzman, LULAC Immigration Committee Chair</i></p>
<p>10:00 am - 5:00 pm Expo Hall 1</p>	<p>Exposition, Job, College, and Health Fair</p>
<p>10:00 am - 11:00 am Room #30</p>	<p>LULAC Session: Is Public Service Right For You? This workshop has several self-examination exercises to help participants examine their own strength, goals, and experience to help consider pathways available in public service. <i>Speaker: Justin Angel Knighten, Director, FEMA’s Office of External Affairs</i></p>
<p>10:10 am - 11:50 am Room #27, 29, 31</p>	<p>LULAC Youth Activity: Musical Bingo Listen to a small snippet of a song from different genres, guess the title and singer and match it up on your bingo card. First one to get BINGO wins a small prize.</p>
<p>◆ 10:45 am - 11:55 am Room #10</p>	<p>FTI Spotlight: Maintaining an Inclusive Culture by Promoting Equity, Diversity and Inclusion in the Workplace <i>Speaker: Cynthia D. Dunn, Director, IRS, Tax Exempt and Government Entities, Equity, Diversity and Inclusion</i></p>
<p>◆ 10:45 am - 11:55 am Room #18</p>	<p>FTI Spotlight: SES-101: It’s NOT a Mystery! - There is a Blueprint to Advance Your Career and for Entry into the Senior Executive Service (SES) Interested in becoming a Senior Executive Service (SES) member? Learn about the experiences that you will need to make up a successful framework, what you will need to stand out in a competitive field and uncover the process to become a member of the Senior Executive Service Corps. Gain an overview of the Executive Core Qualifications, which define the competencies needed to build a federal corporate culture that strives for results, serves customers, and builds successful teams and coalitions within and outside the organization. <i>Speaker: Bill Valdez, U.S. Department of Energy (Retired)</i></p>
<p>11:00 am - 12:00 pm Room #16, 32, 15</p>	<p>Exploring a Path to Progress: The Dignity Act of 2023 Town Hall with Congresswoman Veronica Escobar Join Congresswoman Veronica Escobar in a critical, timely discussion on the Dignity Act of 2023. With a pulse on the human experience on the border, Congresswoman Escobar will illuminate how this transformative, bipartisan legislation is set to reshape our nation’s approach to border security and immigration policy. As a champion for the dignity and rights of all, Congresswoman Escobar will delve into the multifaceted dimensions of the Act. She will explore how it aims to enhance border security with modern, humane approaches while improving infrastructure at our borders. But the Act goes beyond the borders. It acknowledges the millions of undocumented immigrants who already contribute to our society, offering them a much-needed pathway to legal status and, eventually, citizenship. It also introduces novel avenues for asylum seekers, ensuring the United States remains a beacon of hope for those fleeing persecution. <i>Speakers: Lydia Guzman, LULAC Immigration Committee Chair; Domingo Garcia, LULAC National President; Honorable U.S. House Representative Veronica Escobar (TX)</i></p>

<p>11:00 am - 12:00 pm Room #19, 21</p>	<p>Listening Session: U.S. Department of Education Raise the Bar: Lead the World Initiative</p> <p>The Office of English Language Acquisition (OELA) would like to invite LULAC attendees to share this initiative. This hour-long presentation and dialogue will provide information about OELA's efforts to provide every student with a pathway to multilingualism and elicit feedback from LULAC's membership.</p> <p><i>Speakers: Montserrat Garibay, Assistant Deputy Secretary & Director for the Office of English Language Acquisition; Melissa Castillo, Senior Advisor Office of English Language Acquisition (OELA), U.S. Department of Education</i></p>
<p>11:00 am - 11:50 am Room #30</p>	<p>LULAC Session: Writing Your Resume for Federal Jobs</p> <p><i>Speaker: Karlos Del Toro, Senior Federal Recruitment Advisor, U.S. Office of Personnel Management</i></p>
<p>12:00 pm - 2:00 pm Ballroom A</p>	<p>Military Awards Luncheon (Defenders of Freedom)</p> <p><i>Speakers: Honorable Gilbert R. Cisneros Jr., Under Secretary of Defense for Personnel and Readiness; Honorable Alex Wagner, Assistant Secretary of the Air Force (Manpower and Reserve Affairs); Carrie Ricci, General Counsel, US Army</i></p>
<p>2:10 pm to 3:00 pm Room #30</p>	<p>LULAC Session: Careers in the Medical Field</p> <p><i>Presented by U.S. Army</i></p>
<p>2:10 pm - 3:30 pm Room #16, 32, 15</p>	<p>Listening Session: Solving the Deported Veteran Issue Once and for All; A Call to Action</p> <p>This roundtable interactive discussion features the stories of deported veterans who have been able to return to the United States and become naturalized citizens. It will also feature those on current Humanitarian Visa working on their hopes of returning home. There are hundreds, if not thousands of Patriots who fought for our country with the promise of US Citizenship only to be discarded and exiled to countries around the world. This is a crucial conversation about the problem and the solutions that call for action to put an end to deportations of service members, male and female, and to return those who have been deported – some for decades, away from family and without access to their earned benefits. For many, the only way home has been posthumously. This session will consist of a roundtable featuring the stories of deported veterans who have overcome challenges to return to the United States and become naturalized citizens. This session will address the issue at hand and the potential solutions to bring about an end to the deportation of immigrants who proudly serve our country and to bring back those who have been deported.</p> <p><i>Roundtable Participants: Nick Paz, Army Combat Veteran, Repatriate Our Patriots International Liaison & LULAC Member; James Smith, Marine Veteran – Founder of Black Deported Veterans of America, and LULAC Member; Livier Lazaro, Army (Retired) Combat Veteran, Commander VFW Post 7420 and CA VFW Legislative Chair, and LULAC Member; Alex Murillo, Navy Veteran and Formerly Deported Repatriated Veteran; Miguel Perez, Army Combat Veteran, and Formerly Deported Repatriated Veteran, and Amanda Schuft, Esq., Legal Services Director, Immigrant Defenders</i></p> <p><i>Moderator: Danitza James, MSW and Army Combat Veteran – LULAC National Committee on Military and Veterans Affairs, and Chair of the Subcommittee on Deported Veterans</i></p>
<p>2:15 pm - 3:00 pm Room #19, 21</p>	<p>LULAC Youth Convention Workshop: #Happy, What's the Status of Your Mental Health?</p> <p>Do you use social media? Do you compare yourself to others that you see online? This workshop will discuss the effects of social media on young people's mental health and the issues that come from being online. Join an engaging discussion on breaking the stigma around mental health.</p> <p><i>Speakers: Ysidra Tellez, Executive Director - Breaking the Silence New Mexico; Laura Gomez, Tech Leader: Data Diversity and AI/Latinx founder of several tech projects</i></p> <p><i>Moderator: Mateo Pierce-Mosquera, LULAC DC</i></p>



Thursday, August 3, 2023

<p>2:15 pm - 3:00 pm Room #23, 25</p>	<p>LULAC Youth Convention Workshop: Breaking Bad Habits - A Healthy You is a Better You! Our friends and close circle have a significant impact on the habits we develop. Come learn how we can improve our well-being, choose healthier habits, and the importance of nutrition and physical health. <i>Speakers: Claudia Rodas, Tobacco Free Kids: Antony Graf, Headmaster of Believe Martial Arts, multiple time US National Taekwondo Team Member and Olympic Hopeful; Larry Sunderland - US Men's National Soccer Team U17 Technical Director and FC Cincinnati Academy Director</i> <i>Moderator: Izabella Cielo Vasquez, LULAC DC</i></p>
<p>◆ 2:10 pm - 3:00 pm Room #10</p>	<p>FTI Spotlight: Building and Developing Successful Virtual Teams This workshop is designed to provide federal professionals with the skills and techniques crucial to build, operate, and optimize virtual teams for enhanced productivity and success. Participants will gain valuable insights into communication techniques, fostering trust, leveraging technology, and overcoming challenges in virtual team settings. Don't miss this chance to enhance your ability to create cohesive and high-performing virtual teams that achieve results and drive organizational excellence. <i>Speaker: Dr. Jimmy Ortiz, Manager, International Postal Relations United States Postal Service</i></p>
<p>◆ 2:10 pm - 3:00 pm Room #18</p>	<p>FTI Spotlight: SES-102: Tell Us Your Story of Accomplishment—in a Paragraph! This session provides you guidance for preparing your application. You'll hear from a former SES and the past President of the Senior Executives Associations who has served on more than 60 SES agency panels and on the Office of Personnel Management's SES Qualification Review Board. He will share what to expect during an interview by an SES panel and how to orient your Technical Qualifications (TQs) and Executive Core Qualifications (ECQs) to your maximum advantage. You will be asked to share stories that include what challenges you have undertaken and solved, factual stories about yourself, and stories including why you are ready to be a member of the Senior Executive Service. This session provides a glimpse on the journey your stories may take to eventually be presented to OPM's SES Quality Review Board of Career Senior Executives for certification. <i>Speaker: Bill Valdez, U.S. Department of Energy (Retired)</i></p>
<p>3:10 pm - 4:00 pm Room #19, 21</p>	<p>LULAC Session: Student Programs <i>Speaker: Karlos Del Toro, Senior Federal Recruitment Advisor, U.S. Office of Personnel Management</i></p>
<p>3:10 pm to 4:00 pm Room #23, 25</p>	<p>LULAC Youth Convention Workshop: Military Benefits <i>Presented by U.S. Army</i></p>
<p>4:10 pm to 4:45 pm Room #27, 29, 31</p>	<p>LULAC Youth Convention Workshop Activity Come join us as we create collages of things we love and make us happy. At the end of the activity, your collage will be collected to be put together with your peers' collages and displayed at the youth closing ceremony.</p>
<p>◆ 3:10 pm - 4:00 pm Room #10</p>	<p>FTI Spotlight: Is Making Everyone Happy My Job? The Challenges and solutions to successfully lead multi-system teams. In this innovative session, attendees will explore the necessary connection between being an effective leader while balancing an inclusive work environment. Attendees will learn how to reach the balance between confidence and decision making and consensus building. Lastly, this workshop will provide federal professionals with practical techniques to enhance their decision-making skills and improve outcomes. <i>Presented by: Dr. Zina B. Sutch, Assistant Administrator, Office of Diversity, Inclusion, and Civil Rights Small Business Administration</i></p>

◆ 3:10 pm - 4:00 pm Room #18	<p>FTI Spotlight: Perfect Together: Inclusion, Fun, and Innovation</p> <p>This workshop is a discussion focused on the “Inclusion” pillar of Diversity, Equity, Inclusion, and Accessibility (DEIA). Inclusion is the basis for a psychologically safe environment in which all people can be their true selves. When people are comfortable bringing their full selves to work, they open the door to creating a “fun” environment, which studies have shown can improve creativity and productivity. This workshop will explore these topics and share advice on how to create these environments.</p> <p><i>Speaker: Javier E. Inclán, Assistant Inspector General for Management and CIO, National Science Foundation Office of Inspector General</i></p>
3:20 pm - 4:50 pm Room #16, 32, 15	<p>LULAC Policy Spotlight: Gun Violence Prevention, Hate and Bias: How Do We Rise As a Community?</p> <p>This workshop is a discussion on preventing gun violence, hate and bias in the Latino community and the ways in which we can face this challenge together, in addition to sharing healing spaces from the hate and bias our communities experience from these tragedies.</p> <p><i>Speakers: Xochitl Oseguera, VP of Moms Rising/Mamas Con Poder; Umaila Fatima, UNIDOSUS, Dr. Regina Griego, Everytown, Juan Rangel, Federal Lobbyist National Education Association; Honorable US Attorney Alexander Uballez</i></p>
◆ 4:10 pm to 5:00 pm Room # 10	<p>FTI Spotlight: Transforming Your Leadership Style with a Customer-Service Mind-Set</p> <p>The skills customer service roles teach us are highly underrated. Central to this workshop is the notion that we can transform our leadership style by taking it back to the basics. This workshop will unpack customer service competencies that can transform the way individuals lead, problem-solve, and support their peers. This workshop will also cover how to leverage the Federal Employee Viewpoint Survey</p> <p><i>Speaker: Mr. Jeff Rosenblum, Chief Human Capital Officer, Federal Deposit Insurance Corporation</i></p>
◆ 4:10 pm - 5:00 pm Room #18	<p>FTI Spotlight: Marketing the Product You!</p> <p><i>Speaker: Dr. Victoria Dixon, Director, EEO & Diversity, Equity & Inclusion, Army Futures Command; Dr. Richard Martinez, Chief of the Tactical Missiles Branch (Retired)</i></p>
6:30 pm - 8:30 pm Room #115	<p>Youth and Young Adults Awards Ceremony</p> <p>Master of Ceremonies: Richard Estrada III, LULAC National Youth President Speakers: Tommy Calvert, Bexar County Commissioner; Montserrat Garibay, Acting Assistant Deputy Secretary and Director for the Office of English Language Acquisition and Senior Advisor for Labor Relations, Office of Secretary, U.S. Department of Education Entertainment: Nephtalí De León, Poet</p>

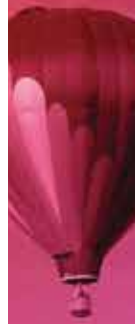
Friday, August 4, 2023

7:00 am - 12:00 pm 2:00 pm - 5:00 pm East Building Lobby	<p>LULAC National Convention Registration & Credentials: Level One</p>
◆ 8:30 am - 10:00 am Room #10	<p>FTI Spotlight: Writing ECQ Statements</p> <p>The secret to writing effective Executive Core Qualifications (ECQs) is to craft the “Story of You” as it relates to the position you are applying for. This session provides you guidance when preparing your ECQs in a way that will pass OPM’s criteria and while helping you to stand out from a crowded field of candidates. You’ll hear from a former SES and the past President of the Senior Executives Associations who has served on more than 60 SES qualification and dozens of QRB sessions about and leave with practical knowledge that you can immediately apply.</p> <p><i>Speaker: Bill Valdez, U.S. Department of Energy (Retired)</i></p>
◆ 8:30 am - 10:00 am Room #18	<p>FTI Spotlight: Psychology Safety; What it is, Why We Need it and How to Build Safe Spaces for All</p> <p><i>Speaker: Dr. Victoria Dixon, Director, EEO & Diversity, Equity & Inclusion, Army Futures Command</i></p>

Friday, August 4, 2023

<p>9:00 am - 11:00 am Room #16, 32, 15</p>	<p>LULAC Policy Spotlight: The Importance of Multilingualism in Modern Education This workshop will be a discussion on the relevance and impact of multilingualism from different perspectives. And, how multilingualism can increase chances of economic upper mobility in the real economy. <i>Speakers: Montserrat Garibay, Assistant Deputy Secretary & Director for the Office of English Language Acquisition; Rep. Susan Valdes, FL State Representative & Former Hillsborough School Board; Dr. Carina Black, Northern Nevada International Center</i> <i>Moderator: Bethzaida "Betsy" Sotomayor, Volusia County School District, ESOL Department, AFT National ELL Trainer</i></p>
<p>9:15 am - 10:00 am Room #19, 21</p>	<p>LULAC Youth Convention Workshop: Make Your Words Count-Effective Communication Learning how to get your point across clearly and effectively is an important skill to have in every aspect of your life. Communicating effectively will help strengthen and improve the relationships in your life both personal, in school and in your future careers. Join us as we discuss how to build communication skills and how to make sure we're getting our ideas across clearly. <i>Speakers: Melanie Stansbury, United States Representative - New Mexico; Larry Sunderland, US Men's National Soccer Team U17 Technical Director and FC Cincinnati Academy Director</i> <i>Moderator: Ilse America Rojo, LULAC DC</i></p>
<p>9:15 am - 10:00 am Room #23, 25</p>	<p>LULAC Youth Convention Workshop: Unlocking the Leader Within You Come listen to leaders in their field discuss how school leadership translates to a work and personal setting. Learn how leaders use time management, conflict resolution, problem-solving, effective communication, and more efficiently. <i>Speakers: Dr. Mara Queiroz-Vaughn, LULAC Council President, USCIS Ambassador, UNT Professor; Antony Graf, Headmaster of Believe Martial Arts, multiple time US National Taekwondo Team Member and Olympic Hopeful; Justin Ramirez, Program Manager for Public Engagement, Office of the Secretary, U.S. Department of Transportation</i> <i>Moderator: Kristin Austin, VP of I.D.E.As. (Inclusion, Diversity, Equity, & Access) of Rewriting the Code/Latinas de RTC</i></p>
<p>10:00 am - 5:00 pm Expo Hall 1</p>	<p>Exposition, Job, College, and Health Fair</p>
<p>10:10 am - 11:50 am Room #27, 29, 31</p>	<p>LULAC Youth Convention Activity: Building Strong Bonds Put the skills and knowledge you learned in the previous workshop to use in this activity! Work with your group mates to build a popsicle stick bridge that can hold 5 pounds for at least 45 seconds. Remember, poor communication skills will result in a poorly constructed bridge.</p>
<p>◆ 10:30 am - 11:45 am Room #10</p>	<p>FTI Spotlight: Leveraging Diversity through Employee Engagement In this interactive session, federal professionals will explore the critical link between diversity and employee engagement, gaining practical strategies to create an inclusive and engaged workforce. Participants will learn how to leverage diversity to foster innovation, increase productivity, and enhance employee satisfaction. This workshop will equip attendees with the knowledge and skills to create a workplace culture that celebrates diversity, promotes equity, and maximizes the potential of every team member. <i>Speaker: Dr. Michelle Pacheco Turner, Civil Rights Office, USDA</i></p>
<p>◆ 10:30 am - 11:45 am Room #18</p>	<p>FTI Spotlight: Diversity, Equity and Inclusion in the Workplace (Part 1 of 2) <i>Speaker: Dr. Lyle J. Hogue, Senior Advisor to the Secretary of the Army for Diversity and Inclusion, Acting Deputy Assistant Secretary of the Army (Equity and Inclusion) and Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs) Washington D.C.</i></p>

<p>11:00 am - 12:00 pm Room #30</p>	<p>General Session: Driving Progress: The Indomitable Influence of Latinos in U.S. Economic and Workforce Development</p> <p>Latinos have long played an integral role in shaping our nation's economy, innovating across various sectors, and strengthening the fabric of our diverse workforce. From starting small businesses that drive local economies to holding key roles in multinational corporations, Latinos have become synonymous with entrepreneurship and leadership. They've shown resilience and innovation, overcoming challenges and consistently proving to be the backbone of our economic infrastructure.</p> <p>Latino workers also continue to transform workforce development, carving out new opportunities and opening doors for the next generation of diverse talent. They not only contribute to our economy but also foster inclusive growth, ensuring a vibrant and resilient future for all.</p> <p>Join us as we celebrate these remarkable accomplishments, delve into the unique experiences of Latino economic empowerment, and explore the ongoing, crucial role of Latinos in the ongoing evolution of America's workforce and economy.</p> <p><i>Speakers: John Garcia, SBA District Director, New Mexico; Francisco Sanchez, SBA, Associate Administrator, Office of Disaster Assistance; Fernando Martinez, National Minority Supplier Development Council; Nelson Reyneri, USHCC Chair; TBD, US Treasury</i></p>
<p>12:00 pm - 2:00 pm Ballroom A</p>	<p>Women's Hall of Fame Luncheon</p> <p>This event focuses on the contributions made by Latinas to the U.S. and features the induction of women into the LULAC Women's Hall of Fame.</p> <p><i>Speakers: Dolores Huerta, President of the Dolores Huerta Foundation and Community Organizer; Honorable Xochitl Liana Torres Small, US Under Secretary for Rural Development; Honorable U.S. Congressman Ruben Gallegos, AZ</i> <i>Emcee: Pastor Emma Lozano</i></p>
<p>2:00 pm - 3:30 pm Room #16, 32, 15</p>	<p>LULAC Session: Student Loan Forgiveness, Financial Literacy and Scholarships Workshop</p> <p><i>Presented by Protect Borrowers</i></p>
<p>2:00 pm - 3:30 pm Room #27, 29, 31</p>	<p>Constitutional Amendments Debate</p>
<p>2:10 pm - 3:00 pm Room #30</p>	<p>Listening Session: National LULAC Higher Education Committee Spotlight: Re-framing the Dismantling of Diversity, Equity and Inclusion (DEI) in Texas Higher Education: An Attack on Diversity, Civil Rights and Gen Z youth</p> <p>This session examines the decision by Republican leaders in Texas to launch a strident, legislative attack against Diversity, Equity and Inclusion (DEI) in Texas Higher Education in the context of the 2023 88th Session of the Texas State Legislature. This session presents the specific bill proposals that today carry the force of law, together with how LULAC and other groups continue to fight back against this assault. Broader national implications are also addressed.</p> <p><i>Speakers: Gloria Leal, Esq., Chief Counsel, National LULAC; Emilio Zamora, Ph.D., National LULAC Higher Education Committee Co-Chair; Angela Valenzuela, Ph.D., National LULAC Higher Education Committee Co-Chair, Theresa Montano, Ph.D</i> <i>Moderator: Velma Ybarra, National LULAC Higher Education Committee Member</i></p>
<p>◆ 2:15 pm - 3:30 pm Room #10</p>	<p>FTI Spotlight: Incorporating DE&I Initiatives in the Workplace - Diverse Perspectives from FDIC Employees</p> <p><i>Speaker: Mr. Jeff Rosenblum</i></p>
<p>◆ 2:15 pm - 3:30 pm Room #18</p>	<p>FTI Spotlight: SES Roundtable: The Importance of Mentorship & Networks</p> <p>This session brings together Senior Executive Service (SES) leaders and aspiring Federal professionals for a roundtable discussion focused on the transformative power of mentoring and building networks. Participants will have the opportunity to engage in meaningful conversations, gain insights into leadership experiences, and receive personalized guidance from seasoned SES mentors. Attendees will learn about the invaluable role of mentoring and networking for career development, leadership growth, and fostering a culture of knowledge-sharing within the federal sector.</p> <p><i>Moderator: Bill Valdez, U.S. Department of Energy (Retired)</i></p>



Friday, August 4, 2023

<p>2:15 pm to 3:00 pm Room #19, 21</p>	<p>LULAC Youth Convention Workshop: Keep the Change! Basic Financial Skills Knowing how to be financially responsible is an important skill that will follow you through life. Join us as we discuss how to build basic financial skills such as creating a budget, the importance of credit, opening a bank account, how to save, and many more. <i>Speaker: Joe Trimble, Wells Fargo</i> <i>Moderator: Debra Morales, LULAC National Program Coordinator</i></p>
<p>2:15 pm to 3:00 pm Room #23, 25</p>	<p>LULAC Youth Convention Workshop: From Graduation to Prosperity - Navigating the Financial Road Map After High School. You've been accepted, now what? This workshop will teach you the difference between the types of student loans available, how to search for scholarships, federal grants, how student loans have an impact on your credit, and the basics for investing. <i>Speaker: Emmanuel Caudillo, Senior Advisor at White House</i> <i>Moderator: Francisco Fernandez, LULAC Council Member</i></p>
<p>3:10 pm - 4:00 pm Room #30</p>	<p>LULAC Youth Convention Closing Ceremony and Elections Hear some final words from LULAC leadership and participate in a final fun activity with your fellow youth convention attendees. <i>Speaker: Richard Estrada III, LULAC National Youth President; Dr. Calvin Mackie, STEM NOLA Founder</i> <i>Moderator: Priscilla Garcia, LULAC National Program Manager</i></p>
<p>3:30 pm - 4:30 pm Room #27, 29, 31</p>	<p>LULAC Policy Platform</p>
<p>3:40 pm - 5:10 pm Room #16, 32, 15</p>	<p>LULAC Policy Spotlight: Careers in STEM for Latinos Workshop This workshop will highlight the current state of Latino representation in STEM professions, how to implement systems change to advance Latinos in STEM fields, ways to advance early career Latinos in this space, and ways to open avenues to investment opportunities for up and coming founders. <i>Opening Remarks: Dr. Lawrence Tabak, Acting National Institute of Health Director</i> <i>Speakers: Dr. Mara López, Center for Broadening Participation in STEM ASU; Dr. Kristin Austin, VP of I.D.E.As. (Inclusion, Diversity, Equity, & Access) of Rewriting the Code/ Latinas de RTC; Dr. Stephanie Castillo, STEM Advocacy Institute Resident Scientist/ Phuture Doctors Founder; Laura Gomez, Tech Leader: Data Diversity and AI/Latinx founder of several tech projects.</i> <i>Moderator: Edwin Canizalez, Program Manager Policy and Legislation</i></p>
<p>◆ 3:45 pm - 5:00 pm Room #10</p>	<p>FTI Spotlight: SES Speed Mentoring Session Aspiring Federal leaders will have a rare chance to sit down with SES leaders in a speed mentoring session that focuses on what it takes to be an SES. Much like a speed dating session, these rapid fire sessions will give you an opportunity to ask vital questions that could shape the future of your career. And, you will meet SES leaders who can serve as mentors for you at different points in your career. <i>Moderator: Bill Valdez, U.S. Department of Energy (Retired)</i></p>
<p>◆ 3:45 pm - 5:00 pm Room #18</p>	<p>FTI Spotlight: Diversity, Equity and Inclusion in the Workplace (Part 2 of 2) <i>Speaker: Dr. Lyle J. Hogue, Senior Advisor to the Secretary of the Army for Diversity and Inclusion, Acting Deputy Assistant Secretary of the Army (Equity and Inclusion) and Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs) Washington D.C.</i></p>
<p>4:30 pm - 5:30 pm Room #19, 21</p>	<p>LULAC Policy Spotlight: Open Table Discussion: "Latino Identity: where do we go from here?" <i>Speakers: Flor Itzel Martinez Zaragoza, Creator and Activist, @FlowerinSpanish; Dr. Cynthia E. Orozco, Professor, History & Humanities Eastern New Mexico, University, Ruidoso (Retired); Dr. Carina Black, Northern Nevada International Center</i> <i>Moderator: Airbnb</i></p>

6:00 pm to 7:00 pm West Ballroom Lobby	Presidential Awards Reception
7:00 pm to 10:00 pm Ballrooms A, B, C	Presidential Awards Banquet (Black Tie) <i>Sponsored by: Charter Communications</i>

Saturday, August 5, 2023

8:00 am - 9:30 am Expo Hall 2 Pre-function	Breakfast for LULAC General Assembly and Officers
9:30 am - 12:30 pm Expo Hall 2	LULAC General Assembly
9:30 am - 12:30 pm Room #120, 130	LULAC Voting
2:00 pm - 3:00 pm Room #115, 110, 140	LULAC Institute Board Meeting
3:00 pm - 4:30 pm Room #115, 110, 140	LULAC National Board Meeting
5:30 pm - 7:00 pm Ballrooms A, B, C	LULAC Fest Motivational Speakers (Doors open at 5pm) <i>DJ Vanas, Native American Motivational Speaker; Honorable Mario Diaz, Deputy Under Secretary of the Army</i>
7:00 pm - 12:00 am Ballrooms A, B, C	LULAC Fest - Entertainment <i>Grupo Control; Little Joe y La Familia</i>



LULAC YOUNG ADULTS ARE ACTIVE AND LEADING THE LEAGUE INTO THE FUTURE

Throughout the history of the League of United Latin American Citizens (LULAC), young people have played a pivotal role in driving the organization forward. From high school to college, these passionate individuals have embraced essential responsibilities and actively contributed to advancing social justice. Their dedication, hard work, and optimistic spirit have inspired adult LULAC members and positioned them as the organization's future leaders.

One remarkable example is the Far Northwest, where the Washington States Tri-Cities young adults in the collegiate LULAC council are thriving. Collaborating on exciting projects, they have established a council and held a highly anticipated second annual student conference. The conference occurred at the esteemed local community college, CBC, encouraging their bright future. In recognition of their three-year collaboration with the college, the Tri-Cities young adults were presented with the CBC medal during a Board of Directors meeting. LULAC National extends heartfelt congratulations to these exceptional individuals.



Now, let us journey from the picturesque Pacific Ocean to east Texas, LULAC Pineywoods Council #22351, where President Launa Castañeda leads one of the most active LULAC councils in the nation. She shares an inspiring story from Stephen F. Austin State University in Nacogdoches, Texas. The council organized an informational event to shed light on the work-related issues faced by custodians on campus, primarily comprising Latinos and people of color. Prompted by a faculty member's revelation last Fall, the LULAC council sprang into action.



Through meticulous research and planning, they orchestrated a campus-wide information session that drew over 100 students and several custodians. The council engaged with the chief diversity officer, seeking her insights and addressing concerns about the custodial staff's pay and the university president's mistreatment of a past custodial worker. Their dedication led them to inquire about the budgetary decisions the Board of Regents made, which oversee the funds allocated for the custodians.

The council also sought the faculty's perspective, inviting the diversity officer to share her insights. In addition, the vice president of civil rights prepared a comprehensive presentation detailing the challenges faced by the custodial staff. The session became a platform for open dialogue, with students eagerly participating, asking questions, and expressing their desire to contribute to positive change on campus. The council was humbled by the opportunity to hear directly from the custodial staff, gaining invaluable insight into their daily struggles and unwavering commitment.

The information session organized by the LULAC council at Stephen F. Austin State University is a testament to their dedication and commitment to addressing social injustice. By leveraging their collective voices, they raised awareness, fostered dialogue, and supported the custodial staff. The event marked a significant milestone for their council and demonstrated young adults' impact within their communities.



As the future leaders of LULAC, these young adults are acquiring invaluable skills and experiences that will shape them into formidable advocates for social justice. Their unwavering commitment to addressing the needs of their communities and fighting for equality exemplifies the essence of LULAC's mission. Their passion, dedication, and optimism forge a path toward a better future for the thriving Latino community nationwide.

The Washington State and Texas examples highlight the incredible contributions of LULAC's young adults and their unwavering commitment to social justice. Their ability to collaborate, organize impactful events, and bring attention to critical issues showcases their potential as future leaders. LULAC National applauds the achievements of the Tri-Cities young adults and the Stephen F. Austin University LULAC council. It wishes them continued success on their journey towards creating positive change.

The League of United Latin American Citizens recognizes that investing in developing and empowering young leaders is vital for the organization's longevity and effectiveness. By mentoring and entrusting young adults with significant responsibilities, LULAC ensures that the next generation is well-prepared to advocate for social justice and champion the rights of the Latino community.

As these inspiring stories from Washington State and Texas demonstrate, the future of LULAC is in capable hands. The Tri-Cities young adults' collaboration and successful projects speak volumes about their passion, dedication, and ability to create positive change. Establishing a youth council and planning the student conference exemplifies their forward-thinking approach and commitment to engaging and inspiring their peers.

Similarly, the LULAC council at Stephen F. Austin University showcased their determination to address the work-related issues faced by custodians on campus. By organizing an informational event and facilitating open dialogue, they shed light on the challenges and demonstrated their solidarity and support for the custodial staff. Their efforts to hold university leadership accountable and advocate for fair pay exemplify the kind

of transformative change that can be accomplished by driven and compassionate young leaders.

These examples remind us of the immense power of LULAC's young adult members. Their enthusiasm, resourcefulness, and ability to mobilize others are qualities that are invaluable to any social justice organization. By actively involving young people and providing them opportunities to learn, grow, and contribute, LULAC ensures that the organization remains relevant, dynamic, and impactful for years.

Furthermore, the skills and experiences gained by these young leaders throughout their involvement with LULAC will extend far beyond their tenure. The ability to organize events, engage with diverse stakeholders, and advocate for marginalized communities will serve them well as they assume leadership roles in the future. LULAC is not only shaping the leaders of today but also nurturing the advocates, policymakers, and changemakers of tomorrow.

As LULAC looks toward the future, it is evident that the involvement and leadership of young adults will be critical in advancing the organization's mission. Their energy, fresh perspectives, and unwavering commitment to social justice serve as a beacon of hope for the Latino community and beyond. LULAC National stands ready to support and empower these young leaders as they continue to make a positive impact within their communities and on a national scale.

In conclusion, LULAC's youth and young adult members have always played an essential role in the organization's history, and their contributions are invaluable in shaping the future of LULAC. The stories from Washington State and Texas exemplify these young leaders' dedication, passion, and impact. Their work, collaboration, and unwavering spirit of optimism inspire their fellow LULAC members and the broader community. As they continue to gain skills and experiences, these young leaders are poised to become the next generation of social justice advocates, carrying forward LULAC's legacy and fighting for a better future for the Latino community and all marginalized groups.



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LULAC'S
PROMISE
TO DEPORTED
VETERANS
WE WILL
BRING YOU
HOME



LULAC continues to take a firm stand to bring justice to the deported veterans of the United States, urging Congress to pass the Veteran Service Recognition Act. The action is to address the flaws in the current immigration system.

Domingo García, LULAC National President, says, "Congress must act swiftly and pass the Veteran Service Recognition Act. By doing so, they will honor the commitment made to those who serve in our military and provide a fair and just process for noncitizen veterans to obtain the legal status they deserve."

Representative Mark Takano, Ranking Member of the House Committee on Veterans' Affairs, states, "I have been fighting to prevent noncitizen veterans from falling through the cracks of our broken immigration system for years because it is shameful that they are being exiled from the same country they risked their lives to protect and defend."

Leonard Gonzales, Vice Chair of the LULAC Military and Veterans Affairs

Committee, emphasizes, "All Veterans deserve the benefits, rights, and privileges earned through selfless service to our nation. America's honor and promise hang in the balance."

Representative Jerrold Nadler, Ranking Member of the House Committee on the Judiciary, asserts that immigrants who serve in the military should not have to worry about their immigration status and deserve the nation's full support, including the opportunity to become U.S. citizens.

Congressman Dr. Raul Ruiz adds, "If you fight and risk your life for our country, you should be allowed to stay in our country and have a fair shot at a pathway to citizenship." Representative Juan Vargas states, "People who serve our country deserve to stay in our country, and we should not turn our backs on them."

Representative Zoe Lofgren underscores the significance of this legislation, saying, "Sometimes, noncitizen veterans face barriers to accessing the care and benefits they've earned and have even been

deported despite their service to our country. That's unacceptable."

The call for justice has garnered support from various organizations, including the American Legion, UnidosUS, VoteVets, Union Veterans Council, ACLU, Veterans of Foreign Wars, and LULAC. All these organizations recognize the sacrifices made by noncitizen veterans and advocate for the need to rectify the injustices they face.

Our plea to Congress to pass the Veteran Service Recognition Act echoes the sentiments of many Americans who believe in honoring those who have bravely served in the U.S. military. Let us unite as a nation and fulfill the promise to our military heroes, ensuring they are treated with the dignity, respect, and recognition they deserve.



Build Your Profile

Create and complete a profile on USAJOBS.gov to apply to jobs postings, save searches, and save jobs.

Search for EPA Jobs

Type "EPA" in the keyword search box. Use additional filters to narrow results.

Review the Entire Job Announcement

Read the entire announcement to make sure eligibility and qualifications requirements are met. Your application must show how you meet the required qualifications.

Prepare Your Application

Read the *How to Apply* section. Attach/select your resume and all required documents listed in the job announcement.

Submit Your Application

After submitting your application, go back to the *Application* section of your account to ensure your application was received. Your application status should say *Received* by 11:59 PM on the announcement closing date.

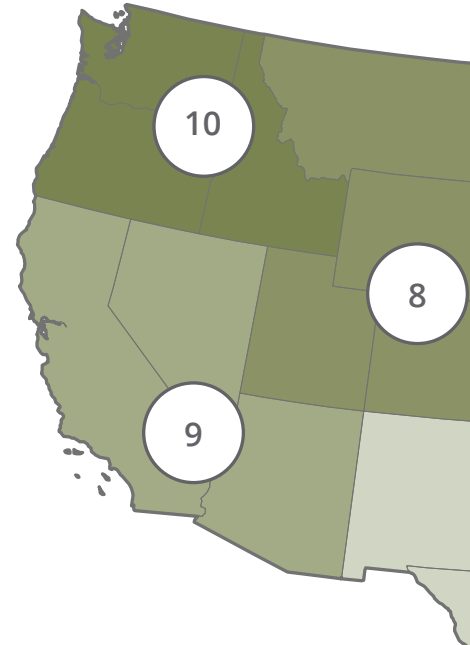
What EPA HR recommends

Whether you are a current student, recent graduate, veteran, or a person with a disability, you may be eligible under a special hiring path.

To learn more about life at EPA, how to apply to federal jobs, and which hiring paths are open to you, visit www.epa.gov/careers.

EPA Oppo

Many EPA employees report t
thousands work in our

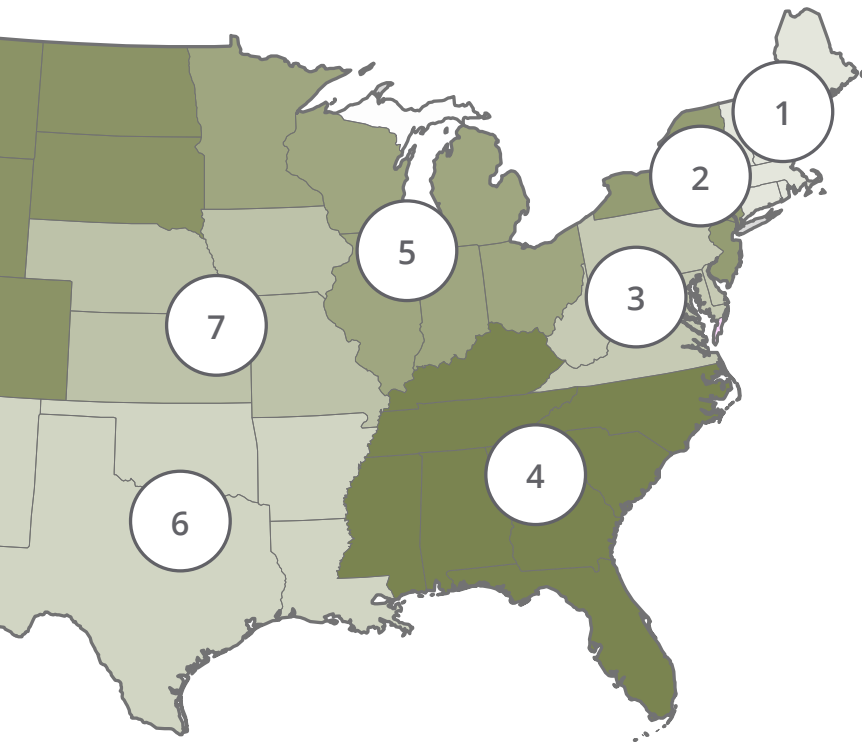


Make an Impact

EPA headquarter employees hit the road on their epic "Bike to Work" day.

Opportunities Nationwide

to the EPA headquarters office in Washington, DC, but regional and program offices across the nation.



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- Info technology
- Law
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- Toxicology



Engage Communities

EPA Leadership travels through Cancer Alley to hear from those affected by pollution.



Apply your Experience

The EPA Mid-Atlantic Scientific Dive Unit check coral health off the coast of Puerto Rico.

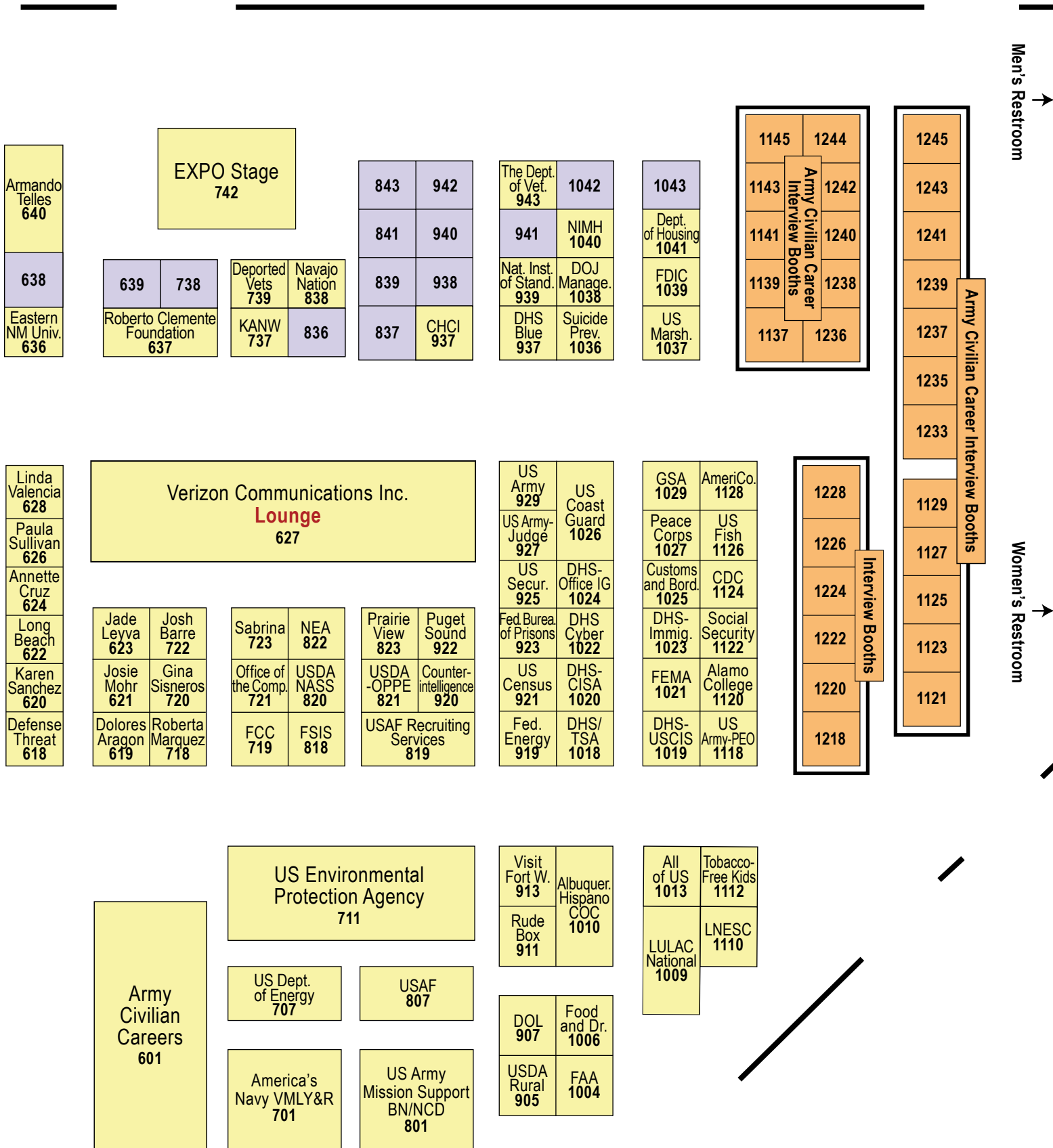
BOOTH COMPANY

1120 Alamo College lab
 1010 Albuquerque Hispano Chamber of Commerce (COC)
 1013 All of US Research Program
 701 America's Navy VMLY&R
 1128 AmeriCorps
 624 Annette Cruz
 640 Armando Telles
 1112 Campaign for Tobacco-Free Kids
 1124 Centers for Disease Control and Prevention (CDC)
 936 Congressional Hispanic Caucus Institute (CHCI)
 920 Defense Counterintelligence and Security Agency
 618 Defense Threat Reduction Agency
 1022 Department of Homeland Security (DHS) -
 Cybersecurity and Infrastructure Security Agency
 1023 DHS - Immigration and Customs Enforcement
 1024 DHS - Office of Inspector General
 937 DHS Blue Campaign
 1020 DHS CISA
 1025 DHS - Customs and Border Patrol
 1019 DHS - USCIS
 1018 DHS/Transportation Security Administration
 907 Department of Labor (DOL)
 1038 Department of Justice Management Division,
 EEO Staff
 619 Dolores Aragon - Artist
 636 Eastern New Mexico University Ruidoso
 742 EXPO STAGE
 1004 Federal Aviation Administration (FAA)
 923 Federal Bureau of Prisons
 719 Federal Communication Commission (FCC)
 1039 Federal Deposit Insurance Corporation (FDIC)
 1021 Federal Emergency Management Agency (FEMA)
 1006 Food and Drug Administration
 818 Food Safety and Inspection Service (FSIS)
 720 Gina Sisneros - Artist
 623 Jade Leyva - Artist
 722 Josh Barreras - Artist
 621 Josie Mohr - Artist
 737 KANW Public Media
 620 Karen Sanchez - Jewelry
 628 Linda Valencia Martinez
 739 LULAC Deported Veterans
 1009 LULAC National
 1110 LULAC National Educational Service Centers (LNEC)

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622 Long Beach Convention & Visitors Bureau
 822 National Education Association (NEA)
 1040 National Institute of Mental Health (NIMH)
 939 National Institute of Standards and
 Technology
 838 Navajo Nation
 721 Office of the Comptroller of the Currency
 626 Paula Sullivan
 1027 Peace Corps
 823 Prairie View A&M University
 922 Puget Sound Naval Shipyard Department
 of the Navy
 718 Roberta Marquez - Artist
 637 Roberto Clemente Foundation
 911 Rude Box Cookie
 723 Sabrina Zarco - Artist
 1122 Social Security Administration
 1036 Suicide Prevention Program
 943 The Department of Veterans Affairs - Center
 for Minority Veterans
 807 U.S. Air Force Kirkland
 819 U.S. Air Force Recruiting Service
 929 U.S. Army
 601 U.S. Army Civilian Careers
 927 U.S. Army - Judge Advocate Recruiting Office
 801 U.S. Army Mission Support BN/NCD
 1118 U.S. Army - PEO STRI-PS
 921 U.S. Census Bureau
 1026 U.S. Coast Guard
 821 U.S. Department of Agriculture - OPPE
 707 U.S. Department of Energy - Office of Human
 Capital Diversity and Outreach
 1041 U.S. Department of Housing and Urban
 Development
 711 U.S. Environmental Protection Agency
 919 U.S. Federal Energy Regulatory Commission
 1126 U.S. Fish & Wildlife Service
 1029 U.S. General Services Administration
 1037 U.S. Marshals Service
 925 U.S. Securities and Exchange Commission
 905 U.S. Department of Agriculture - Rural
 Development
 627 Verizon Communications Inc.
 913 Visit Fort Worth

EXHIBIT LAYOUT



2023 LULAC NATIONAL CONVENTION RULES

ADOPTED BY THE LULAC NATIONAL BOARD OF DIRECTORS

1. Only delegates, or alternates replacing a delegate, wearing their certified badges, will be allowed in the voting section. All other persons shall be seated in an observation area designated by the Presiding Officer or Election Judge. The only exception to this rule shall be to accommodate a physically challenged delegate or alternate who desires to be seated in a special area.
2. A member in good standing has the right to ask that non-members be removed from the election area. This shall include the news media.
3. An Election Judge shall be appointed by the National President to conduct the elections. The Election Judge shall be appointed prior to the start of the National Convention.
4. The Election Judge shall appoint at least three (3) Official Observers for all elections for the purpose of: a). serving as counters, as necessary; and b). being present at the time of electronic voting system installation and testing. Testing will include a sample test vote. The Election Judge will report the results of the sample test vote to the National Assembly.
5. Elections shall be by electronic ballot, including voting on amendments, resolutions, and runoffs. If electronic ballot is unavailable, then a hand count shall be held row by row.
6. No delegate or alternate may have more than one (1) vote in anyone (1) election.
7. Voting in absentia shall not be allowed.
8. A candidate not previously announced, as per the LULAC National Constitution, may run from the floor provided that a written certification endorsement by the total accredited delegations of a minimum of five (5) councils, including the candidate's home council, is made to the Election Judge prior to or at the time of nomination.
9. Each candidate has the right to appoint one (1) observer/counter for the purpose of verifying the count and, if they wish, may be present for the electronic sample test ballot.
10. Each candidate shall have three (3) minutes for speeches. No speeches by unchallenged candidates shall be allowed.
11. In elections in which more than two (2) candidates are involved, and no one (1) candidate receives 50 percent plus one (1) majority of the certified votes, the two (2) candidates receiving the highest number of votes shall immediately go into a runoff. No speeches shall be allowed in runoff elections.
12. Challenges to any election must be made issued to the Election Judge before the next election is started. It shall take a two-thirds (2/3's) vote to overturn any final ruling made by the Election Judge or by the National Legal Advisor.

13. The order of elections shall be as follows:
 - a. National President
 - b. National Vice President for Women
 - c. National Vice President for Youth
 - d. National Vice President for Young Adults
 - e. National Vice President for the Elderly
 - f. National Treasurer
 - g. National Vice President for the Southwest
 - h. National Vice President for the Midwest
 - i. National Vice President for the Farwest
 - j. National Vice President for the Southeast
 - k. National Vice President for the Northeast
 - l. National Vice President for the Northwest
 - m. 2025 Convention Site
14. Presentation of Constitutional Amendments shall follow the procedures set forth in Article XIV, Section 2. Amendments from the floor shall not be allowed. Discussion on amendments shall be limited to three (3) speakers for and three (3) speakers against with each speaker having two (2) minutes.
15. All Resolutions shall follow the same procedure established for Amendments. Resolutions from the floor may be permitted but must be typewritten and submitted in the form provided for on the LULAC website and submitted by a local council in good standing. Resolutions being submitted from the floor must be presented to the Resolutions Committee not later than 5 pm on the Friday before the National Assembly is Convened. The Resolutions Committee shall read the resolved portion of each resolution and make its recommendation to the General Assembly. Discussion on each resolution shall be limited to two (2) speakers for and two (2) speakers against with each speaker having two (2) minutes. The speaker must announce if he/she is speaking in favor or against the resolution in question.
16. Any issue not covered by these Convention Rules will be determined by the proper provisions within the LULAC National Constitution, By-Laws & Protocol, and Robert's Rules of Order (revised) in that order.
17. These adopted 2023 Convention Rules may be changed by a two-thirds (2/3's) vote of the General Assembly.
18. Delegates, Alternates and Guests must always maintain proper decorum. Whistling and whistles are not allowed.
19. Any individual(s) disrupting the National Assembly business or election proceedings as determined by the Presiding Officer or Election Judge, or that uses profanity or verbally threatens or attacks another member on or near the voting floor will be removed from the voting floor by the Sergeant at Arms and charges to discipline the member(s), including expulsion for "actions contrary to the principles of LULAC" may be brought against the member(s) by the Presiding Officer, the Election Judge or any Certified Delegate at the October National Board of Directors meeting. Charged member(s) rights and appeals shall be those outlined in the LULAC constitution such as in Article IV, Section 1. b. (8).

THE MAGNA CARTA: THE CORNERSTONE OF MODERN-DAY CIVIL RIGHTS IN THE UNITED STATES

WHY THE MISSION OF LULAC IS STILL IMPORTANT TODAY

ESSAY BY: HECTOR M. FLORES
FORMER LULAC NATIONAL PRESIDENT



The Magna Carta, signed in 1215, is one of history's most influential legal documents. While it was initially intended to resolve a dispute between King John and his barons, its principles have resonated far beyond its time. The United States, a nation built on the principles of freedom and equality, owes much to the Magna Carta as the true basis for modern-day civil rights. This essay will explore the key elements of the Magna Carta that have been incorporated into the United States Constitution as fundamental protections to which all persons are entitled. Understanding these principles strengthens our belief in the relevance of LULAC, even today in 2023, 94 years after its founding.

I. Habeas Corpus: Protection against Arbitrary Detention

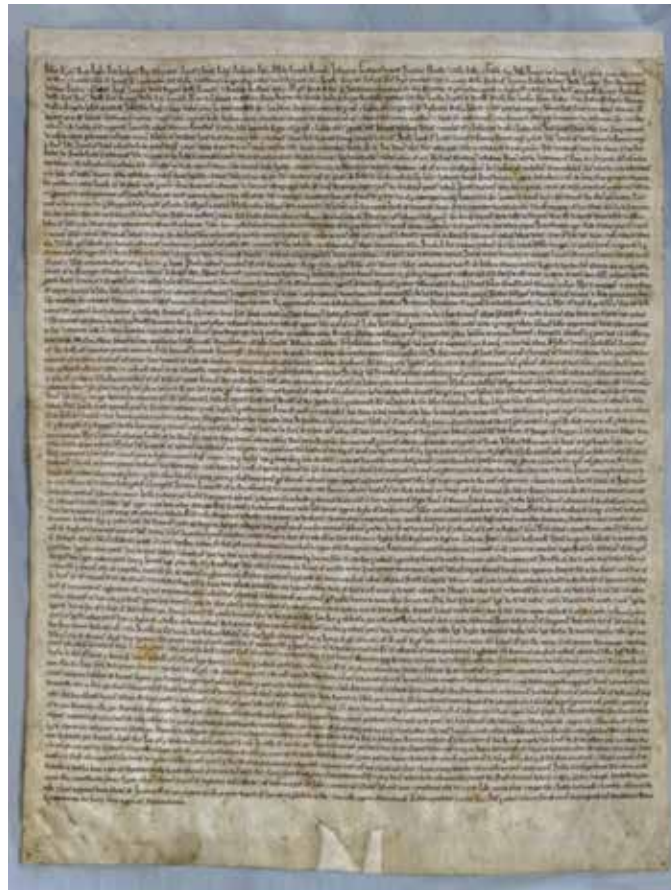
One of the foundational principles of the Magna Carta, reflected in the U.S. Constitution, is the principle of habeas corpus. Habeas corpus, derived from the Latin meaning "produce the body," is the right to challenge one's unlawful detention before a court. The Magna Carta introduced the concept that no one could be imprisoned without just cause, thereby preventing arbitrary detention by the crown. This

principle found its way into the U.S. Constitution through the Fifth Amendment, which states that no person shall be "deprived of life, liberty, or property, without due process of law." Through this constitutional protection, individuals in the United States are guaranteed the right to challenge their detention and ensure their rights are respected.

II. Due Process: Fair Treatment under the Law

The Magna Carta's emphasis on due process is another critical element that serves as the foundation for modern-day civil rights in the United States. The principle of due process ensures that individuals are afforded fair treatment under the law and are protected from arbitrary or unjust actions by the government. In the United States, this principle is enshrined in both the Fifth and Fourteenth Amendments. The Fifth Amendment guarantees that no person shall be

"deprived of life, liberty, or property, without due process of law." At the same time, the Fourteenth Amendment extends this protection to all individuals, stating that no state shall "deprive any person of life, liberty, or property, without due process of law."





III. Equality before the Law: Protection against Discrimination

The Magna Carta also played a pivotal role in establishing the principle of equality before the law, which is fundamental to civil rights in the United States. The Magna Carta proclaimed that all individuals, regardless of their social standing, should be subject to the same laws and afforded equal protection. This notion of equality is echoed in the U.S. Constitution, particularly in the Fourteenth Amendment, which declares that no state shall “deny to any person within its jurisdiction the equal protection of the laws.” This constitutional provision has been instrumental in advancing civil rights movements in the United States, combating discrimination based on race, gender, religion, and other protected characteristics.

IV. Right to a Trial by Jury: Presumption of Innocence

The Magna Carta’s recognition of the right to a trial by jury is another critical element that has influenced modern-day civil rights in the United States. The Magna Carta established the principle that a person should not be found guilty without a fair trial by their peers. This principle is deeply embedded in the U.S. Constitution through the Sixth Amendment, which guarantees the right to a speedy and public trial by an impartial jury. This provision protects the accused and ensures that justice is administered fairly, upholding the presumption of innocence until proven guilty.

V. Protection of Property Rights: Safeguarding Individual Liberties

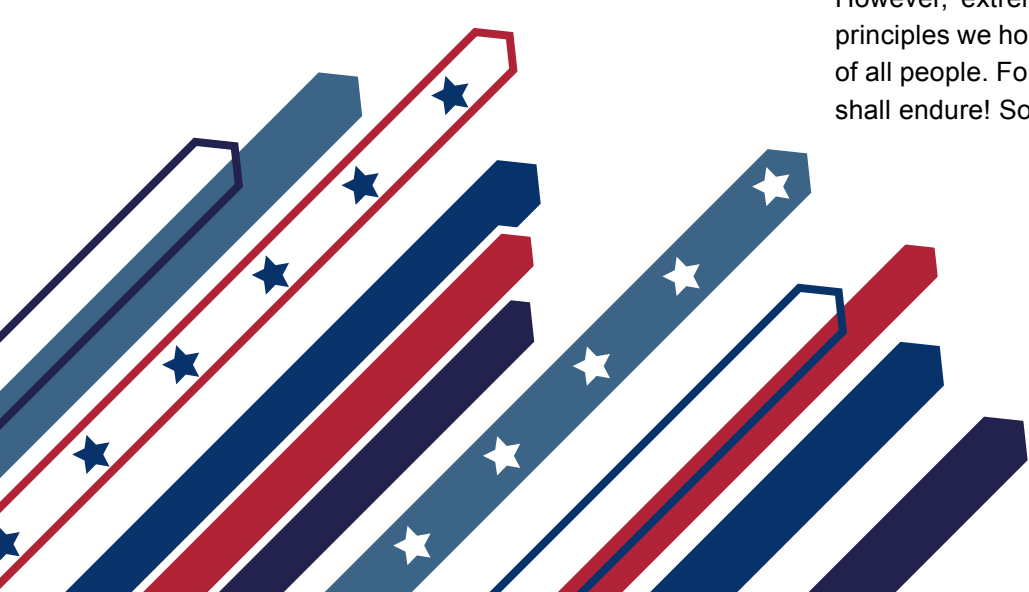
The Magna Carta’s protection of property rights was a crucial development in the evolution of civil rights. It recognized that individuals have the right to own and enjoy their property without undue interference from the government. This principle has found its way into the

United States Constitution through the Fifth Amendment, which states that private property shall not be taken for public use without just compensation. This protection of property rights reinforces the broader notion of individual liberties and serves as a cornerstone for civil rights in the United States.

Conclusion: Is Our democracy in peril?

The Magna Carta’s enduring legacy as the valid basis for modern-day civil rights in the United States cannot be overstated. Its key elements, such as habeas corpus, due process, equality before the law, the right to a trial by jury, and the protection of property rights, have been enshrined in the United States Constitution as fundamental protections to which all persons are entitled. These principles have formed the bedrock of civil liberties and have empowered individuals to challenge arbitrary authority, demand fair treatment, and strive for a more just society. As we navigate the complexities of the modern world, it is crucial to recognize and appreciate the enduring influence of the Magna Carta in shaping the civil rights landscape in the United States.

However, extremism in our country is threatening these principles we hold sacred in a democracy and for the rights of all people. For all these reasons, LULAC can, must, and shall endure! So help us God.



2023 LULAC NATIONAL AWARDS

LULAC, within its membership, will bestow several national awards presented during the Presidential Banquet at the LULAC Conventions. These awards are the highest honor bestowed by LULAC and are given to those individuals whose achievements and community service most exemplify the ideals of the League. The recipients of these prestigious awards are selected by an awards committee which is appointed by the National President. The awards committee reviews the nominations of LULAC Councils and selects the recipients based upon established criteria.

The Awards

The following awards have been established by the awards committee and will be presented at the convention:

- Man of the Year
- Woman of the Year
- Council of the Year
- Raymond Tellez Award for Education
- Felix Tijerina Award for Service to the League
- Aztec Award for Civil Rights
- J.C. Martínez Award for Membership and Expansion
- Cesar Chávez Award for Leadership and Community Service
- Dr. Anita Del Rio Award for Latina Leadership and Women's Advocacy
- Senior Award, presented by National VP for the Elderly
- Cresencio Padilla Award for Volunteerism

Criteria for Council of the Year Award

1. Council must be chartered and in good standing in the League.
2. Council must have been awarded Council of the Year at the District and State levels.
3. Council must have sponsored a LULAC Youth Council in the past year.

4. Council must have participated in humanitarian and civic causes that have made an impact on LULAC and the community.
5. Council must have proof of all LULAC and community-related awards and recognition it claims, i.e., newspaper clippings, scrapbook, award letters, etc.
6. Council must have letters from its District and State Directors certifying that it was selected at the respective conventions.
7. The period of consideration for Council of the Year shall be one year prior to the National Convention. Achievements and activities prior to the period for which the nomination is made will not be considered.

Criteria for Man of the Year Award

1. Nominee must be a member of a chartered LULAC Council in good standing in the League.
2. Nominee must have been selected as Man of the Year at the Council, District, and State levels.
3. Nominee must have contributed talent, skills, and time to the betterment of LULAC and the community.
4. Nominee must provide proof of involvement in LULAC and the community, including newspaper clippings, award letters, etc.
5. Nominee must have letters from his Council President, District, and State Directors, certifying that he was selected at their respective conventions.
6. The period of consideration for Man of the Year shall be one year prior to the National Convention. Achievements and activities prior to the period for which the nomination is made will not

be considered.

Criteria for Woman of the Year Award

Nominee must be a member of a chartered LULAC Council in good standing in the League.

Nominee must have been selected as Woman of the Year at the Council, District, and State levels.

Nominee must have contributed talents, skills and time to the betterment of LULAC and the community.

Nominee must provide proof of involvement in LULAC & the community & include newspaper clippings, scrapbook, award letters, etc.

Nominee must have letters from her Council President, District and State Directors certifying that she was selected at their respective conventions.

The period of consideration for Woman of the Year shall be one year prior to the National Convention. Achievements and activities prior to the period for which the nomination is made will not be considered.

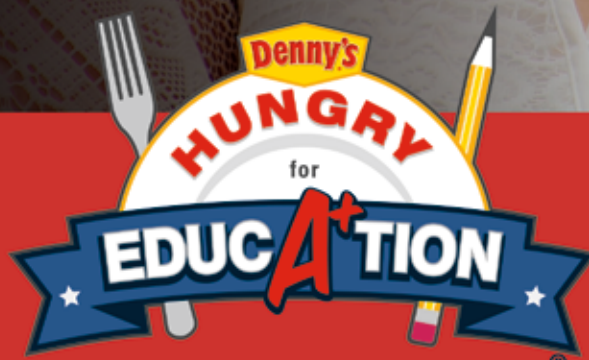
Criteria for LULAC Special Awards

- Membership
 - Loyalty
 - Service
 - Achievements
 - Awards
 - Contributions
 - Leadership
 - Recognition
 - Actions
 - Projects
 - Accomplishments
 - Volunteerism
1. Any LULAC member in good standing is eligible to be nominated for a LULAC Special Award.
 2. Any member of LULAC can nominate a LULAC member for a LULAC Special Award.



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SEPTEMBER 1 - DECEMBER 11



BREAKING THE STIGMA: THE OFFICIAL ROLLOUT OF THE BRANDON ACT

The U.S. Department of Defense took a momentous step on May 5, 2023, as Under Secretary of Defense for Personnel and Readiness, Gilbert Cisneros, Jr., signed a policy to implement the Brandon Act. This landmark legislation aims to improve the process for service members to seek mental health support and create a self-initiated referral system for mental health evaluations. With the rollout of the Brandon Act, the Department of Defense (DOD) says it is committed to ensuring the well-being of its personnel and reducing the stigma surrounding mental health care.

“Our greatest strength is our people, and we are committed to their well-being,” said Cisneros. “Therefore, I firmly believe that seeking mental health treatment is a sign of strength and resilience. This policy, spurred by the passage of the Brandon Act, is an important step in ensuring that our service members are able to seek mental health treatment when and

how they need it. We honor Petty Officer Brandon Caserta’s memory by ensuring that our Military Services have procedures and processes in place that allow service members to seek help confidentially, for any reason, at any time, and in any environment, and aim to reduce the stigma associated with seeking mental health care.”

The Brandon Act, named after Petty Officer 3rd Class Brandon Caserta, who tragically died by suicide in 2018, was signed into law by President Joe Biden on December 27, 2021. It empowers military personnel in a mental crisis to seek medical assistance without prior approval from their command, eliminating the fear of retaliation that has hindered many from reaching out for necessary support.

“We are sitting at the Pentagon, September 11 memorial. It’s been a long journey, and we are happy that the Department of Defense signed

The Brandon Act and that they are going to start the implementation,” expressed Patrick and Teri Caserta, Brandon’s parents, after the signing ceremony. “When Brandon died, he tasked us with helping service members get the help that they needed, and we accomplished this. We know that Brandon is smiling down on us, and his legacy will forever be saving military lives.”

LULAC led the celebration of The Brandon Act rollout and urged all military branches to collaborate in implementing the law. They emphasized the importance of working together to ensure every service member receives the mental health support they deserve.

“This is a great day for the Casertas, and LULAC extends our heartfelt congratulations to them for achieving an important first phase of their mission,” expressed Domingo Garcia, President of LULAC. “We thank Gilbert R. Cisneros Jr.,

undersecretary of defense, for personnel and readiness. Our nation's defense readiness hinges on our military's physical and mental well-being. Implementing the Brandon Act will go a long way in supporting that."

In addition to their commitment to the Brandon Act, LULAC reaffirmed their dedication to championing the needs of veterans. They pledged to honor their loyal service and provide the necessary resources and support to help them thrive beyond their military careers.

The official rollout of the Brandon Act marks a significant milestone in prioritizing service members' mental health and well-being. By establishing a confidential and self-initiated referral process, the U.S. Department of Defense aims to break down the barriers and reduce the stigma associated with seeking mental health care. This legislation will undoubtedly save lives and ensure that those serving our nation have access to the support they need whenever needed.

Meanwhile, the Department of Defense announced in October 2022 that active-duty suicide rates are declining, and Secretary Austin stressed the need for continued efforts. The annual report on suicide in the military for 2021 reported a decrease in the suicide rate among active-duty service members. Secretary of Defense Lloyd J. Austin III expressed his encouragement upon seeing the decline and acknowledged the continued work required to address this critical issue.

According to the report, the number of service members who died by suicide in 2021 decreased from 582 in 2020 to 519. This decrease is reflected in the suicide rate

among active-duty troops, which dropped from 28.7 per 100,000 in 2020 to 24.3 per 100,000 in 2021, marking a 15 percent decline. Liz Clark, the director of the Defense Suicide Prevention Office, provided an overview of suicides, stating that there has been an increasing trend for all services between 2011 and 2021. The Army's suicide rate remained similar to the previous year, while there was a decrease in the Navy, Marine Corps, and Air Force. Notably, the Air Force experienced the only statistically significant reduction.

Secretary Austin emphasized the significance of caring for service members: "We have the most technologically advanced military in the world, but our service members are our most important resource as a fighting force." He reiterated the department's enduring commitment to mental health wellness and suicide prevention as critical aspects of their success in safeguarding the well-being of military personnel.



...our service members are our most important resource as a fighting force.

The implementation of the policy will occur in two phases. Phase one, to be completed within 45 days, involves establishing procedures for all active-duty service members. In phase two, the implementation will extend to service members, not on active duty.

Additionally, the Defense Health Agency will work closely with the Military Departments to provide education and training on the process of seeking support through a mental health evaluation. This training will be available to all service members and will also focus on equipping commanding officers and supervisors to handle requests for mental health evaluations in an appropriate and timely manner.

Suicide rate for active-duty troops:

28.7% per 100,000 (2020)

24.3% per 100,000 (2021)



UPPER LEVEL

West Building

- Kiva Auditorium 290
- Box Office
- Concessions
- Kiva Boardroom 285
- Ballroom A 280, B 275, C 270
- Buena Vista Balcony
- Skybridge to East Building



East Building

- Meeting Room 210 - 240
- Suite A 231 - H 259
- Parking Garage
- Skybridge to West Building



CIVIC PLAZA

3rd Street



Hall 4
190

Hall 3
170

Atrium



2nd Street

Tijeras Boulevard

MAIN LEVEL

West Building

Hall 3 & 4

Guest Service Desk

Civic Plaza Entrance

2nd Street Entrance

Access to East Building



East Building

- Hall 1 & 2
- Meeting Room 110 - 140
- Tijeras Foyer
- East Box Office
- 2nd St Entrance
- Access to East Building
- Tijeras Blvd Entrance

LOWER LEVEL

West Building

- Conference Center
Rooms 010 - 070
- The Hub 055
- La Sala
- Civic Plaza Garage





WHAT KIDS & COMMUNITIES NEED



On behalf of the 1.7 million-member **American Federation of Teachers**, we are proud to support the **League of United Latin American Citizens** in its mission to improve the lives of Hispanic people in the United States by improving their economy, education, political power, housing, health and civil rights. Together, we can create a future where every person in America has the freedom to thrive, fueled by opportunity, justice and a voice in our democracy.

We stand with you as champions of **great schools and colleges** that fulfill the promise of public education, **good jobs** that support a middle-class life, **affordable healthcare** for all, the **fight against discrimination and hate**, and the **defense of democracy**.

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U.S. Environmental Protection Agency



EPA's mission is to protect human health and the environment of all Americans. We work to ensure all Americans have clean air, land, and water. Our national efforts reduce environmental risks that are based on best available scientific information. Environmental stewardship is integral to U.S. policies concerning natural resources, human health, energy, transportation, agriculture, industry, environmental justice, climate change, and international trade, and these factors are similarly considered in establishing environmental policy.

La misión de EPA de EE.UU. es proteger la salud humana y el medio ambiente para todos. Trabajamos para garantizar que todos los humanos tengan aire, tierra y agua limpia. Nuestros esfuerzos nacionales reducen los riesgos ambientales que están estabilizados con la mejor información científica disponible. La administración ambiental es una parte integral de las políticas de los EE.UU. relacionadas con los recursos naturales, la salud humana, energía, transporte, agricultura, industria, justicia ambiental, cambio climático, y el comercio internacional. Todos estos factores se consideran de manera similar al establecer la normas ambiental.

EPA GOALS / OBJETIVOS DE LA EPA



ADVANCING ENVIRONMENTAL JUSTICE AND CIVIL RIGHTS /
PROTEGER LA JUSTICIA AMBIENTAL Y LOS DERECHOS CIVILES



ENFORCING ENVIRONMENTAL LAWS AND ENSURE COMPLIANCE /
IMPLEMENTAR Y GARANTIZAR EL CUMPLIMIENTO DE LAS LEYES AMBIENTALES



ENSURING SAFETY OF CHEMICALS FOR PEOPLE IN THE ENVIRONMENT /
GARANTIZAR LA SEGURIDAD DE LOS PRODUCTOS QUÍMICOS PARA LAS
PERSONAS EN EL MEDIO AMBIENTE



TACKLING CLIMATE CHANGE, PROTECTING THE HEALTH AND SAFETY OF
REVITALIZED COMMUNITIES / PROTECCIÓN DEL CAMBIO CLIMÁTICO,
LA SALUD Y LA SEGURIDAD DE LAS COMUNIDADES REVITALIZARES

thanks

gracias

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Office of Air and Radiation
Office of Enforcement and Compliance Assurance
Office of Environmental Justice and External Civil Rights
Office of International and Tribal Affairs
Office of Land and Emergency Management
Office of Mission Support
Office of Chemical Safety and Pollution Prevention
Office of Research and Development
Office of Water
Region 1 Region 2 Region 3 Region 4 Region 5
Region 6 Region 7 Region 8 Region 9 Region 10



Dear Contributors, Staff, and Supporters,

“There are no great things accomplished without collaboration and action.” These words resonate deeply as we write this letter of gratitude, for it is through your unwavering dedication and boundless enthusiasm that the 2023 LULAC National Convention and Exposition has become a reality and, undoubtedly, a milestone in the 94-year history of our organization.

Returning to Albuquerque after thirteen years since our last gathering in 2010 is more than just an event; it is a cherished reunion with dear friends, an opportunity to immerse ourselves in the enchanting tapestry of this city’s millennia-old history and culture, and most importantly, a chance to reimagine what LULAC can be and achieve nearly a decade and a half later.

We extend special thanks to Mayor Tim Keller, whose dynamic spirit and can-do approach have transformed possibilities into realities, turning Albuquerque into a pace-setting epicenter of a new vision for the Southwest – a hub of economic activity and social progress. Your unwavering support has made this convention an unforgettable experience for all.

To Josie Marrujo, New Mexico LULAC Deputy State Director, and Host Committee Chair, we express our heartfelt appreciation for your tireless efforts. Your dedication and the NM team ensured that all our LULAC brothers and sisters, sponsors, and stakeholders felt warmly welcomed and could fully enjoy their visit. Your passion for creating an inclusive and inviting environment has left a lasting impression on everyone.

And to Rafaela Schwan, LULAC Chief Operating Officer, we owe a debt of gratitude. You have been the driving force behind this convention’s success from the early planning stages to the present moment. Your unwavering commitment to our mission and vision has inspired us all. To the LULAC Staff and volunteers your commitment and dedication have made this convention a success.

“Saber Es Poder, Knowledge is Power” – this phrase embodies the essence of our collective effort. Together, with a shared purpose, we have utilized our skills, talents, and experiences to do good for others. This convention is a testament to the impact we can create when united in our pursuit of a better tomorrow.

Once again, congratulations to all who have made this event possible. May it be a time of joy, learning, and growth for all participants. Your contributions will resonate within LULAC’s history and legacy for years to come.

With profound appreciation and warmest regards,

The LULAC National Board

LULAC FEST

SATURDAY, AUG. 5

LOCATION: BALLROOMS A, B, C

LIVE MUSIC | FREE ENTRY | DOORS OPEN AT 5PM

MOTIVATIONAL SPEAKERS

5:30PM-7:00PM

ENTERTAINMENT

7:00PM-12:00AM



DJ VANAS

NATIVE AMERICAN
MOTIVATIONAL SPEAKER



**HONORABLE
MARIO DIAZ**

DEPUTY UNDER SECRETARY
OF THE ARMY



**GRUPO
CONTROL**



**LITTLE JOE
Y LA FAMILIA**