



## 2025 NATIONAL LULAC AMENDMENTS COMMITTEE

### TEMPLATE FOR LULAC COUNCIL USE: PROPOSED AMENDMENTS

[PLEASE CHECK THE APPROPRIATE PROPOSED AMENDMENT ACTION BELOW]

**1. PROPOSED NEW AMENDMENT \_\_\_\_ Organization Structure – Article VIII, Section 4-Qualifications**  
(New Amendment Article and/or Section and resequencing required, as appropriate, if adopted: Provide Details in Rationale portion of the Template)

**2. PROPOSAL TO AMEND to STRIKE OUT OLD LANGUAGE \_\_\_\_ and/or INSERT NEW LANGUAGE ☒**  
(Existing Article to Amend or Section language to strike or insert change: Provide Details in Rationale portion of the Template)

CURRENT ARTICLE/LANGUAGE	PROPOSED LANGUAGE OR STRIKEOUT	NEW WORDING IF ADOPTED
Article VIII, Section 4 (pp. 30-31)  <b>Section 4—Qualifications:</b> All National Officers, whether elected or appointed, must:  a. Be twenty-one years of age or older and must have been an Active Member of a Local or Young Adult Council in good standing for at least three consecutive years at the time of his or her election or appointment;...  g. Members deriving employment wages from any organization owned by or that bears the LULAC name are ineligible to run for or hold a LULAC office, elective or appointive. A complete year must elapse from the last employment date before they are eligible to run for a LULAC office.	Article VIII, Section 4  Add new Section 4 b.  <b><u>b. Possess skill and competency necessary for the position sought in the following areas:</u></b>  <b><u>(1) Leading People</u></b>  <b><u>(2) Problem Solving</u></b>  <b><u>(3) Strategic Thinking</u></b>  <b><u>(4) Flexibility</u></b>  <b><u>(5) Team Building</u></b>  <b><u>(6) Partnering</u></b>  <b><u>(7) Oral and Written Communication</u></b>  And Resequencing existing sections following addition of new Section 4 b.	Section 4—Qualifications: All National Officers, whether elected or appointed, must:  a. Be twenty-one years of age or older and must have been an Active Member of a Local or Young Adult Council in good standing for at least three consecutive years at the time of his or her election or appointment;  b. Possess skill and competency necessary for the position sought in the following areas:  (1) Leading People  (2) Problem Solving  (3) Strategic Thinking  (4) Flexibility  (5) Team Building  (6) Partnering  (7) Oral and Written Communication



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		<p>c. Have held an administrative office for one year at the Local, District or State level within three years of his or her appointment. In the case of the Legal Advisor, the person must possess a law degree and be a practicing attorney in good standing;</p> <p>d. Be of good moral character and possess some demonstrated administrative ability necessary for the discharge of the duties pertaining to the office;</p> <p>e. Not have served in the same office, whether intermittently or consecutively, for more than four years, except for the National Secretary and Legal Advisors;</p> <p>f. Have the approval and endorsement of his or her Local Council.</p> <p>g. Not hold an elective or appointive political office at the time of his or her election or appointment or at any time during their tenure of LULAC Office. School Board or those positions where no wage compensation or remuneration is received shall not be deemed a political office.</p> <p>h. Members deriving employment wages from any organization owned by or that bears the LULAC name are ineligible to run for or hold a LULAC office, elective or appointive. A complete year must elapse from the last employment date before they are eligible to run for a LULAC office.</p>
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SUBMITTED BY: [List Council(s) # and Location(s)]

LULAC Council 3309, Long Beach, California

RATIONALE: [Please provide concise impact that this proposed change can improve for the benefit of the LULAC organizational operations.]

*The added language establishes and defines the type and quality of experience and competency required to serve on the National Board of Directors. Currently the Constitution is silent as to this level of development that a candidate for a National Board position should possess. This change establishes a level of competence among Board members that is necessary to make decisions that affect and impact LULAC as a 501c4 organization and the LULAC 501c3 organization that elected individuals are automatically assigned to by virtue of being elected. Absent possession of these core competencies, the National Board(s) will be challenged to work in mutual understanding able to work through difficult decisions ahead in the 21<sup>st</sup> century.*

Amendments and Constitution Committee Recommendation<sup>1</sup>: Submitted as required by Constitution and Committee Instructions. Recommend Adoption based on rationale and to establish professional qualifications benchmarks for the future growth of LULAC. Helps to focus aspiring leaders on what development to focus on as professional leaders of LULAC.

### For Amendments and Constitution Committee Recommendation USE ONLY:

Date Received @ National		
Date of Committee Consideration		
Committee NOTES:		

<sup>1</sup> Amendments Committee's consideration criteria set out in the LULAC Constitution and Bylaws Article XIV, Section 2(f).