

**AGENDA for the 2023 LULAC NATIONAL CONVENTION & EXPOSITION**



**Saber es poder, Knowledge is Power**

*All events (unless noted otherwise) will be held at the Albuquerque Convention Center.  
 Todos los eventos (a menos que se indique lo contrario) se llevarán a cabo en el Centro de Convenciones de Albuquerque.*

<b>Monday, July 31, 2023</b>	
12:30 pm to 5:00 pm Room # 16,/32/15	<b>Pre-Convention Activities</b> Federal Training Institute (FTI) EPA Forum Part 1
<b>Tuesday, August 1, 2023</b>	
8:00 am to 5:00 pm Room # 16,/32/15	<b>Pre-Convention Activities</b> FTI EPA Forum Part 2
9:00 am to 12:00 pm Offsite	<b>Roberto Clemente Baseball Clinic</b>
12:00 pm to 5:00 pm East Building Lobby	FTI LULAC National Convention Registration
<b>Wednesday, August 2, 2023</b>	
7:00 am to 12:00 pm 2:00 pm to 5:00 pm East Building Lobby	LULAC National Convention Registration & Credentials
9:00 am to 10:15 am Room # 16,/32/15	<b>FTI Opening Ceremony &amp; Plenary Session</b> <i>Federal Employees, Officers and Dignitaries will participate in the grand opening ceremony of the Federal Training Institute which highlights the significance of this organization in advancing continued education of federal professionals. Speakers: Clifford J. Villa, Deputy Assistant Administrator, U.S. Environmental Protection Agency; Bill Valdez, U.S. Department of Energy (Retired)</i>
9:00 am to 10:00 am Room # 17	<b>LULAC Opening Press Conference</b> Featured Speakers: Domingo Garcia, LULAC National President
10:10 am to 11:45 am Room # 30	<b>LULAC Youth Convention Opening Assembly &amp; Icebreaker Activity</b> Join us as we go over the rules of the Youth Convention, what you can look forward to throughout the week and participate in ice breakers with fellow participants. Featured Speaker: Richard Estrada III, LULAC National Youth President Moderator: Priscilla Garcia, LULAC National Program Manager
10:30 am to 12:00 pm Room # 10	<b>FTI Spotlight:</b> Maintaining an Inclusive Culture by Promoting Diversity, Equity and Inclusion in the Workplace. <i>This workshop will delve into the practical strategies and best practices to maintain an inclusive workplace environment that embraces diversity, equity and inclusion (DEI). Led by seasoned professionals who are committed to building inclusive cultures that drive innovation, collaboration, and employee engagement, this workshop is a must-</i>

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	<p><i>attend for federal professionals who are committed to building inclusive cultures that drive innovation, collaboration, and employee engagement. Don't miss this opportunity to learn, collaborate, and make a positive impact on your organization's EDI journey.</i></p> <p><i>Speaker: Cynthia D. Dunn, Director, IRS, Tax Exempt and Government Entities, Equity, Diversity and Inclusion</i></p>
10:30 am to 12:00 pm Room # 18	<p><b>FTI Spotlight:</b> Where did everybody go? Building Relationships in the Hybrid Workplace-What Works and What Doesn't</p> <p><i>As federal professionals navigate the new normal of hybrid work environments, building and maintaining relationships can pose unique challenges. Participants will gain insights into the dynamics of hybrid work relationships, understand the potential pitfalls, and learn proven techniques to overcome communication barriers in today's hybrid environment.</i></p> <p>Presented by Dr. Patrick S. Malone, PhD, Director of Key Executive Leadership Programs</p>
10:30 am to 12:00 pm Room # 16,/32/15	<p><b>Young Adults Convention Welcome &amp; Icebreaker</b></p> <p>Presented by: Delma Gorrosieta, VP of LULAC Young Adults</p>
12:00 pm to 1:00 pm East Building Lobby	<p><b>Ribbon Cutting &amp; Exposition Opening</b></p> <p>Speakers: Mayor Tim Keller, Mayor of Albuquerque; Domingo Garcia, LULAC National President; Dr. Lyle J. Hogue, Senior Advisor to the Secretary of the Army for Diversity and Inclusion, Acting Deputy Assistant Secretary of the Army (Equity and Inclusion) and Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs) Washington D.C.</p>
12:00 pm to 5:00 pm Expo Hall 1	<p><b>LULAC National Convention Exposition &amp; Job Fair</b></p>
1:00 pm to 3:00 pm <b>National Hispanic Cultural Center</b>	<p><b>LNESC 50-Year Anniversary Reception (Invitation Only)</b></p>
1:30 pm to 3:00 pm Room # 10	<p><b>FTI Spotlight:</b> Employee Engagement During Difficult Times</p> <p><i>Discover tools to maintain high levels of employee engagement in challenging circumstances. This workshop is designed to equip federal professionals with practical strategies and tools to foster employee engagement during periods of uncertainty, crisis, or change.</i></p> <p>Presented by Milton Hunt, Consultant</p>
1:30 pm to 3:00 pm Room # 18	<p><b>FTI Spotlight:</b> Agree to Disagree- Respectfully Navigating Disharmony to Avoid Damage to Professional Relationships.</p> <p><i>Conflict is uncomfortable and unpleasant. It is all around us and we cannot avoid it, regardless of how much colleagues might disagree with each other, they still need to coexist. In cases where workmates stand on different sides of a disagreement, they need to master techniques to keep conflict in one area from spiraling into places where they share common ground. In this session, participants will learn how to maximize their cognitive effort and move from trying to eliminate conflict to figure out how to make conflict better, and get the work done.</i></p> <p><i>Speaker: Dr. Woodrow Whitlow, Associate Administrator for Mission Support at NASA (Retired)</i></p>
1:45 pm to 4:00 pm	<p><b>LULAC Youth Convention Activity</b></p> <p>Renowned New Mexico fresco artist Frederico Vigil , along with City of Albuquerque Public Art Manager Sherri Brueggemann, will provide a tour of the Albuquerque Convention Center fresco project currently underway in the Skybridge stairwell located between the East and West Complex of the Convention Center. Frederico Vigil has completed numerous frescos worldwide including the National Hispanic Cultural Center, and various locations in Albuquerque, Spain. The fresco tours will provide information about not only the art of fresco, but also the art of winemaking in New</p>

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	Mexico, the oldest wine growing and making region in the United States – the theme of Vigil’s newest fresco mural.
2:00 pm to 2:30 pm Room #17	<b>Opening of the General Assembly</b>  <b>Committee Appointments and Candidate Announcements</b>
2:00 pm to 3:30 pm Room # 16/32/15	<b>LULAC Policy Spotlight: Transportation, Infrastructure, Labor &amp; Environment: How Communities Are Rising to the Challenge</b> <i>This panel is an open dialogue about the unique and significant challenges communities of color are facing when it comes to transportation, infrastructure, labor, and the environment. Also, the panel will be an opportunity to discuss how communities can be empowered to create a better future for everyone.</i> <i>Speakers: Clifford J. Villa, Deputy Assistant Administrator, U.S. Environmental Protection Agency; Richelle Montoya, Vice President of the Navajo Nation; Arlando Teller, Under Secretary of Tribal Affairs</i> <i>Moderator: Nina Dimarie Valedón Santiago, Liason for Government Affairs for Puerto Rico Lions Club</i>
2:00 pm to 3:00 PM Room # 30	<b>General Session- The Power of Unity: The Transformative Impact of the Latino Vote in the U.S. Elections</b>  Witness firsthand the dynamic influence of the Latino community as a pivotal force in the U.S. political landscape. The Latino vote, with its robust growth and diverse perspectives, has emerged as a game-changer in national elections, dramatically shaping policy, discourse, and the future direction of the country. Latinos represent the largest minority group in the United States, their vote reflecting a potent mix of backgrounds, histories, and political perspectives. The Latino electorate is a vibrant, multifaceted community whose influence resonates from local races to the corridors of Washington D.C.  In the upcoming election, the importance of the Latino vote cannot be overstated. Its potential to sway key battleground states, shape legislative agendas, and influence the political climate is unparalleled. Latino voters are not just a demographic; they are powerful agents of change, driving discourse and decision-making at every level. <i>Speakers: Joseph Garcia, Director Public Policy CPLC/ Exec. Director CPLC Action Fund; Leo Murrieta, Director, Make The Road Nevada; Alberto Olivas, ASU Ed Pastor Center for Politics and Public Service</i>
3:15 pm to 4:45 pm Room # 10	<b>FTI Spotlight: Leadership Secrets of the Federal Reserve Board</b> <i>Unlock the leadership secrets of the Federal Reserve Board in this exclusive federal training workshop. Designed to inspire and empower federal professionals, this workshop will delve into the unique leadership strategies and practices employed by the Federal Reserve Board to navigate complex financial landscapes and drive economic stability. Through expert-led presentations, interactive discussions, and real-life case studies, attendees will enhance their leadership acumen, develop a broader perspective on organizational dynamics, and be equipped to lead with confidence and resilience in their federal roles. Take this opportunity to uncover the leadership secrets of one of the most influential institutions in government.</i> <i>Speaker: Ricardo Aguilera, CFO Federal Reserve Board of Governors</i>
3:15 pm to 4:45 pm Room # 18	<b>FTI Spotlight: Leadership v. Management</b> <i>Discover the dynamic interplay between leadership and management in this unique workshop. In the federal sector, understanding the distinction between these two roles and harnessing their combined potential is essential for driving organizational change and success. Led by experienced professionals in the field with a deep understanding of federal dynamics, this workshop is designed to empower federal professionals to become agile and effective leaders who can truly manage complex challenges. Speaker: Milton Hunt, Consultant</i>

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<p>3:40 pm to 4:40 pm Room # 30</p>	<p><b>General Session- Protecting Latino Children through the Power of Civil Rights: A Conversation with Attorney General Raul Torrez</b></p> <p>In this session, New Mexico Attorney General Raúl Torrez will discuss the role of civil rights in protecting vulnerable populations and the outsized challenges Latino children face when their health and safety is not prioritized. In 2022, New Mexico ranked 50th in the nation for child wellbeing and a staggering 53,000 children in the state suffer from anxiety and depression. In alignment with similar models in other states, Attorney General Torrez has advocated for the first civil rights division within the New Mexico Office of the Attorney General as part of his dedicated efforts to combat these statistics and protect the state’s most vulnerable children.</p> <p>Speakers: President Domingo Garcia; Attorney General Raul Torrez</p>
<p><b>5:00 pm to 10:00 pm</b> <b>Civic Plaza</b></p>	<p><b>New Mexico Celebration</b></p> <p>Opening Remarks by: Fred Baca, State Director New Mexico; Domingo Garcia, LULAC National President; Tim Keller, Mayor of Albuquerque; Howie Morales, Lieutenant Governor New Mexico; Norma Ang Sanchez, Mexican Consulate New Mexico</p>

<b>Thursday, August 3, 2023</b>	
<p>7:00 am to 12:00 pm 2:00 pm to 5:00 pm East Building Lobby</p>	<p>LULAC National Convention Registration &amp; Credentials</p>
<p>7:00 am to 9:00 am Ballroom A</p>	<p><b>Unity Breakfast</b></p> <p><i>Featured Speaker: Ambassador Esteban Moctezuma Barragan, Ambassador of Mexico to the US, Honorable U.S. House Representative Nanette Barragan (CA), Domingo Garcia, President LULAC, Luis Clemente, President and Founder, Roberto Clemente Foundation.</i></p> <p><b>Prayer by: National Chapland Hilda Huerta</b></p> <p><i>Sponsored: Toyota</i></p>
<p>9:00 am to 11:30 am Room #17</p>	<p><b>LNESC Board Meeting</b></p>
<p>9:10 am to 10:00 am Room #30</p>	<p><b>LULAC Session: LULAC 101</b></p> <p>Learn about LULAC’s history and how to establish and support an active Council.</p> <p>Speakers: Dr. Mara Queiroz-Vaughn, LULAC Council President; Ray Mancera, LULAC National Parliamentarian</p> <p>Moderator: Delma Gorrosieta, VP Young Adults</p>

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<p>9:15 am to 10:30 am Room # 10</p>	<p><b>FTI Spotlight:</b> SES-100: Wanted- Exceptional Leaders for our Nation. <i>The successful delivery of our Nation’s Federal Governmental services relies on a healthy and vibrant Senior Executive Service (SES) corps. Come and learn first-hand about the SES and why considering joining the SES could be one of the most exciting career moves you’ve ever made. Learn from a former SES and the past President of the Senior Executives Associations about the required qualifications, and how to prepare to be competitive for selection. Get a sense of the challenges in becoming a one-of-a-kind applicant. This is also a blueprint for your advancement in Federal service. Come and ask your “burning” questions from someone who has successfully mentored dozens of candidates into the Senior Executive Service.</i> Presented by Bill Valdez, U.S. Department of Energy (Retired)</p>
<p>9:15 am to 10:00 am Room # 19/21</p>	<p><b>LULAC Youth Convention Workshop LULAC 101</b> <i>You’re part of a youth council, now what’s next? Come learn how you can help make an impactful through community service projects, social events, educational experiences and more through your Youth Council. Also, learn about LULAC’s history and the opportunities available to all youth members.</i></p> <p><i>Speakers: Richard Estrada III, LULAC National Youth President; Mari Corugedo, LULAC National Youth Vice President, Ana Valenzuela, LULAC Past National VP For Youth</i> <i>Moderator: Debra Morales, LULAC National Program Coordinator</i></p>
<p>9:15 am to 10:00 am Room # 23/ 25</p>	<p><b>LULAC Youth Convention Workshop LULAC Then &amp; Now</b> <i>Hear from past LULAC Youth and Young Adults members and see what they are doing now, how being a LULAC Youth Member helped them get to where they are, what advice they have for current youth members, and how it can impact your future.</i> <i>Speakers: Yocelyn Rojas, Entrepreneur; Izmira Santiago-Mikel, Managing Director, Latin American Recording Academy Foundation</i> <i>Moderator: Aric Herrera, LULAC Council President</i></p>
<p>9:15 am to 10:30 am Room # 18</p>	<p><b>FTI Spotlight: Striving Towards the Ultimate Employee Experience</b> Employee experience is not just engagement or satisfaction. Therefore, the presenter of this workshop will define employee experience as he sees it and will delineate the steps his organization has taken to provide a solid experience for all employees, regardless of grade or tenure. He will also provide insight into some of the tools utilized to begin measuring employee experience throughout the organization. Speaker: Javier E. Inclán, Assistant Inspector General for Management and CIO, National Science Foundation Office of Inspector General</p>
<p>10:00 am to 5:00 pm Expo Hall 1</p>	<p><b>Exposition, Job, College, and Health Fair</b></p>
<p>10:00 am to 11:00 am Room #30</p>	<p><b>LULAC Session: Is Public Service Right For You?</b> <i>This workshop has several self-examination exercises to help participants examine their own strength, goals, and experience to help consider pathways available in public service.</i> Presented by Justin Angel Knighten, Director, FEMA’s Office of External Affairs</p>
<p>10:10 a.m. to 11:50 am Room # 27/29/31</p>	<p><b>LULAC Youth Activity-Musical Bingo</b> Listen to a small snippet of a song from different genres, guess the title and singer and match it up on your bingo card. First one to get BINGO wins a small prize.</p>
<p>10:45 am to 11:55 am Room # 10</p>	<p><b>FTI Spotlight:</b> Maintaining an Inclusive Culture by Promoting Equity, Diversity and Inclusion in the Workplace Presented by Cynthia D. Dunn, Director, IRS, Tax Exempt and Government Entities, Equity, Diversity and Inclusion</p>

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<p>10:45 am to 11:55 am Room # 18</p>	<p><b>FTI Spotlight: SES-101: It's NOT a Mystery!-There is a Blueprint to Advance Your Career and for Entry into the Senior Executive Service (SES)</b> <i>Interested in becoming a Senior Executive Service (SES) member? Learn about the experiences that you will need to make up a successful framework, what you will need to stand out in a competitive field and undercover the process to become a member of the Senior Executive Service Corps. Gain an overview of the Executive Core Qualifications, which define the competencies needed to build a federal corporate culture that strives for results, serves customers, and builds successful teams and coalitions within and outside the organization.</i> Presented by Bill Valdez, U.S. Department of Energy (Retired)</p>
<p>11:00 am to 12:00 pm Room # 16/32/15</p>	<p><b>Exploring a Path to Progress: The Dignity Act of 2023 Town Hall with Congresswoman Veronica Escobar</b></p> <p>Join Congresswoman Veronica Escobar in a critical, timely discussion on the Dignity Act of 2023. With a pulse on the human experience on the border, Congresswoman Escobar will illuminate how this transformative, bipartisan legislation is set to reshape our nation's approach to border security and immigration policy.</p> <p>As a champion for the dignity and rights of all, Congresswoman Escobar will delve into the multifaceted dimensions of the Act. She will explore how it aims to enhance border security with modern, humane approaches while improving infrastructure at our borders.</p> <p>But the Act goes beyond the borders. It acknowledges the millions of undocumented immigrants who already contribute to our society, offering them a much-needed pathway to legal status and, eventually, citizenship. It also introduces novel avenues for asylum seekers, ensuring the United States remains a beacon of hope for those fleeing persecution.</p> <p>Speakers: Lydia Guzman, LULAC Immigration Committee Chair Domingo Garcia, LULAC National President Honorable U.S. House Representative Veronica Escobar (TX)</p>
<p>11:00 am to 12:00 pm Room # 19/21</p>	<p><b>LULAC Policy Spotlight: Listening Session- U.S. Department of Education Raise the Bar: Lead the World initiative.</b> <i>The Office of English Language Acquisition (OELA) would like to invite LULAC attendees to share this initiative. This hour-long presentation and dialogue will provide information about OELA's efforts to provide every student with a pathway to multilingualism and elicit feedback from LULAC's membership.</i> Presented by Montserrat Garibay, Assistant Deputy Secretary &amp; Director for the Office of English Language Acquisition; Dgunr. Melissa Castillo, Senior Advisor Office of English Language Acquisition (OELA), U.S. Department of Education</p>
<p>11:00 am to 11:50 am Room #30</p>	<p><b>LULAC Session: Writing Your Resume for Federal Jobs</b> Speaker: Karlos Del Toro, Senior Federal Recruitment Advisor, U.S. Office of Personnel Management</p>
<p><b>12:00 pm to 2:00 pm Ballroom A</b></p>	<p><b>Military Awards Luncheon (Defenders of Freedom)</b> Speakers: Honorable Gilbert R. Cisneros Jr., Under Secretary of Defense for Personnel and Readiness; Honorable Alex Wagner, Assistant Secretary of the Air Force (Manpower and Reserve Affairs); Carrie Ricci, General Counsel, US Army</p>
<p>2:10 pm to 3:00 pm Room #30</p>	<p><b>LULAC Session: Careers in the Medical Field</b> Presented by U.S. Army</p>
<p>2:10 pm to 3:30 pm Room #16,/32/15</p>	<p><b>Listening Session: Solving the Deported Veteran Issue Once and for All; A call to action.</b></p>

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	<p>This roundtable interactive discussion features the stories of deported veterans who have been able to return to the United States and become naturalized citizens. It will also feature those on current Humanitarian Visa working on their hopes of returning home. There are hundreds, if not thousands of Patriots who fought for our country with the promise of US Citizenship only to be discarded and exiled to countries around the world. This is a crucial conversation about the problem and the solutions that call for action to put an end to deportations of service members, male and female, and to return those who have been deported – some for decades, away from family and without access to their earned benefits. For many, the only way home has been posthumously. This session will consist of a roundtable featuring the stories of deported veterans who have overcome challenges to return to the United States and become naturalized citizens. This session will address the issue at hand and the potential solutions to bring about an end to the deportation of immigrants who proudly serve our country and to bring back those who have been deported.</p> <p>Roundtable Participants: Nick Paz, Army Combat Veteran, Repatriate Our Patriots International Liaison &amp; LULAC Member; James Smith, Marine Veteran – Founder of Black Deported Veterans of America, and LULAC Member; Livier Lazaro, Army (Retired) Combat Veteran, Commander VFW Post 7420 and CA VFW Legislative Chair, and LULAC Member; Alex Murillo, Navy Veteran and Formerly Deported Repatriated Veteran; Miguel Perez, Army Combat Veteran, and Formerly Deported Repatriated Veteran, and Amanda Schuft, Esq., Legal Services Director, Immigrant Defenders Moderator: Danitza James, MSW and Army Combat Veteran – LULAC National Committee on Military and Veterans Affairs, and Chair of the Subcommittee on Deported Veterans</p>
<p>2:15 pm. to 3:00 pm Room # 19/21</p>	<p><b>LULAC Youth Convention Workshop: #Happy, What's the Status of Your Mental Health?</b> <i>Do you use social media? Do you compare yourself to others that you see online? This workshop will discuss the effects of social media on young people's mental health and the issues that come from being online. Join an engaging discussion on breaking the stigma around mental health.</i></p> <p><i>Speakers: Ysidra Tellez, Executive Director - Breaking the Silence New Mexico; Laura Gomez, Tech Leader: Data Diversity and AI/Latinx founder of several tech projects</i></p> <p><i>Moderator: Mateo Pierce-Mosquera, LULAC DC</i></p>
<p>2:15 pm to 3:00 pm Room # 23/25</p>	<p><b>LULAC Youth Convention Workshop: Breaking Bad Habits-A Healthy You is a Better You!</b> <i>Our friends and close circle have a significant impact on the habits we develop. Come learn how we can improve our well-being, choose healthier habits, and the importance of nutrition and physical health.</i></p> <p><i>Speakers: Claudia Rodas, Tobacco Free Kids; Antony Graf, Headmaster of Believe Martial Arts, multiple time US National Taekwondo Team Member and Olympic Hopeful; Larry Sunderland - US Men's National Soccer Team U17 Technical Director and FC Cincinnati Academy Director</i></p> <p><i>Moderator: Izabella Cielo Vasquez, LULAC DC</i></p>
<p>2:10 pm to 3:00 pm Room # 10</p>	<p><b>FTI Spotlight: Building and Developing Successful Virtual Teams</b> <i>This workshop is designed to provide federal professionals with the skills and techniques crucial to build, operate, and optimize virtual teams for enhanced productivity and success. Participants will gain valuable insights into communication techniques, fostering trust, leveraging technology, and overcoming challenges in virtual team settings. Don't miss this chance to enhance your ability to create cohesive and high-performing virtual teams that achieve results and drive organizational excellence.</i></p> <p>Presented by Dr. Jimmy Ortiz, Advisory Council Member, Grupo 21</p>
<p>2:10 pm to 3:00 pm</p>	<p><b>FTI Spotlight: SES-102: Prepping for the Big Show</b></p>

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Room # 18	<p><i>This session provides you guidance when preparing your SES application and getting ready for the interview process. You'll hear from a former SES and the past President of the Senior Executives Association who has served on more than 60 SES agency panels and on the Office of Personnel Management's SES Qualifications Review Board. He will share what to expect during an interview by an SES panel and how to orient your Technical Qualifications (TQs) and Executive Core Qualifications (ECQs) to your maximum advantage. You will be asked to share stories that include what challenges you have undertaken and solved, factual stories about yourself, and stories including why you are ready to be a member of the Senior Executive Service. This session provides a glimpse on the journey you will take to eventually be presented to OPM's SES Quality Review Board of Career Senior Executives for certification.</i></p> <p>Presented by Bill Valdez, U.S. Department of Energy (Retired)</p>
3:10 pm to 4:00 pm Room # 19/21	<p><b>LULAC Session: Student Programs</b> Speaker: Karlos Del Toro, Senior Federal Recruitment Advisor, U.S. Office of Personnel Management</p>
3:10 pm to 4:00 pm Room # 23/25	<p><b>LULAC Youth Convention Workshop: Military Benefits</b> Presented by U.S. Army</p>
3:10 pm to 4:00 pm Room #27/29/31	<p><b>LULAC Youth Convention Workshop Activity</b> Come join us as we create collages of things we love and make us happy. At the end of the activity, your collage will be collected to be put together with your peers' collages and displayed at the youth closing ceremony.</p>
3:10 pm to 4:00 pm Room # 10	<p><b>FTI Spotlight: Is Making Everyone Happy My Job? The Challenges and solutions to successfully lead multi-system teams.</b> <i>Success at the most senior levels of government requires the ability to lead across complex systems. The federal government, especially, is comprised of a multifaceted landscape where multiple teams share one or more superordinate goals. Moreover, these teams work in a multidimensional bureaucratic structure marked by political influence, lessening resources, and a rate of change almost impossible to comprehend. Volatility, Uncertainty, Complexity, and Ambiguity (VUCA) become the hallmarks of the systems environment where we manage and lead. This session will discuss the skills needed to synchronize systems of multiple teams and will examine strategies senior leaders may use for systems success in this muddled landscape.</i></p> <p>Presented by: Dr. Zina B. Sutch, Assistant Administrator, Office of Diversity, Inclusion, and Civil Rights Small Business Administration</p>
3:10 pm to 4:00 pm Room # 18	<p><b>FTI Spotlight- Perfect Together: Inclusion, Fun, and Innovation:</b> This workshop is a discussion focused on the "Inclusion" pillar of Diversity, Equity, Inclusion, and Accessibility (DEIA). Inclusion is the basis for a psychologically safe environment in which all people can be their true selves. When people are comfortable bringing their full selves to work, they open the door to creating a "fun" environment, which studies have shown can improve creativity and productivity. This workshop will explore these topics and share advice on how to create these environments.</p> <p>Speaker: Javier E. Inclán, Assistant Inspector General for Management and CIO, National Science Foundation Office of Inspector General</p>
3:20 pm to 4:50 pm Room #16/32/15	<p><b>LULAC Policy Spotlight: Gun Violence Prevention, Hate and Bias: How Do We Rise As a Community?</b> <i>This workshop is a discussion on preventing gun violence, hate and bias in the Latino community and the ways in which we can face this challenge together, in addition to sharing healing spaces from the hate and bias our communities experience from these tragedies.</i></p>



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	<p>Presented by Umailla Fatima, UNIDOSUS, Dr. Regina Griego, Everytown, Juan Rangel, Federal Lobbyist National Education Association, Honorable US Attorney Alexander Uballez Moderator: Xochitl Oseguera, VP of Moms Rising/Mamas Con Poder</p>
<p>4:10 pm to 5:00 pm Room # 10</p>	<p><b>FTI Spotlight:</b> Transforming Your Leadership Style with a Customer-Service Mind-Set. <i>The skills customer service roles teach us are highly underrated. Central to this workshop is the notion that we can transform our leadership style by taking it back to the basics. This workshop will unpack customer service competencies that can transform the way individuals lead, problem-solve, and support their peers. This workshop will also cover how to leverage the Federal Employee Viewpoint Survey (FEVS) to lead people through change, increase engagement, and improve performance.</i> Speaker: Mr. Jeff Rosenblum, Chief Human Capital Officer, Federal Deposit Insurance Corporation</p>
<p>4:10 pm to 5:00 pm Room # 18</p>	<p><b>FTI Spotlight:</b> Marketing the Product You! <b>Speaker:</b> Dr. Victoria A. Dixon, Director, EEO &amp; Diversity, Equity &amp; Inclusion, Army Futures Command; Richard O. Martinez, Chief of the Tactical Missiles Branch (Retired)</p>
<p>6:30 pm to 8:30 pm Ballroom A</p>	<p><b>Youth and Young Adults Awards Ceremony</b> Master of Ceremonies: Richard Estrada III, LULAC National Youth President Featured Speakers: Tommy Calvert, Bexar County Commissioner, Montserrat Garibay, Acting Assistant Deputy Secretary and Director for the Office of English Language Acquisition and Senior Advisor for Labor Relations, Office of Secretary, U.S. Department of Education Entertainment: Nephtalí De León, Poet Laureate</p>
<p><b>Friday, August 4, 2023</b></p>	
<p>7:00 am to 12:00 pm 2:00 pm to 5:00 pm East Building Lobby</p>	<p><b>LULAC National Convention Registration &amp; Credentials: Level One</b></p>
<p>8:30 am to 10:00 am Room # 10</p>	<p><b>FTI Spotlight:</b> Writing ECQ Statements The secret to writing effective Executive Core Qualifications (ECQs) is to craft the “Story of You” as it relates to the position you are applying for. This session provides you guidance when preparing your ECQs in a way that will pass OPM’s criteria and while helping you to stand out from a crowded field of candidates. You’ll hear from a former SES and the past President of the Senior Executives Associations who has served on more than 60 SES qualification and dozens of QRB sessions about and leave with practical knowledge that you can immediately apply. Speaker: Bill Valdez, (Retired) U.S. Department of Energy</p>
<p>8:30 am to 10:00 am Room # 18</p>	<p><b>FTI Spotlight:</b> Psychology Safety; What it is, Why We Need it and How to Build Safe Spaces for All. Speaker: Dr. Victoria A. Dixon</p>
<p>9:00 a.m.- 11:00 a.m. Room # 16,/32/15</p>	<p><b>LULAC Policy Spotlight:</b> <i>The Importance of Multilingualism in Modern Education</i> <i>Description: This workshop will be a discussion on the relevance and impact of multilingualism from different perspectives. And, how multilingualism can increase chances of economic upper mobility in the real economy.</i> Presented by Montserrat Garibay, Assistant Deputy Secretary &amp; Director for the Office of English Language Acquisition; Representative Susan Valdes, FL State Representative &amp; Former Hillsborough School Board; Dr. Carina Black, Northern Nevada International Center</p>

## AGENDA for the 2023 LULAC NATIONAL CONVENTION & EXPOSITION

	Moderator: Bethzaida “Betsy” Sotomayor, Volusia County School District, ESOL Department, AFT National ELL Trainer
9:15 am to 10:00 am Room 19/21	<p><b>LULAC Youth Convention Workshop: Make Your Words Count-Effective Communication</b>            Learning how to get your point across clearly and effectively is an important skill to have in every aspect of your life. Communicating effectively will help strengthen and improve the relationships in your life both personal, in school and in your future careers. Join us as we discuss how to build communication skills and how to make sure we’re getting our ideas across clearly.            Speakers: Melanie Stansbury, United States Representative - New Mexico; Larry Sunderland, US Men’s National Soccer Team U17 Technical Director and FC Cincinnati Academy Director            Moderator: Ilse America Rojo, LULAC DC</p>
9:15 am to 10:00 am Room # 23/25	<p><b>LULAC Youth Convention Workshop: Unlocking the Leader Within You</b>  <i>Come listen to leaders in their field discuss how school leadership translates to a work and personal setting. Learn how leaders use time management, conflict resolution, problem solving, effective communication, and more efficiently.</i>  <i>Speakers: Dr. Mara Queiroz-Vaughn, LULAC Council President, USCIS Ambassador, UNT Professor; Antony Graf, Headmaster of Believe Martial Arts, multiple time US National Taekwondo Team Member and Olympic Hopeful; Justin Ramirez, Program Manager for Public Engagement, Office of the Secretary, U.S. Department of Transportation</i>  <i>Moderator: Kristin Austin, VP of I.D.E.As. (Inclusion, Diversity, Equity, &amp; Access) of Rewriting the Code/Latinas de RTC</i></p>
10:00 am to 5:00 pm Expo Hall 1	<b>Exposition, Job, College, and Health Fair</b>
10:10 am to 11:50 am Room # 27/29/31	<p><b>LULAC Youth Convention Activity: Building Strong Bonds</b>  <i>Put the skills and knowledge you learned in the previous workshop to use in this activity! Work with your group mates to build a popsicle stick bridge that can hold 5 pounds for at least 45 seconds. Remember, poor communication skills will result in a poorly constructed bridge.</i></p>
10:30 am to 11:45 am Room # 10	<p><b>FTI Spotlight: Democratizing Access to Career Advancement</b>            The Federal Government spends barely any resources on developing its civil servants, with only a select few receiving anything beyond compliance training. Further, most of the existing training is based on the old way of learning that does not meet adult learners' optimal learning styles. We’ve all experienced the growing rage of hitting “next, next, next” to make it through the mandatory training before the deadline or have seen one person selected on September 30th to use all of the training funds. The reality is the Government has fallen behind in training and developing a leadership pipeline.            If you want to be selected as the next leader, or develop your best employees to follow you, it is up to you to take control of training. This workshop will teach you about the options and how to work with your Chief Learning Officer to request your agency to fund your professional development.   <b>Speaker:</b> Rob Seidner, Director for Government Partnerships at edX.</p>
10:30 am to 11:45 am Room # 18	<p><b>FTI Spotlight: Diversity, Equity and Inclusion in the Workplace</b>  <b>Speaker:</b> Dr. Lyle J. Hogue, Senior Advisor to the Secretary of the Army for Diversity and Inclusion, Acting Deputy Assistant Secretary of the Army (Equity and Inclusion) and Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs) Washington D.C.</p>

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<p>11:00 - 12:00 PM Room #30</p>	<p><b>General Session- Driving Progress: The Indomitable Influence of Latinos in U.S. Economic and Workforce Development</b></p> <p>Latinos have long played an integral role in shaping our nation’s economy, innovating across various sectors, and strengthening the fabric of our diverse workforce. From starting small businesses that drive local economies to holding key roles in multinational corporations, Latinos have become synonymous with entrepreneurship and leadership. They've shown resilience and innovation, overcoming challenges and consistently proving to be the backbone of our economic infrastructure.</p> <p>Latino workers also continue to transform workforce development, carving out new opportunities and opening doors for the next generation of diverse talent. They not only contribute to our economy but also foster inclusive growth, ensuring a vibrant and resilient future for all.</p> <p>Join us as we celebrate these remarkable accomplishments, delve into the unique experiences of Latino economic empowerment, and explore the ongoing, crucial role of Latinos in the ongoing evolution of America's workforce and economy.</p> <p>Speakers: John Garcia, SBA District Director, New Mexico Francisco Sanchez, SBA, Associate Administrator, Office of Disaster Assistance Fernando Martinez, National Minority Supplier Development Council Silvia Fabela, Senior Advisor for the Office of the Secretary, USDA TBD, US Treasury</p>
<p><b>12:00 pm to 2:00 pm Ballroom A</b></p>	<p><b>Women’s Hall of Fame Luncheon:</b> This event focuses on the contributions made by Latinas to the U.S. and features the induction of women into the LULAC Women’s Hall of Fame. Speakers: Gloria Montaña Greene, Deputy Under Secretary for USDA’s Farm Production and Conservation (FPAC) mission area Emcee: Pastor Emma Lozano</p>
<p>2:00 p.m.-3:30 p.m. Room # 16/32/15</p>	<p><b>LULAC Session: Student Loan Forgiveness, Financial Literacy and Scholarships</b> Workshop Presented by Protect Borrowers</p>
<p>2:00 pm to 3:30 pm Room # 27/29/31</p>	<p><b>Constitutional Amendments Debate</b></p>
<p>2:10 pm to 3:00 pm Room #30</p>	<p><b>Listening Session- National LULAC Higher Education Committee Spotlight: Reframing the Dismantling of Diversity, Equity and Inclusion (DEI) in Texas Higher Education: An Attack on Diversity, Civil Rights and Gen Z youth</b> This session examines the decision by Republican leaders in Texas to launch a strident, legislative attack against Diversity, Equity and Inclusion (DEI) in Texas Higher Education in the context of the 2023 88th Session of the Texas State Legislature. This session presents the specific bill proposals that today carry the force of law, together with how LULAC and other groups continue to fight back against this assault. Broader national implications are also addressed. Speakers: Gloria Leal, Esq., Chief Counsel, National LULAC; Emilio Zamora, Ph.D., National LULAC Higher Education Committee Co-Chair; Angela Valenzuela, Ph.D., National LULAC Higher Education Committee Co-Chair, Theresa Montano, Ph.D Moderator: Velma Ybarra, National LULAC Higher Education Committee Member</p>
<p>2:15 pm to 3:30 pm Room # 10</p>	<p><b>FTI Spotlight:</b> Incorporating DE&amp;I Initiatives in the Workplace - Diverse Perspectives from FDIC Employees Speaker: Mr. Jeff Rosenblum</p>
<p>2:15 pm to 3:30 pm Room # 18</p>	<p><b>FTI Spotlight:</b> FTI Spotlight: SES Roundtable: The Importance of Mentorship &amp; Networks.</p>

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	<p>This session brings together Senior Executive Service (SES) leaders and aspiring Federal professionals for a roundtable discussion focused on the transformative power of mentoring and building networks. Participants will have the opportunity to engage in meaningful conversations, gain insights into leadership experiences, and receive personalized guidance from seasoned SES mentors. Attendees will learn about the invaluable role of mentoring and networking for career development, leadership growth, and fostering a culture of knowledge-sharing within the federal sector. Moderator: Bill Valdez, U.S. Department of Energy (retired)</p>
<p>2:15 pm to 3:00 pm Room # 19/21</p>	<p><b>LULAC Youth Convention Workshop: Keep the Change! Basic Financial Skills</b> <i>Knowing how to be financially responsible is an important skill that will follow you through life. Join us as we discuss how to build basic financial skills such as creating a budget, the importance of credit, opening a bank account, how to save, and many more.</i> Featured Speakers: Joe Trimble, Wells Fargo Moderator: Debra Morales, LULAC National Program Coordinator</p>
<p>2:15 pm to 3:00 pm Room # 23/25</p>	<p><b>LULAC Youth Convention Workshop: From Graduation to Prosperity- Navigating the Financial Road Map After High School.</b> You've been accepted, now what? <i>This workshop will teach you the difference between the types of student loans available, how to search for scholarships, federal grants, how student loans have an impact on your credit, and the basics for investing.</i> Featured Speakers: Emmanuel Caudillo, Senior Advisor at White House Moderator: Francisco Fernandez, LULAC Council Member</p>
<p>3:10 pm to 4:00 pm Room #30</p>	<p><b>LULAC Youth Convention Closing Ceremony and Elections</b> <i>Hear some final words from LULAC leadership and participate in a final fun activity with your fellow youth convention attendees.</i> <i>Speaker: Richard Estrada III, LULAC National Youth President; Dr. Calvin Mackie, STEM NOLA Founder</i> <i>Moderator: Priscilla Garcia, LULAC National Program Manager</i></p>
<p>3:30 pm to 4:30 pm Room # 27/29/31</p>	<p><b>LULAC Policy Platform</b></p>
<p>3:40 pm to 5:10 pm Room # 16,/32/15</p>	<p><b>LULAC Policy Spotlight: Careers in STEM for Latinos Workshop</b> <i>This workshop will highlight the current state of Latino representation in STEM professions, how to implement systems change to advance Latinos in STEM fields, ways to advance early career Latinos in this space, and ways to open avenues to investment opportunities for up and coming founders. Opening Remarks: Dr. Lawrence Tabak, Acting National Institute of Health Director</i> <i>Speakers: Dr. Mara López, Center for Broadening Participation in STEM ASU; Dr. Kristin Austin, VP of I.D.E.As. (Inclusion, Diversity, Equity, &amp; Access) of Rewriting the Code/ Latinas de RTC; Dr. Stephanie Castillo, STEM Advocacy Institute Resident Scientist/ Phuture Doctors Founder; Laura Gomez, Tech Leader: Data Diversity and AI/Latinx Founder of several tech projects.</i> <i>Moderator: Edwin Canizalez, Program Manager Policy and Legislation</i></p>
<p>3:45 pm to 5:00 pm Room # 10</p>	<p><b>FTI Spotlight: SES Speed Mentoring Session:</b> Aspiring Federal leaders will have a rare chance to sit down with SES leaders in a speed mentoring session that focuses on what it takes to be an SES. Much like a speed dating session, these rapid fire sessions will give you an opportunity to ask vital questions that could shape the future of your career. And, you will meet SES leaders who can serve as mentors for you at different points in your career. Moderator: Bill Valdez, U.S. Department of Energy (retired)</p>
<p>3:45 pm to 5:00 pm</p>	<p><b>FTI Spotlight: Maximizing Your Potential</b></p>

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Room # 18	<b>Speaker:</b> Milton Hunt, Consultant
4:30 p.m.-5:30 p.m. Room # 19/21	<b>LULAC Policy Spotlight:</b> Open Table Discussion: “Latino Identity: where do we go from here?” Presented by Flor Itzel Martinez Zaragoza, Creator and Activist, @FlowerinSpanish, Dr. Cynthia E. Orozco, Professor, History & Humanities Eastern New Mexico, University, Ruidoso (Retired), Dr. Carina Black, Northern Nevada International Center Moderator: Airbnb
6:00 pm to 7:00 pm West Ballroom Lobby	<b>Presidential Awards Reception</b>
<b>7:00 pm to 10:00 pm</b> Ballrooms A/B/C	<b>Presidential Awards Banquet (Black Tie):</b> <b>Sponsored By: Charter Communications</b> <b>Keynote Speaker: Senator Roland Gutierrez, Texas Senate, District 19</b>
<b>Saturday, August 5, 2023</b>	
8:00 am to 9:30 am Expo Hall 2 Pre-function	<b>Breakfast for LULAC General Assembly and Officers</b>
9:30 am to 12:30 pm Expo Hall 2	<b>LULAC General Assembly</b>
9:30 am to 12:30 pm Room # 120/130	<b>LULAC Voting</b>
2:00 pm to 3:00 pm Room # 115/110/140	<b>LULAC Institute Board Meeting</b>
3:00 pm to 4:30 pm Room # 115/110/140	<b>LULAC National Board Meeting</b>
5:30 pm - 7:00 pm Ballrooms A/B/C	<b>LULAC Fest Motivational Speakers (Doors open at 5pm)</b> <b>Featuring:</b> DJ Vanas, Native American Motivational Speaker; Honorable Mario Diaz, Deputy Under Secretary of the Army, Dolores Huerta, President of the Dolores Huerta Foundation
7:00 pm - 12:00 am Ballrooms A/B/C	<b>Entertainment:</b> Little Joe and La Familia Grupo Control