



2025 NATIONAL LULAC AMENDMENTS COMMITTEE

Instruction Cover Sheet for Submission of Proposed Amendments by LULAC Councils

Reference: LULAC Constitution and Bylaws (2012 as amended), Article XIV – The Constitution and Bylaws, Section 2 – Amendments (pages 62 and 63).

2025 Amendments Committee: The National LULAC Amendments Committee, established by the National President and approved by the National Board of Directors, provides this Instruction Sheet for use by LULAC Councils to assure an orderly process for submission and consideration of proposed Amendments, to the National LULAC Constitution, by the National Assembly on August 9, 2025. As a reminder, ONLY LULAC Councils in good standing can submit proposed Amendments to the Constitution and Bylaws, as set out in Article XIV, referenced above. The Amendments Committee has adopted the attached format for use by LULAC Councils. Members of the Amendments Committee are Frances Rizo (National Parliamentarian), Chair, Leonard Gonzales (National Chief of Staff), Alphonso Maldonado (Houston Council) and Gloria Leal (Committee Legal Advisor).

Submission of Proposed Amendments: Please use the format outlined in the attached proposed amendment template document. Submit proposed amendments to the following email address - amendments2025@lulac.org. The deadline to submit proposed amendments is **June 10, 2025**. Submissions received after the deadline **cannot** be considered, as set forth in the National Constitution and Bylaws referenced above. Early submissions are encouraged to provide ample time for the Amendments Committee to assure the proposed amendments are posted on the LULAC website and provided to LULAC Councils in good standing 30 days prior to the convention assembly meeting date.

Template for Use in Submission of Proposed Amendments: Please see attached Template¹. Proposed Amendments that do not use the Template format will not be accepted (See Article XIV, Section 2(f)).

Questions: Council Presidents may refer questions regarding the Amendments process and procedure to Frances Rizo, Alphonso Maldonado and Leonard Gonzales of the Committee using the amendments email address provided above.

¹ This Template is adopted by the National LULAC Amendments Committee for use by LULAC Councils to submit Proposed Amendments. The format is provided at page 2 of this Instruction. This template provides the capture of essential information for consideration by the National Assembly as well as the ease of use to understanding and enacting changes, if approved, within the Constitution and Bylaws document itself. Please carefully consider a proposed amendment's impacts to other Articles requiring change if adopted (for example: changes in one Article that affect how another Article(s) would require change [e.g., Creating a National VP for Veterans in Article VIII, "National Officers" requires a change in Articles IX "State Officers," Article X "District Officers," and Article XI "Council Officers."])



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TEMPLATE FOR LULAC COUNCIL USE: PROPOSED AMENDMENTS

[PLEASE CHECK THE APPROPRIATE PROPOSED AMENDMENT ACTION BELOW]

1. PROPOSED NEW AMENDMENT Creation of elective officers for LGBTQIA+ at National, State, District, and Council levels
(New Amendment Article and/or Section and resequencing required, as appropriate, if adopted: Provide Details in Rational portion of the Template)

2. PROPOSAL TO AMEND to STRIKE OUT OLD LANGUAGE ____ **and/or INSERT NEW LANGUAGE** ____
(Existing Article to Amend or Section language to strike or insert change: Provide Details in Rationale portion of the Template)

CURRENT ARTICLE/LANGUAGE	PROPOSED LANGUAGE OR STRIKEOUT	NEW WORDING IF ADOPTED
<p>[Include Article #, Section # etc., affected by proposed amendment change(s) and current language as written in the Constitution/Bylaws.</p> <p>You may use “...” for portions not affected by this proposed change.]</p>	<p>[If new Article or Section, provide exact language and proper numbering. If language is to be stricken, please use ‘strike-out’ font feature for portion(s) to be deleted (this is an example of ‘strike-out’); <u>Underline for ‘new’ insert(s);</u> <u>‘bold’ feature for additions or substitute.</u>]</p>	<p>[Clean copy of new language to appear in Constitution and Bylaws if adopted]</p>
<p>Article VIII-National Officers, Section 1, Elective Officers (pages 29-30)</p> <p>Proviso: will be applies to Articles: VI, IX, X, that reference State, District, and Council positions and the order of letters. (pages 17, 20, 44, 46, 47, 48)</p> <p>Will change the order of the letters starting “Treasurer” position at all levels.</p>	<p>g. National Treasurer; <u>National Vice President for LGBTQIA+;</u> h. National Vice President Southwest; <u>National Treasurer;</u> i. National Vice President Midwest; <u>National Vice President Southwest;</u> j. National Vice President Farwest; <u>National Vice President Midwest;</u> k. National Vice President Southeast; <u>National Vice President Farwest</u> l. National Vice President Northeast <u>National Vice President Southeast</u> m. National Vice President Northwest <u>National Vice President Northeast</u> n. <u>National Vice President Northwest</u></p>	<p>g. National Vice President for LGBTQIA+ h. National Treasurer; i. National Vice President Southwest; j. National Vice President Midwest; k. National Vice President Farwest; l. National Vice President Southeast; m. National Vice President Northeast n. National Vice President Northwest</p>



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Article IX – State Officers, Section 8 - Duties and Responsibilities of State Officers: (pages 46-47) Proviso: Will be applied to Articles that reference State, District, & Councils and the order of the letters. Will change the order of the letters beginning “g” and forward.	g. State Secretary and it’s responsibilities listed on pages 46-47 <u>Deputy State Director for LGBTQIA+</u> (1) To have supervisory control over such state committees and areas of working pertaining to LGBTQIA+ activities; (2) To discharge those duties and responsibilities assigned by the State Director.	g. Deputy State Director for LGBTQIA+ (1) To have supervisory control over such state committees and areas of working pertaining to LGBTQIA+ activities; (2) To discharge those duties and responsibilities assigned by the State Director.
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SUBMITTED BY: [List Council(s) # and Location(s)]
4871 – The Dallas Rainbow Council; Location: Texas, District III, Dallas, TX

RATIONALE: [Please provide concise impact that this proposed change can improve for the benefit of the LULAC organizational operations.]

The proposed changes will improve the function of LULAC in the following ways:

- Provides mode for LULAC to discharge duty to “reply upon the framework of human progress” as instructed in LULAC CODE, page vi, by creating organizational structure to empower marginalized individuals in the lesbian, gay, bi-sexual, transgender, intersex community.
- Develops strategy to uphold LULAC philosophy defined as “the right of equality of social and economic opportunity” by creating a task force to advocate and defend the right for Latinx to have equal access to healthcare, housing, employment, and socio-economic advancement.
- Creates systematic advocacy efforts to defend Latinx right to education, as instructed in the LULAC philosophy, page 2, to create pathways for safe learning environments for LGBTQIA+ individuals, free of violence and harassment.
- Upholds commitment of LULAC “to actively promote and foster suitable measures for the attainment of the highest of our American society” and “[t]o combat with every means at our command all un-American tendencies and actions that deprive American citizens of their rights in educational institutions, in economic pursuits and in social, civic and political activities” as defined in the LULAC Aims and Purposes which calls us to defend marginalized Latinx communities such as the LGBTQIA+.

Amendments and Constitution Committee Recommendation²:

Properly submitted according to Constitution. Recommend Adoption based on rationale and growth of the League. Suggest reconciling with Council 22439

For Amendments and Constitution Committee Recommendation USE ONLY:

Date Received @ National		
Date of Committee Consideration		
Committee NOTES:		

² Amendments Committee’s consideration criteria set out in the LULAC Constitution and Bylaws Article XIV, Section 2(f).